



Alba Labour

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Thanks And Appreciation
For Generosity



<< Bahrain Welcomes Egyptian Trade Union Delegates >>



4 Proud Of Our Loyal Workers



Save The Worker "Mahdi Hassan "

The retired Alba worker "Mahdi Hassan Mahdi" from Reduction department is suffering from renal failure and he needs an urgent operation to transplant kidney to survive..

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Don't Be An Obstacle In The Path Of Our Education

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The King Issued a Law on Welfare, Rehabilitations and Employment of the Disabled

Two Hours Of Paid Rest Daily For The Care Taker

His Majesty King Hamad bin Isa Al Khalifa ratified and issued Law (59) 2014 on amending Article (5) of Law (74) of 2006 on welfare, rehabilitation and employment of the disabled. Under this amendment, workers caring for a relative with a first class disability shall be entitled to a paid two-hour daily rest.

According to first Article (5) of Law (74) of 2006 on welfare, rehabilitation and employment of the disabled shall be amended and two paragraphs

shall be added as follows: article (5) second paragraph: «worker caring for a relative with a first class disability whom they have a justification shall be entitled to a paid two-hour daily rest. According to the regulations and conditions to be specified by a ministerial and the care and feeding rest hours shall not be combined. According to the second article that the Prime Minister and Ministers, as appropriate, the implementation of this law, and the work of the day..



o His Majesty King

Alba Labour Union Appreciates the PM for His Generosity

And For Taking into Consideration the issue of the Dismissed Worker Mohammad Adnan

After The Accident Which Resulted In A Coma For More Than Six Months



o HRH Prime Minister

« In the Cable »

To His Royal Highness Prince Khalifa bin Salman Al Khalifa,

Sincere thanks and gratitude goes to HRH Prime Minister for his interest in supporting and sponsoring the treatment cost of the dismissed worker (Mohammed Adnan) who was working in Alba, where your directives reflect your passions and compassions.

Alba Labour Union sent a cable of gratitude and appreciation to His Royal Highness Prince Khalifa bin Salman Al Khalifa for his efforts in taking into consideration the issue of the dismissed worker "Adnan Mohammed" who is 25 years old and a member of Alba Labour Union. Adnan went into a coma for 6 months after having a car accident.

The cabinet's decision corresponds to the directives of His Royal Highness Prince Khalifa bin Salman Al Khalifa on supporting the family of Adnan whom are surrounded with loans. Adnan Mohammed needs rehabilitation therapy. Alba workers are thankful to the most generous man, who spent his life in developing the future of this land and its people.



o The worker "Mohammed Adnan"

**Thanks And
Appreciation
For Generosity**



Transitions of the Arab working class

By: Ali Madan

The last few years have witnessed the collapse of the most political, social as well as economical constituents that the Arab societies have ever known since the second half of the twentieth century. Despite the different titles that have been given to such transitions and changes that affected the Arab countries, it remains obvious that this collapse undergone by the social and the economic institutions was not met by a clear alternative which could provide a decent life with all its meanings to the Arab people. The territorial state in its initial stages was characterized by a kind of economy which was managed primarily by the government organizations and institutions. However, the steps which were taken by the Arab countries at that time contributed to the development of the educational and health institutions, as well as the launch of huge infrastructure projects, and paying attention to the industrial production, through the investment of the community capabilities, and producing a society which seems to be dynamic, full of vitality, and optimistic looking for a better future, despite the pitfalls and critical challenges that these modern societies found itself face to face with, as any similar society, as ours. While the transitions of the global economy in the seventies, was characterized for its focus on the traditional production in the services sector, with unjustified dominance of the banking sector, which was partially a result of the recognition of the global economy leaders of the organized labour movements which included the largest sector of the population, and which was difficult to submit or defeat, such transitions finally found its way to the Arab economies in the mid of eighties. Perhaps the most remarkable results of these transitions, and the most presence in the discussions is the slow decomposition of what was known as "the middle class". However the working class was one of the most badly affected classes. Recently, this class has been exposed to a series of disasters, starting from the global economic crisis, recession and deflation that followed, and finally the disastrous results of the transitions that took place in some of the Arab countries in the second decade of the twenty first century which had bad effects on the working class, especially with the slow development of the economy and the decreased production, which sometimes stopped totally.

Folath Elects Its Union Board Al Jamri Wins with 194 Votes

The General trade Union of Foulath elected its new Union Board, where the candidate Hussain Al Jamri among other twelve candidates got 194 votes. Chairman of election committee Saeed Ammar said that around 60% of Union members participated in voting for the New Board Union members for 2014-2017, which take place on Wednesday, September 2014, which reflects the workers interest

to choose their Union Board. Hussin Al Jamri topped the list with 194 votes, Majed Nasser 188, Karim Yousif 184, Hussain Al Nakal 164, Mohammad Jawas 119, Hassan Al Shahabi 111, li Nasib 108, where Ebrahim Haidar, Anees Mansour, Younis Ahmed Fadel, Yaqoub Zuhair Ebrhim were elected as reserved members. Saeed Ammar congratulated all the winners and appreciated all candidates and participants.

Bahrain Precast Concrete Company dismisses Union chairman

The management of Bahrain Precast Concrete Company dismisses Fadhel Abbas chairman of the Union after his attempt to convey workers demands to the Ministry of labour. The Union asked the Ministry of labour to arrange a meeting to discuss the outstanding labour issues, later on, the chairman of the Union was fired. Alba Labour editor called Bahrain Precast Concrete Company to get more information regarding the issue. Human Resource manager Sayed Mohammed Jaafer responded, he said "I don't have any respond about the dismissal of the Union's chairman". He added: "the ministry of Justice will look after the case and I will not add any more statements.

New Union Board for the Gulf City Cleaning Company

The General Assembly of the Gulf City Cleaning Union had appointed its new Board in the elections which were held in August 27 2014. The new elections resulted Jafar Naji Salman as the Chairman of the Union, Hassan Ahmed Hassan as the Vice President, Faisal Abdullah, as the general Secretary, Mohammed Hassan Jassim as the financial controller and Mohamed Ahmed member of Union. Accordingly, registrations for candidacy for the elections were opened on July 1st 2014, where five candidates nominated their selves for Union Board of Directors: Jaffar Naji Salman, Hassan Ahmed Hassan, Ali Faisal Abdullah, Mohammed Hassan Jassim, and Mohammed Eid Mohamme. The five candidates were elected by acclamation by the General Assembly. Gulf City Cleaning Union established in May 2010 and it has around 135 members. The General Assembly had made many recommendations: increasing Bahransisation especially in the administrative and supervisory positions, increasing union member's especially foreign members, health insurance, increasing the salaries, a salary scale for all workers and increasing social allowance.

During The General Assembly Of Alba Labour Union

Message of Greetings And Thanks To His Majesty The King, The Prime Minister And The Crown Prince



o Union and BFLUF during the meeting



o Some Of The Attendees

Alba Labour Union held its general assembly on Wednesday, August 27, 2014, in the presence of chairman of Bahrain Free Labour Union Federation (BFLUF) and number of Union's members. During the meeting, they dissuaded and approved the financial and narrative reports. Alba Labour Union extended its thanks and appreciations to His Majesty King Hamad Bin Isa Al Khalifa for his efforts in supporting the Trade Union movement in Bahrain through Bahrain Free Labour Union Federation (BFLUF). Workers expressed their gratitude to His Royal Highness Prince Khalifa bin Salman

The general assembly expressed its wishes to support His Royal Highness Prince Salman bin Hamad Al-Khalifa Crown Prince plan (Economic Vision of 2030) through Alba.

Chairman of Alba labour Union, Ali Al Binali said that Alba Labour Union will work hand to hand with the executive management and will support them to achieve the highest production rates and to develop the production process in Alba.

Al Binali praised His Majesty King's reform project, which gave the workers the opportunity to defend their rights and enhance the collective

bargaining which serves the workers stability. He pointed out that workers in Alba must work under the "civil society" and they should get rid of sectarian spirit and they all must unite under the wise leadership in Bahrain. He added "there is no chance to go back forward and the time doesn't go back, it goes forward". After that, Daher Abbdeen had been appointed to chair the election committee for Alba Labour Union, 5th term, 2015- 2018. It is worth mentioning that Alba labour Union Board members had resigned and they appreciated workers unity despite of the harsh unrest that accrued in Bahrain.

Appointing Abbdeen as the Chairman of the Election Committee

On its 4th conference for Alba Labour Union, the general assembly appointed Daher Abbdeen as the chairman of the Election Committee and they assigned Yaqoob AlQamar as the vice president and had Abdulla Shams, Sameer Khorsheed, Hussain Awadh and Ahmed Bahar as members of the election committee. Later on, 40 workers were selected as volunteers in the conference as working members for the election committee. The representatives from Bahrain Free Labour Union Federation, Bahraini Transparency Society and Bahraini Human Rights Group were invited to witness the election process. It's worth mentioning that Abbdeen headed the second and the third conference of Bahrain Alba labour union with his good experience in the election process of one of the biggest labour union in the gulf. As the election process continued for 48 hours to cover all the shifts, the members who were eligible to vote exceeded 2500. Usually about 75% of eligible members are participating in these elections.





Efforts Afoot During The Election Process Committee's Adversity

The organizing committee of the Alba Labour Union election committee announced that the advertising campaign will begin on Sunday 7th September 2014. The 24 candidates seeking the positions of Alba labour union started to promote their election's program for all the male and female workers, and they started to define and familiarize their visions and why they seek to join the Alba labour union Board of director. Daher Abdeen, the chairman of the committee appealed to all the union members to support them towards achieving success of the election committee, and being the biggest labour union in Bahrain, they were determined to achieve success although the labour un-

ion experienced some difficulties and obstacles. Moreover, Abdeen stressed on the candidates about begin committed towards the rules and regulations that were approved by the committee in order to continue with the election committee in a right way especially during the election committee's advertisement. Abdeen also reported that Alba labour union election committee is a huge election committee and it is considered as a festival for the candidates as well as the labours, pointing that the candidates are undergoing this election committee on a high level which represents the advanced staff. Expressing that



o Female Workers In the Advertising Campaign

the candidates have organized distinctive advertising campaign which attracts and encourages the Alba workers towards voting for the new members of the union. To add upon, the candidates worked out their best and kept on their full efforts in order to reach all the labours from all the aspects.



The election committee of Alba Labour Union, 5th term, announced that Union election will take place on Wednesday and Thursday, September 10th and 11th 2014. The election committee distributed four polling boxes in the canteen (1) in Alba and one polling box

in the Marine
Around 75% of Union members participated in voting for 15 candidates out of 25. Five polling boxes were distributed in the company for 48 consecutive hours. A total number of 1857 members voted, most of pallets were eligible (1791), and 66 pallets were illegible.

Election Period



Alba Workers Vote for the Labour Bloc In Its 5th Term

The election committee of Alba Labour Union announced the results of polls on Thursday, September 11th 2014.

A 15 member's from Labour bloc contesting the Alba Labour Union election won the victory to serve for the next 4 years. Chairman of election committee, Daher Abdeen announced that a total of 2,440 members were eligible to vote. He added a total of 1857 voters cast their ballots and (1791) pallets were eligible and 66 pallets were illegible which means around 76% of Union members participated in voting. He added that he chaired the first meeting of the new board and it resulted in appointing the Union Board members as listed below:

- | | |
|--|--|
| <ol style="list-style-type: none"> 1. Ali Al Binali (Chairman of the Union) 2. Ali Hussain (Deputy Chairman) 3. Yasser Al Hujairi (General secretary) 4. Abbas A. Rahim (Executive Manager and Financial Controller) 5. Salman Ghuloom (Deputy Financial Controller) 6. Abbas Ali Abbas (General Coordinator for Union Affairs) 7. Jassim Zainal (Head of SHE Committee) 8. Abdulla Ali (Head of Cases Committee) 9. Wadea Isa (Official Union Spokesman) 10. Basem Kuwaitan (Head of Internal and External Affairs) | <ol style="list-style-type: none"> 11. Nedhal Hassan (Head of Weekly Committee) 12. Ahmed Janahi (Deputy Chairman of Labour Affairs and Head Of Welfare Committee) 13. Abdulla Al Moeraj (Head of Media and Public Relations Committee) 14. Mujahid Ali (Head Of Migrant Workers Affairs) 15. Ali Abu Al Hassan (Head of Activities and Events Committee) |
|--|--|

Number Of Votes Cast During The 5th Term Of Alba Labour Union Election

| ballots | Candidates | ballots | Candidates | ballots | Candidates |
|---------|---------------------|---------|-------------------|---------|-------------------|
| 381 | Hussain Ghuloom Ali | 1470 | Ahmed Janahi | 1559 | Yasser Al Hujairi |
| 365 | Ali A.Aziz Hasan | 1438 | Nedhal Hassan | 1518 | Ali Al Binali |
| 352 | Hesham Alalawi | 1424 | Ali Abu Al Hassan | 1514 | Abdulla Ali |
| 321 | Ameen Radhi Mohd | 1403 | Salman Ghuloom | 1514 | Ali Hussain |
| 297 | Bder Swaid | 1370 | Wadea Isa | 1512 | Jassim Zainal |
| 289 | Makki Ali Makki | 1361 | Abbas Ali Abbas | 1501 | Abdulla Al Moeraj |
| 234 | Mahmood Hussain | 1171 | Mujahid Ali | 1495 | Abbas A. Rahim |
| 196 | Bassam A.Rahman | 386 | Yusuf Almarzooqi | 1472 | Basem Kuwaitan |

List of Candidates in Alba Labour Union Election 2014

The polls winners (Members of Labour Bloc from (1-15))

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|--|-------|---------|-------|-----------------|--------------|------|------------------------|--------------|------------------------------------|-----------------|------------|-----------|----------|---|------|--|-------|---------|-------|-----------------|--------------|------|------------------------|--------------|--|-----------------|------------|-----------|----------|--|------|--|-------|---------|-------|-----------------|--------------|------|------------------------|--------------|---------------------------------------|-----------------|------------|-----------|----------|
|  <table border="1"> <tr><td>NAME</td><td>ياسر الحجيري Yasser Al-Hujairi</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9908</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2000</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>المشتريات Procurement</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>1</td><td>مرشح رقم</td></tr> </table> | NAME | ياسر الحجيري Yasser Al-Hujairi | الإسم | CO. NO. | 9908 | رقم شهادة العمل | SERVICE DATE | 2000 | تاريخ الالتحاق بالشركة | DEPT/SECTION | المشتريات Procurement | الدائرة / القسم | SERIAL NO. | 1 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>احمد جناحي Ahmed Janahi</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9672</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1997</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>المناقصات Tendering</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>2</td><td>مرشح رقم</td></tr> </table> | NAME | احمد جناحي Ahmed Janahi | الإسم | CO. NO. | 9672 | رقم شهادة العمل | SERVICE DATE | 1997 | تاريخ الالتحاق بالشركة | DEPT/SECTION | المناقصات Tendering | الدائرة / القسم | SERIAL NO. | 2 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>باسم كويتان Basem Kuwaitan</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9622</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1996</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>الكربون Carbon</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>3</td><td>مرشح رقم</td></tr> </table> | NAME | باسم كويتان Basem Kuwaitan | الإسم | CO. NO. | 9622 | رقم شهادة العمل | SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | DEPT/SECTION | الكربون Carbon | الدائرة / القسم | SERIAL NO. | 3 | مرشح رقم |
| NAME | ياسر الحجيري Yasser Al-Hujairi | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9908 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2000 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | المشتريات Procurement | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 1 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | احمد جناحي Ahmed Janahi | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9672 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1997 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | المناقصات Tendering | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 2 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | باسم كويتان Basem Kuwaitan | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9622 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | الكربون Carbon | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 3 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  <table border="1"> <tr><td>NAME</td><td>عبدالله علي عبداللطيف Abdulla Ali Abdulatif</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>11209</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2010</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>الكربون Carbon</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>4</td><td>مرشح رقم</td></tr> </table> | NAME | عبدالله علي عبداللطيف Abdulla Ali Abdulatif | الإسم | CO. NO. | 11209 | رقم شهادة العمل | SERVICE DATE | 2010 | تاريخ الالتحاق بالشركة | DEPT/SECTION | الكربون Carbon | الدائرة / القسم | SERIAL NO. | 4 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>علي حسين Ali Hussain</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>5376</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1974</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>نادي البيا Alba Club</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>5</td><td>مرشح رقم</td></tr> </table> | NAME | علي حسين Ali Hussain | الإسم | CO. NO. | 5376 | رقم شهادة العمل | SERVICE DATE | 1974 | تاريخ الالتحاق بالشركة | DEPT/SECTION | نادي البيا Alba Club | الدائرة / القسم | SERIAL NO. | 5 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>عبدالله المعراج Abdulla Al-Marraj</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>10103</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2002</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>السلامة والصحة والبيئة SHE</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>6</td><td>مرشح رقم</td></tr> </table> | NAME | عبدالله المعراج Abdulla Al-Marraj | الإسم | CO. NO. | 10103 | رقم شهادة العمل | SERVICE DATE | 2002 | تاريخ الالتحاق بالشركة | DEPT/SECTION | السلامة والصحة والبيئة SHE | الدائرة / القسم | SERIAL NO. | 6 | مرشح رقم |
| NAME | عبدالله علي عبداللطيف Abdulla Ali Abdulatif | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 11209 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2010 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | الكربون Carbon | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 4 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | علي حسين Ali Hussain | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 5376 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1974 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | نادي البيا Alba Club | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 5 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | عبدالله المعراج Abdulla Al-Marraj | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 10103 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2002 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | السلامة والصحة والبيئة SHE | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 6 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  <table border="1"> <tr><td>NAME</td><td>جاسم محمد زينل Jasim Mohamed Zainal</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9299</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1993</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>المسبك Cast House</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>7</td><td>مرشح رقم</td></tr> </table> | NAME | جاسم محمد زينل Jasim Mohamed Zainal | الإسم | CO. NO. | 9299 | رقم شهادة العمل | SERVICE DATE | 1993 | تاريخ الالتحاق بالشركة | DEPT/SECTION | المسبك Cast House | الدائرة / القسم | SERIAL NO. | 7 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>علي ابو الحسن محمد Ali Abul-Hasan Mohamed</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9478</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1996</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>التكليس والمرافأ Calciner & Marine</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>8</td><td>مرشح رقم</td></tr> </table> | NAME | علي ابو الحسن محمد Ali Abul-Hasan Mohamed | الإسم | CO. NO. | 9478 | رقم شهادة العمل | SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | DEPT/SECTION | التكليس والمرافأ Calciner & Marine | الدائرة / القسم | SERIAL NO. | 8 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>نضال حسن علي Nedhal Hassan Ali</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9839</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2000</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>الورش المركزية Central Workshops</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>9</td><td>مرشح رقم</td></tr> </table> | NAME | نضال حسن علي Nedhal Hassan Ali | الإسم | CO. NO. | 9839 | رقم شهادة العمل | SERVICE DATE | 2000 | تاريخ الالتحاق بالشركة | DEPT/SECTION | الورش المركزية Central Workshops | الدائرة / القسم | SERIAL NO. | 9 | مرشح رقم |
| NAME | جاسم محمد زينل Jasim Mohamed Zainal | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9299 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1993 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | المسبك Cast House | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 7 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | علي ابو الحسن محمد Ali Abul-Hasan Mohamed | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9478 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | التكليس والمرافأ Calciner & Marine | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 8 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | نضال حسن علي Nedhal Hassan Ali | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9839 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2000 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | الورش المركزية Central Workshops | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 9 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  <table border="1"> <tr><td>NAME</td><td>عباس علي عباس Abbas Ali Abbas</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>10903</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2006</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>الميتالورجيا Metallurgy</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>10</td><td>مرشح رقم</td></tr> </table> | NAME | عباس علي عباس Abbas Ali Abbas | الإسم | CO. NO. | 10903 | رقم شهادة العمل | SERVICE DATE | 2006 | تاريخ الالتحاق بالشركة | DEPT/SECTION | الميتالورجيا Metallurgy | الدائرة / القسم | SERIAL NO. | 10 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>سلمان غلوم حسين محمد Salman Ghuloom Hussain Moh'd</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>10078</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2002</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>الطاقة Power</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>11</td><td>مرشح رقم</td></tr> </table> | NAME | سلمان غلوم حسين محمد Salman Ghuloom Hussain Moh'd | الإسم | CO. NO. | 10078 | رقم شهادة العمل | SERVICE DATE | 2002 | تاريخ الالتحاق بالشركة | DEPT/SECTION | الطاقة Power | الدائرة / القسم | SERIAL NO. | 11 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>علي عبدالله البنعلي Ali Albinalli</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9496</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1996</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>المخازن Stores</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>12</td><td>مرشح رقم</td></tr> </table> | NAME | علي عبدالله البنعلي Ali Albinalli | الإسم | CO. NO. | 9496 | رقم شهادة العمل | SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | DEPT/SECTION | المخازن Stores | الدائرة / القسم | SERIAL NO. | 12 | مرشح رقم |
| NAME | عباس علي عباس Abbas Ali Abbas | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 10903 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2006 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | الميتالورجيا Metallurgy | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 10 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | سلمان غلوم حسين محمد Salman Ghuloom Hussain Moh'd | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 10078 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2002 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | الطاقة Power | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 11 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | علي عبدالله البنعلي Ali Albinalli | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9496 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | المخازن Stores | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 12 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  <table border="1"> <tr><td>NAME</td><td>وديع عيسى جمعة Wadea Isa Juma</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>10852</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2005</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>التدريب Training</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>13</td><td>مرشح رقم</td></tr> </table> | NAME | وديع عيسى جمعة Wadea Isa Juma | الإسم | CO. NO. | 10852 | رقم شهادة العمل | SERVICE DATE | 2005 | تاريخ الالتحاق بالشركة | DEPT/SECTION | التدريب Training | الدائرة / القسم | SERIAL NO. | 13 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>مجاهد علي Mujahid Ali</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>70084</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1995</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>صيانة الكربون - القضبة ٢ Carbon Maint - Rodding 2</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>14</td><td>مرشح رقم</td></tr> </table> | NAME | مجاهد علي Mujahid Ali | الإسم | CO. NO. | 70084 | رقم شهادة العمل | SERVICE DATE | 1995 | تاريخ الالتحاق بالشركة | DEPT/SECTION | صيانة الكربون - القضبة ٢ Carbon Maint - Rodding 2 | الدائرة / القسم | SERIAL NO. | 14 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>عباس عبدالرحيم محمود Abbas A.Rahim</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>7507</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1979</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>صيانة المصهر Reduction Maintenance</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>15</td><td>مرشح رقم</td></tr> </table> | NAME | عباس عبدالرحيم محمود Abbas A.Rahim | الإسم | CO. NO. | 7507 | رقم شهادة العمل | SERVICE DATE | 1979 | تاريخ الالتحاق بالشركة | DEPT/SECTION | صيانة المصهر Reduction Maintenance | الدائرة / القسم | SERIAL NO. | 15 | مرشح رقم |
| NAME | وديع عيسى جمعة Wadea Isa Juma | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 10852 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2005 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | التدريب Training | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 13 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | مجاهد علي Mujahid Ali | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 70084 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1995 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | صيانة الكربون - القضبة ٢ Carbon Maint - Rodding 2 | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 14 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | عباس عبدالرحيم محمود Abbas A.Rahim | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 7507 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1979 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | صيانة المصهر Reduction Maintenance | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 15 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  <table border="1"> <tr><td>NAME</td><td>يوسف المرزوقي Yusuf Almarzooqi</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9392</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1995</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>نظم المعلومات IT</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>16</td><td>مرشح رقم</td></tr> </table> | NAME | يوسف المرزوقي Yusuf Almarzooqi | الإسم | CO. NO. | 9392 | رقم شهادة العمل | SERVICE DATE | 1995 | تاريخ الالتحاق بالشركة | DEPT/SECTION | نظم المعلومات IT | الدائرة / القسم | SERIAL NO. | 16 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>مكي علي مكي Makki Ali Makki</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9528</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1996</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>السلامة والصحة والبيئة SHE</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>17</td><td>مرشح رقم</td></tr> </table> | NAME | مكي علي مكي Makki Ali Makki | الإسم | CO. NO. | 9528 | رقم شهادة العمل | SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | DEPT/SECTION | السلامة والصحة والبيئة SHE | الدائرة / القسم | SERIAL NO. | 17 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>علي عبدالعزيز حسن Ali A.Aziz Hasan</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9579</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1996</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>المسبك ٢ Cast House 2</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>18</td><td>مرشح رقم</td></tr> </table> | NAME | علي عبدالعزيز حسن Ali A.Aziz Hasan | الإسم | CO. NO. | 9579 | رقم شهادة العمل | SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | DEPT/SECTION | المسبك ٢ Cast House 2 | الدائرة / القسم | SERIAL NO. | 18 | مرشح رقم |
| NAME | يوسف المرزوقي Yusuf Almarzooqi | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9392 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1995 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | نظم المعلومات IT | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 16 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | مكي علي مكي Makki Ali Makki | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9528 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | السلامة والصحة والبيئة SHE | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 17 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | علي عبدالعزيز حسن Ali A.Aziz Hasan | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9579 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1996 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | المسبك ٢ Cast House 2 | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 18 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  <table border="1"> <tr><td>NAME</td><td>حسين غلوم علي Hussain Ghuloom Ali</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9699</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>1997</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>نظم المعلومات IT</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>19</td><td>مرشح رقم</td></tr> </table> | NAME | حسين غلوم علي Hussain Ghuloom Ali | الإسم | CO. NO. | 9699 | رقم شهادة العمل | SERVICE DATE | 1997 | تاريخ الالتحاق بالشركة | DEPT/SECTION | نظم المعلومات IT | الدائرة / القسم | SERIAL NO. | 19 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>امين رضي محمد Ameen Radhi Mohd</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>11012</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2007</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>خط الصهر الرابع Line 4</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>20</td><td>مرشح رقم</td></tr> </table> | NAME | امين رضي محمد Ameen Radhi Mohd | الإسم | CO. NO. | 11012 | رقم شهادة العمل | SERVICE DATE | 2007 | تاريخ الالتحاق بالشركة | DEPT/SECTION | خط الصهر الرابع Line 4 | الدائرة / القسم | SERIAL NO. | 20 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>هشام علوي السيد سعيد عبدالله Hesham Alawi S.S.Abdulla</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>9837</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2000</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>السلامة والصحة والبيئة SHE</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>21</td><td>مرشح رقم</td></tr> </table> | NAME | هشام علوي السيد سعيد عبدالله Hesham Alawi S.S.Abdulla | الإسم | CO. NO. | 9837 | رقم شهادة العمل | SERVICE DATE | 2000 | تاريخ الالتحاق بالشركة | DEPT/SECTION | السلامة والصحة والبيئة SHE | الدائرة / القسم | SERIAL NO. | 21 | مرشح رقم |
| NAME | حسين غلوم علي Hussain Ghuloom Ali | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9699 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 1997 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | نظم المعلومات IT | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 19 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | امين رضي محمد Ameen Radhi Mohd | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 11012 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2007 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | خط الصهر الرابع Line 4 | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 20 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | هشام علوي السيد سعيد عبدالله Hesham Alawi S.S.Abdulla | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 9837 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2000 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | السلامة والصحة والبيئة SHE | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 21 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  <table border="1"> <tr><td>NAME</td><td>بدر يوسف علي سويد Bader Sowald</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>11098</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2008</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>خدمات المصهر Reduction Services</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>23</td><td>مرشح رقم</td></tr> </table> | NAME | بدر يوسف علي سويد Bader Sowald | الإسم | CO. NO. | 11098 | رقم شهادة العمل | SERVICE DATE | 2008 | تاريخ الالتحاق بالشركة | DEPT/SECTION | خدمات المصهر Reduction Services | الدائرة / القسم | SERIAL NO. | 23 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>بسام عبدالرحمن صالح Bassam A.Rahman Saleh</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>11877</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2013</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>خطوط الصهر ١ - ٣ Red. Line 1-3</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>24</td><td>مرشح رقم</td></tr> </table> | NAME | بسام عبدالرحمن صالح Bassam A.Rahman Saleh | الإسم | CO. NO. | 11877 | رقم شهادة العمل | SERVICE DATE | 2013 | تاريخ الالتحاق بالشركة | DEPT/SECTION | خطوط الصهر ١ - ٣ Red. Line 1-3 | الدائرة / القسم | SERIAL NO. | 24 | مرشح رقم |  <table border="1"> <tr><td>NAME</td><td>محمود حسين عبدالله الصياد Mahmood Hussain</td><td>الإسم</td></tr> <tr><td>CO. NO.</td><td>11210</td><td>رقم شهادة العمل</td></tr> <tr><td>SERVICE DATE</td><td>2010</td><td>تاريخ الالتحاق بالشركة</td></tr> <tr><td>DEPT/SECTION</td><td>خطوط الصهر ١ - ٣ Red. Line 1-3</td><td>الدائرة / القسم</td></tr> <tr><td>SERIAL NO.</td><td>25</td><td>مرشح رقم</td></tr> </table> | NAME | محمود حسين عبدالله الصياد Mahmood Hussain | الإسم | CO. NO. | 11210 | رقم شهادة العمل | SERVICE DATE | 2010 | تاريخ الالتحاق بالشركة | DEPT/SECTION | خطوط الصهر ١ - ٣ Red. Line 1-3 | الدائرة / القسم | SERIAL NO. | 25 | مرشح رقم |
| NAME | بدر يوسف علي سويد Bader Sowald | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 11098 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2008 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | خدمات المصهر Reduction Services | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 23 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | بسام عبدالرحمن صالح Bassam A.Rahman Saleh | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 11877 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2013 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | خطوط الصهر ١ - ٣ Red. Line 1-3 | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 24 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAME | محمود حسين عبدالله الصياد Mahmood Hussain | الإسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CO. NO. | 11210 | رقم شهادة العمل | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERVICE DATE | 2010 | تاريخ الالتحاق بالشركة | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPT/SECTION | خطوط الصهر ١ - ٣ Red. Line 1-3 | الدائرة / القسم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SERIAL NO. | 25 | مرشح رقم | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

A Table of Accidents & Injuries during the Month of September

| Investigation Results | Assessment | Notes | Details | Place of accident | Date |
|---|---|---|--|-------------------|------------|
| The contractor used to force the workers to work on their rest day, and that made the Fork driver feel sleepy which caused the accident. | Accident of damages | The worker was extremely exhausted as he had been working for three continuous nights instead of two nights. | While the contractor's worker was driving his crane, he hit the ready Aluminum blocks, and caused damages to the crane and the Blocks. | Cast-house-3 | 01.09.2014 |
| The worker was not aware of the dangers associated, his concentration was to finish the task only, so he put the barrels randomly. | Minor injury | The barrels were scattered randomly and there was no proper plan for arranging the barrels. | While the contractor's worker was moving some barrels for rearrangement, his feet stuck between them. | Power | 08.09.2014 |
| The isolator was not placed properly during the pouring process that is why Aluminum accumulated in the nozzle. Moreover the (JSP) did not mention using the hammer to clean the solid Aluminum. Special equipments should be used to do this work. | Minor injury | The Furnace nozzle was not cleaned properly during the pouring of the Aluminum, and the hammer weighed 12 kg, which was so heavy for such task. | While the worker was cleaning the furnace nozzle and removing the stuck Aluminum pieces using a heavy hammer, he felt pain in his shoulder. | Casthouse 2 | 09.09.2014 |
| The floor was slippery and the piece of metal was thrown in the way, and the Reduction department failed to ratify the unsafe situation. | LTI | The stairs were damaged when the crane hit it, and this damage was not reported, so the place was not safe. | While the worker was descending from the (PTA), he stepped on a piece of metal which was thrown on the last stairs, he lost his balance and fell down on his left hand. | Reduction-line 5 | 15.09.2014 |
| It was revealed that the contractor did not abide by the agreed upon terms in the work permits due to the non-coincidence of the available engineering drawings with the work site. | High potential accident | The incident could be deadly due to the high voltage of the electricity. | While the contracting company was doing some digging works, they cut the electricity cable (11.5 K. Volt) by mistake, which caused the power cut in the stores and casthouse department. | Power operation | 17.09.2014 |
| It was revealed from the initial examinations that the emergency safety device in the Anode handle was not working. | Accident of damages, near miss accident and High potential accident | Failure of the electricity system caused a failure in the Hydraulic system, and the main reason was a default in the electric connections. | While the crane operator was emptying the ready Anodes, the crane stopped suddenly and the Anodes fell down on the rails that carry the Anodes and caused damages. | Carbon -2 | 22.09.2014 |
| The tests results revealed that the damages were caused by the failure of the sensors that stop the crane in emergency cases. | Accident of damages and miss accident | The crone exceeded the permitted distance in its movement, so it hit another object. | The operator of Anode 3 (ECL) heard a strange sound, he stopped the crane, and found the device of the cogwheel was broken, and the cylinder pivot was thrown on the ground. | Carbon -1 | 22.09.2014 |
| It was discovered that the floors were unbalanced, and there were no safety signs in the place as it was not allotted to the vehicles parking. | Industrial injury outside the work | The worker was exposed to such accident as he stepped down the vehicle outside the vehicle allotted department. | When the worker stepped down the vehicle that carry the Aluminum Nozzles (MTV), and when he reached the last step of the stairs his left foot twisted and could not balance himself, so he fell on his shoulder. | Casthouse TAC | 24.09.2014 |

As Ebola Continues To Spread

Alba Labour Union In Cooperation With The Medical Centre Raises The Awareness Of Ebola To Its Members



o During the lecture



o Memorable photo of Dr. Manaf Al Qahtani

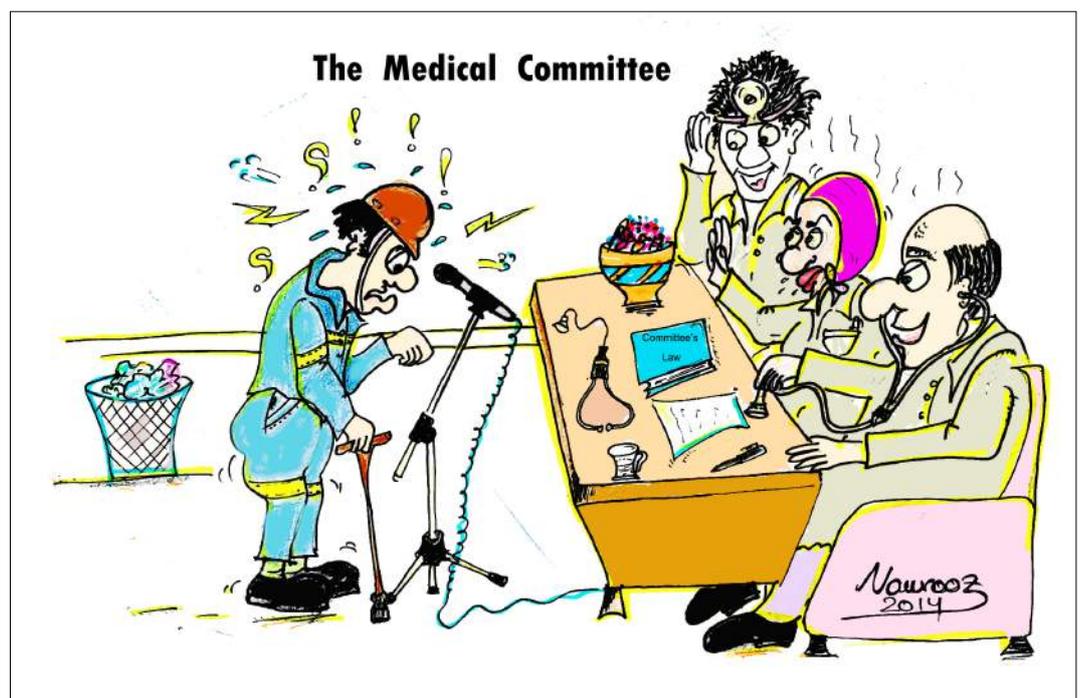


Alba Labour Union organized a health lecture about "Ebola Virus" for all Alba workers on Monday, August 18th 2014, at Union Hall. The lecture was conducted by Dr. Manaf Al Qahtani, consultant infectious diseases, in Royal Medical Services, Bahrain Defend Force Hospital, during the lecture; he ad-

ressed the fatal virus and its symptoms, its recent outbreak and how to take the necessary precautions to limit its outbreak. Alba Labour Union organised this lecture along with other health sessions for its members to highlight its commitment towards promoting workers health and safety.

The Role of the Medical Committee

The medical committee was earlier more like a flea market. Where the number of the doctors exceeded 10 doctors with all staring at the worker and asking him to take off his clothes to show them where he is injured without taking him to the examination room. Moreover, the doctors table was full of variety of snacks as well as hot and cold drinks and this all was a proof to show that how the doctors were enjoying as if they were in a trip not in a committee, where they are supposed to look after the sick workers. The management has been replaced and the workers now all hope that the new management would at least be better than the previous management.



First activity of Women committee: "A Lecture On "Diet And Healthy Food"



o Fatima Al Shaikh,
Fitness Trainer



Woman committee in Alba Labour Union held its first activity on Wednesday, August 20 2014, about "Diet and healthy food", conducted by Fatima Al Shaikh, member of Alba Labour Union and a fitness trainer, in the presence of COO of Alba Isa Al Aansari and chairman of Alba Labour Union Ali Al Binali. Head of the women committee, Karema Al Hamad, appreciate female workers efforts in accepting the invitation. She considered their attendance as a new beginning which will encourage the committee to organize more activities in the future. At the end of the lecture the committee held a seminar; they discussed the most important issues and obstacles that faces the women in Alba.

In Response to Bahrain Institute for Political Development

Women Committee: we will work together to build strong relations with civil society

Women committee in Alba Labour Union participated in seminar by Bahrain institute For Political Development (BIPD) on "political participation between the Right and obligation" which took part on Wednesday, September 10th 2014. This came after receiving an invitation from BIPD.

Head of the committee Karema Al Hamad said that women committee is eager to build strong relations with the organizations that

strive to aware the society of the importance of the volunteers work and with the political organizations which try to educate and raise the awareness among the society.

Al Hamad said "the invitation which the committee had received approved the role of it and this will reflect positively and will encourage us to organize more activities and event. She prised the BIPD role in raising the political awareness in the society.



The WomanA resisting lineA flying arrow



By: Bushra Al Handal
Legal Consultant & Social
Activist –Kuwait

“The woman is considered to be half of the society”, often this phrase was repeated before us, and so we realized the important role that the woman plays in order to complete her half, the man, and this does not mean that the number of women is equal to that number of the men, that is absolutely not the case. In the Gulf societies if we investigate the actual and practical women’s role and their number, we would find that they are much more superior to the men’s number and role, and since the working woman has proven her competence and eligibility, we find that women have occupied the majority of the university seats, and the first to obtain the majority of jobs in the private as well as the public sectors, in fact she is the pioneer in so many fields where men are unable to progress in. Women also struggled hard to obtain their social and political right in the Gulf societies, which they were deprived of for a long time on the basis of sex. Despite of all her contributions to the welfare of her society, we still find that men are dominant in the political scene, that is, in parliaments or in the “people assemblies”, even when titles are different, men remain the dominant in every elections by obtaining the majority of seats compared with women. Even after she had obtained her rights and became equal with man. In this regard, critical questions are being raised: Is the public representation marked by the distrust between women and women? Or does this fault lies in the permanent suspicion of man in the Gulf women’s capabilities and potentials? Being a woman before any-

thing else, I can say that the first assumption is rather correct, if we had a look at the state of things as they are and at the real figure. The question here is that: What prevents women from reaching the parliament at a time when women are more than men, according to the latest statistic? And here another social issue is being raised: Jealousy is no longer limited to women, but extended and expanded to affect men also, that is, after the remarkable successes which had achieved by the women in gulf in different aspects, and this leads the situation from bad to the worst. A man being obsessed with the idea of the woman’s success and progress, makes him more selfish than before, especially after the women have broken the barriers of discrimination and exclusion, and could realize great achievements in the different areas and fields, to became face to face with him who is against all of her success and achievements, and this image is so obvious when we see most of the parliament seat and most of important positions are being occupied by men, while the woman is just a “sample”, with real existence, and actual represents a society and a nation. Sometimes things goes against one’s wish, and the woman’s conditions related to her human nature have become an obstacle in her endeavor to occupy supervisory positions in the different government departments and institutions, as she is mostly busy in her family and her social responsibilities and duties. Another reason to mention here is that women always seek early retirement, which makes employers outweigh men and prefer them to women in order to ensure a longer stay in the employment. Others still believe that woman is a delicate and sensitive creature, who looks at matters with her emotions, but they forget the pioneer women who made great contributions to their nations, and who played significant roles throughout the different stage of history. For the sake of that pure and courageous human, the woman, who balances between her family and her work in order to prove her capability and eligibility, and makes great efforts to overcome the huge obstacles which was placed in here way of life, and for the sake of her admired ambition for the sake of our homelands, let’s stand beside any woman who wants to proceed for success to build a better future for her kids and for her nation, who represents the meanings of sacrifice and struggle...

“ Forward” is the slogan of the new phase.. my fellow women..and women in every part of this world.

A Kindergarten for the Workers children in Alba

One of the workers was surprised from a member of the Board of Directors after asking him about the reason of the absence of the kindergarten for the children of the workers of the club constructors. Where the member mentioned that in Saudi Arabia, in every company where there are more than 50 female workers, there should be a kindergarten for the workers children. The question is addressed to the executive management of Alba, what prevents the administration to adopt an appropriate educated cadre to manage the kindergarten, although there is a specific building built to be a kindergarten but now it is used as a store. Mentioned that the building the Alba club was built since 10 years back and still it is not been handed to the appropriate cadre to manage it.



Shame on you !!

One of the foreign workers in the Reduction maintenance department had renal failure since almost 6 months, with the help of the union and the directors, he had no other choice than to get back to his own country to get his treatment in his home country, the problem began when the HR department hid the workers new contract which was supposed to be signed by the worker before his urgent leave. And after getting the treatment, the worker could regain back his health and wanted to come back to his workplace and continue with his job, he was surprised that the contract was ended and that his service was no longer needed although he was in a good condition and was completely able to get back to work.

We came back but our rights are left behind

Some of the ex-workers whom were reinstated are experiencing bad treatment and pressure by the company's management where they considered them as new workers! And that's when they issued them new badge numbers and the hire date was kept as the date of which they reinstated to work from the suspension not the real date of joining work, and that's where the workers lose the seniority benefits starting from Alba saving scheme as well as the Alba Eskan project etc. On the other hand, few more workers were asked to get back to work and were given their old badge numbers and were given all their rights. So are we all really working at the same company??

My promotion is in the hands of the spiteful manager

One of the workers from Casthouse department is suffering from the ignorance for his department management and exclusion practices related to the job and training, although he is an efficient, active and a committed worker, in addition, the worker has also many academic qualifications and 20 years of work experience, even though this worker is been targeted with no justifications and reason. The Union knew that some of the managers of the section refused to interview him when the worker asked to, the manager ignored the workers letter and showed no interest and did not bother to reply him back, but what he did is, he sent a manager whom does not have the right to investigate about the workers issue to inform him that at the end of the track he won't be able to get a promotion no matter how much he tries.

Salary amendment: Only a dream

Alba Labour Union got many complaints regarding the salary during the last period. While the management did not response to any of these cases and justified that these kind of request need direct instruction from the CEO.

And that's how the HR department pushed on its main responsibility in revising the workers pay and its guaranteed fairness and the clear reflection of the workers seniority and experience on the CEO for the case of escaping from providing the proper solution for these problems which are considered as the most important and old problem faced by the workers. So the different between the new worker and the old worker whom spent more than 10 years of service in Alba is up to 30 BD only!! This is the result of the policies set by the previous executive management during 1979 – 2005.

Don't Be An Obstacle In The Path Of Our Education

Some of Alba workers are still students. Those students are either studying sponsored by Alba or by themselves. Both groups suffer from lack of assistance in affording finance as well as in moral from the company. And thus they don't get any flexibility related to their work timings even during their exams. Moreover, that's how the workers whom are trying to improve their selves and finish their studies in order to improve their job face many barriers which prevent them from continuing studying. This is instead of company management supporting the workers in order to develop and to improve their skills which will help in improving the efficiency of the company's production and to let Alba always at the top.



The retired worker "Mahdi Hassan Mahdi" is suffering

Since 6 years, the retired worker (Mahdi Hassan Mahdi) is suffering from renal failure and since that time his health condition is getting worse, until he went on dialysis 5 times daily. And today he needs an urgent kidney transplant. Which is highly expensive..

<< "Alba Workers Will Not Stand Idle, Watching Mahdi Suffer Alone" >>



Alba Worker "Mahdi" needs a kidney transplant, but Salmaniya hospital procedures are slow and ineffective. Moreover, Every report needs more than one month to be issued by the doctor, then it needs to be submitted to the medical committee who meet only twice every month and the report will be ready after 4 months. This how Alba retired workers Mahdi suffers from bloating after each dialysis, The union had formed two

committees to follow up his case, the first committee to transfer him from his home to the hospital for the dialysis and the other is to communicate with hospitals abroad to ensure kidney transplant. Alba workers will not stand idly by and watch their colleague "Mahdi" suffering alone. Mahdi's case is Alba workers case; where all authorities must intervene in this case, and the Executive management of Alba mustn't stand idly. We hope that Ministry of Health will to do its best to save each Bahraini.

National Union Of Gulf Air Expresses Its Dissatisfaction Over The Marginalization Of Union By The Company

Chairman of the National Union the Gulf Air worker Ahmed Al Kuwaitisaid that the company is continuing in the policy of non-cooperation with the Union by keeping workers issues unsolved, especially with the evaluation cases. He added the manager of HR in Gulf Air received orders where it was addressed to not to cooperate with the Union. Kuwait expressed his surprising in how the company treats the union.

He pointed out that that the Union had always endeavoured and to increase works benefits, but today it is surprised that the company is breaking its promises and marginalization the Union roles and does not take into its consideration workers benefits. He added that since the establishment of the National Union, a mechanism of negotiation had been put between the union and the company, but the company

is still stalling on all issues that would benefit the company if it solved. He addressed Mahir Salman as the Executive manager to take the right decisions in all labour issues that was raised in the previous meetings. He also stressed the duty of the company to punish all works who seek to spread sectarianism I the company. He affirmed that the National Union was founded to



o Ahmed Al Kuwiyat

defend workers' rights and to increase their benefits and gain in the company.



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Bahraini- Egyptian Labour Summit

BFLUF: Al Gabaly in a historical visit to Kingdom Of Bahrain

Chairman of Bahrain Free Labour Unions Federation (BFLUF) Yaqoob Yousif Mohammed received Chairman of Egyptian Trade Unions Federation Gabali AIMuraghi on 1st of October.

Al Gabali held a series of fruitful and important meetings with different officials and unionist in the Kingdom of Bahrain, where the main focus was on promoting the bilateral relations between the unions in both countries.

Chairman of Alba Labour Union, Ali Al-Binali said that the steps taken by the BFLUF came as an honor of the ETUF, which has been an outstanding supporter to the unionism movement in Bahrain, especially for its courageous and firm attitudes towards the establishing of the BFLUF for the Bahraini workers. Al Binali added that there is an absolute agreement and congruence on the visions and aspirations of both federations on the overall Arab as well as the national issues, and most importantly the Palestinian issue, pointing out the forcible absence of Syria for its current critical political situation, made the ETUF plays a significant role during the last three years in supporting the Arab unionism movement through the International Confederation Of Arab

Trade Union (ICATU), which held its last meetings in Egypt, Algeria, Sudan and Tunisia.

Moreover, Al Binali warned from the efforts which are being made to break up the Egyptian unionism movement by the International Trade Union Confederation (ITUC), headed by Sharan Burrow through what



is known as distorted entities called as the independent federations and unions, which have already proved their independence and their neutral attitude towards the Arab and the national issues, and focused mainly on creating disorders and detaining the production process.

Furthermore Al Binali drew the attention to the remarkable stature and dignity that the ETUF reached and praised its leaders who maintained this dignity, despite the series of the critical political events and obstacles that raved Egypt during

the last few years, where the ETUF stood firmly beside the Egyptian people in January and July revolutions against the tyranny and supported the realization of social justice, which was crowned by the election of president AbdulFatah Al Siseesi as the president of Egypt, to lead this country away from the state of loss and disorder,

and to establish the Egyptian workers' rights, after the outbreak of the phenomena of the foreign intervention represented by the suspected unions which have a suspected agenda and unfairly counted on the Egyptian unionism movement.

Al Binali also emphasized that Al Gabali plays an important and vital role in the political process through his leadership of the ETUF, and this federation is determined to take the responsibility to maintain the sound of the Egyptian workers, in order to keep it clear and obvious to the decisionmakers to take

the decisions which are in favor of the Egyptian workers.

In addition to what they have provided to the Bahraini labour movement, the Egyptian movement which was a source of pride, today expresses its solidarity with us as our brothers, and today they emphasize their support to this important sector which targeted by the foreign agendas.

Al Binali added that the reason behind the Egyptian Labour movement was to emphasize the BFLUF as a strategic and national option before the other option which was chosen by the intruders on the Bahraini unionism movement, that is, through the relation normalization with Israel by joining the ITUC presided by Sharan Burrow, which accepted Israel as a member in order to normalize relations with this it.

Al Binali also considered the visit made by Gabali as his declaration to take the national responsibility, represented in defending the interests of the Egyptian workers abroad, and Al Gabali last visit to Iraq was the best proof of his sincere desire and successful efforts to defend the interests of the Egyptian working class, especially that he obtained funds and so many rights of thousands of the Egyptian workers who were working in Iraq from the Iraqi government.

Alba Labour union receives Egyptian Trade Union Federation delegates

ETUF praised Alba achievements



The voice of the National Anthem of Bahrain and the national Anthem of Egypt was echoed around Alba Labour Union Hall while everybody was standing up and listening to the anthems with enthusiasm and respect.

Chairman of Bahrain Free Labour Union Federation (BFLUF), Yaqoob Yousif welcomed the Egyptian delegates headed by chairman of Egyptian trade Union Federation (ETUF)



Gebali Al Maraghe, adding that Maraghe's visit is his first visit to the Kingdom of Bahrain. He said that Maraghe met the Minister of Labour Jameel Humaidan. Chairman of BFLUF stressed that he supports His Majesty king's reform project. He added "we thank Allah for helping us to overcome all the obstacles after 2011 unrest" He concluded that (Alba) would become the biggest smelter around the world after launching the 6 line project.

Chairman of Egyptian trade Union Federation (ETUF) Gebal Al Maraghe said "No One is to be honoured in his own place" pointed out that he feels that he is in his homeland



surrounding with his brothers and families as he like in Egypt. He expressed his sincere thanks to all Alba workers, adding that Second Secretary in the Egyptian Ausama Hamdi told him "we are sitting in our offices without any work and tasks!! Because Egyptian workforce doesn't have any problems and difficulties with Bahraini people and as you know people

of Bahrain are known for their generous". Jabali said that the relation between Bahrain and Egypt reflect the strong unity among Arabs and he is not surprised because Arab unity gathers us. He added that Egypt is ready to defend the Arab countries and it will stand against any foreign interference.

Al Maraghe Opens Alba Labour Union Building

Chairman of (ETUF) Gebal Al Maraghe, Chairman of (BFLUF), Yaqoob Yosif and COO of Alba Isa Al Ansari opened the new building of Alba Labour Union in the presence of Ali Al Binali chairman of Alba Labour Union, Abdul Rahman Janahi, number of Union Board members and Alba workers.



Gulf Petrochemical Industries receives Chairman of Egyptian trade Union Federation

President of Gulf Petrochemical Industries Company (GPIC) Dr. Abdulrahman Jawahery received Chairman of Egyptian trade Union Federation (ETUF) Jebali Al Maraghi and the director of public relations and Arab Affaires in Egyptian trade Union Federation (ETUF) Hamdi Aurbani on Monday, September 1st 2014 in the presence of Yaqoub Yousif Mohamad, chairman of Bahrain Free Labour Union federation (BFLUF) and number of the officials.

Dr. Jawahery welcomed Al Maraghi and welcomed the role of the Egyptian federation in looking after and protecting the interests of workers, especially in the light of the developments in Egypt in the recent past. He

said the union's efforts in making the workers assert their rights and develop their experience were laudable. He also said he was glad to see the cumulative experience of the union representatives, which had played a role in achieving gains for the labour union and providing stability to the workers. He stressed on the importance of continued cooperation and coordination between the Arab labour Unions and said that GPIC would support all efforts to preserve the rights of workers and further improve their conditions. He recalled the courageous stand taken by the workers during the exceptional situation that Egypt passed through and applauded their rejection of all pressure from opposition parties to get involved in politics.



Tatweer Petroleum Labour Union:

The Company management is Non Cooperative

Tatweer Petroleum Labour Union held an extraordinary meeting with Sabah Al Dosari, Under-Secretary of Ministry of Labour (MOL), on Tuesday, September, 16th 2014, at ministry office. The parties discussed the main difficulties and obstacles that the Union faces which are results of the company management behaviours.

Chairman of Tatweer Petroleum Labour Union, Ali Salmeen declared the uncooperative approach which has been adopted by company management since the establishment of Tatweer Petroleum Labour Union till today. Following the meeting, Sabah

Al Dosari gave his directives to the company representatives to support Union which tries it best to overcome the obstacles during the periodic meetings, he emphasized the importance of speeding

up the signing of a negotiating memorandum and allocating a headquarters for the Union.

Al Dosari delivered Union demands to the law adviser of the Ministry, who stressed

that company representatives must explain the reasons for the rejection of all Union demands and proposals.

Undersecretary of Ministry praised Union's efforts in holding activities, awareness sessions and programmes which benefit the workers. Chairman of Tatweer Petroleum Labour Union, Ali Salmeen said that Union is according to law.



It is worth mentioning that at the end of the meeting, undersecretary invited representatives of the company to take a picture but they refused in a very direct way with a "NO"!!



The International Trade Union For Transports Workers Accepts The Membership Of DHL Union



o During the 13th conference of the international trade union



o Mohammed Al Amaadi ,Chairman of DHL

Bahrain DHL labour union contributed in the thirteenth conference of the international trade union for the transport workers in the Santiago, Chile on 7th September 2014. The union's delegates headed by Mohammed Al Amaadi, the chairman of DHL Labour union and Fahad Al Binghadeer whom

has been chosen as a member of the executive board for the international transportation. After two days from the proceedings of the conference, a new strategy was discussed in order to support the labours movement in the transport sector and that's how the work's

action plan was adopted for the case of defending the transport workers right, later on a new leadership members were elected which includes re-electing the General Secretary comrade Recardo Maldonado from the Chile Trade Union Federation for transport - CONUTT FUTAC and to

The highlights of the conference are to accept the membership of the Bahraini union workers of DHL made by the board of directors earlier.

elect a new head for the Federation comrade Ali Redha from the Turkish Rederation Naklyat.Is.

Free Trade union for Batelco labours

Mubarak : Electronic bulletin reflects labours issues

The head of the free trade union of Batelco Mohammed Mubarak announced that the electronic bulletin is in process to be issued, pointing that the bulletin will consist of many issues regarding the company in its pages. Mubarak also reported that the work should be done with effort to represent all Batelco workers

and to spread out their voice through the bulletin in order to reflect their concerns through its pages, underlining the keenness of the Free Trade union of Batelco workers to cooperate and communicate with the rest of the national Free Trade Unions. Mubarak congratulated the Alba Labours Union and its

Board of Directors along with the Chairman of Alba Labour Union Ali Al Binali for achieving this great success and for winning the fifth election term. Mubarak also praised the considerable efforts carried out by Alba Labour Union for the working class pointing that the results came to translate the labours confident which was reflected by Alba Labours in



polls enhancing the role of the Union Federation in the unions arena.

One union or two!!!

As the Labour elections comes to its end in Alba company, to elect a new union, and the Labour Bloc has won for the third time by an overwhelming percentage for all seats of the Union, and their candidates obtained the majority of the votes, indicates obviously that the Labour Bloc during the last three elections, and even before that, and through its leadership to the Union and managing the battle of elections, has proven its existence and competence in the labour surrounding in Alba company, and it is clear that the union's efforts have been appreciated by all of Alba workers, who realized that their Union has saved no effort for the sake of achieving improvement in the different aspects of the working conditions, despite the current hard circumstances that face the continuous efforts to achieve the Union's goals. Actually, this overwhelming triumph raises a vital and very important issue in the matter of the union and labour work for the sake of the workers' unity and coherence in Alba. But the question is: Do the workers in Alba need another union to defend their rights??The new labour legislations, which allows the workers to form another union in the same institution, has granted this right in the matters related to the unions formation, and we are not against this right at all, so far the workers have the desire to form another union. The question here is that, in the light of the current workers' circumstances in Alba, do they really need another union? And, is the present union negligent in performing its duties and tasks? Is the union incompetent to defend the workers' rights? Is there any reasonable justification to seek for another union? A question is being raised to Alba workers to be answered. The fact that has to be made clear to Alba workers, especially the young workers is that, the claim to form unions before His Majesty's project was illegal act, in the light of the absence of the political freedom, and the activists who were working in this field were subject to arrest, or dismissal, or even to be sent to exile, as it was considered to be an illegal act. Yes, this was the case, and that was the ultimate punishment for every unionist raised his voice and claimed such rights. However, today the case is different, this right is totally supported by a legal act, and the labour field now is open for the formation of the labour unions, there is no fear at all from any legal punishment. The thing that we would like to say in this regard, in the light of the present circumstances, the time of freedoms, is that participation in the labour unions is something positive, but the most importantly is that this participation shall not be exploited and used to achieve personal interests and political malicious agendas, that carries the seeds of division and disperse the workers' unity. The unionist's credibility is measured by his work, which should be devoted for the sake of the workers' interests and their legitimate rights, and his endeavor to realize more achievements for the workers whom he represents, not bargaining on their interests. The workers need no more than one union that could realize their interests and defend their rights, the more the union is so close to the workers' claims and able to realize more achievements for the workers' interests, the less be the need to another union. The workers' trust can be achieved only through the sincere work to feel the workers' concerns and problems and find solutions for such problems, to defend their rights, and to work day and night for the sake of their interests.



Ebrahim Al Koohaji

« The Senior »

The word "senior" in English has more than one meaning but mainly it is related with promoting a worker at workplace, and that's not strange when comparing this to the imagination of the executive management about the snow fall in this hot summer in the company. Coming back to the promotion, a new position has been created in the company carrying the same name,

where it includes many managers, supervisors and superintendent. Moreover, the Union suggested to expand the opportunity to the workers of being promoted more and more after each level, the union suggested that three more grades should be added to each degree of supervision where the administrators can be promoted through a program which measures the

capability of each worker. The management suggested new promotions which are illegal and against the law which makes the company to take a step backward instead of improving. According to the agreement the managers could be promoted to the "senior". The agreement should later be approved by the CEO and to take a memorable photograph including the

baseball which we still don't know why it exist in each photo or what is the purpose of handing it over?!The coming questions is: why the "senior" grade is note based on the workers experiences who spent his life serving the company and how could we explain to this workers that an new worker deserve the "senior" .



General Federation of Iraqi Workers Visits Bahrain

The general federation of Iraqi workers accepted Alba Labour Union invitation to visit Kingdom of Bahrain in the period 1 to 4 September 2014. The Iraqi delegation was headed by the chairman of the Union, Ali Raheem Al Saeede, and the Adnan Al Safar and Alya Husain Mahood, head of Women committee. The delegates were received by the Chairman of Bahrain Free labour Union, Yaqoub Yousif Mohamed, where they discussed the ways to strengthening the relations between unions and to the ways to develop the Arab Trade Union especially the Interna-

tional confederation of Arab trade Union (ICATU), and how to unity all workers in order to stop and prevent all the foreign attempts which want to destroy ICATU. The parties have set up a plan to emphasize the coordination and the cooperation between BFLUF and Iraq federation in order to serve the working class. Furthermore chairman of the Labour Market Regulatory Authority (LMRA) Osama Bin Alabdulla al Abssi visited the delegates Professor to highlight the Bahrain labour market reform and the steps which had been taken by the (LMRA) to ensure the foreign

workers rights. He also welcomed the collaboration between the Commission and the trade union organizations which will serve the Bahraini policies on labour market reform. The Iraqi delegation was accompanied by the Deputy Chairman of BFLUF Bassem Kuwaitan and Fatima. The delegates had met with the Minister of labour Jameel Humaidan where they discussed the latest development in the trade union movement in Iraq and Bahrain and they discussed the unemployment issues and the minimum wage and the Trade Union regulations in both countries.

Labour Union Of Gulf Air Union Provides Its Members With "Good Will Loan"

The chairman of the Gulf Air union Ahmed AlKuwaity detected the offers and services that the labour union is providing for its labours under the name "Goodwill Loan" in order to give them a hand and help them financially. AlKuwaity also cleared that the "Goodwill Loan" was set by Gulf Air's national union since one year from now, where he pointed that the scheme has won labours approbation through

their continues participation in this scheme as it offers special privilege to union members in having loan with very low interests. Alkuwaity also stressed that this kind of scheme can be very helpful for the workers as usually they need a loan for having treatment, education or restoration, pointing that these kind of scheme should be encouraged to enhance this trend in the future.



Gulf Workers News Agency

Securities Have No Rest Room

The Arab Organization for human rights complained about school securities who work for more than 17 hours without tacking any leave.

Stopped Working

The Trade Union Committee in the Aqaba port announced stopping the working following the company health and safety condition, the committee said that workers had been subjected to many accidents which lead to serious injuries.

Municipal Workers Protest

Hundreds of workers staged a sit-in of the Irbid municipality demanding improvement the living conditions, such as the establishment Housing Fund and saving project, approved the Saturday as an official holiday, they give the Ministry 10 day's maximum to meet their demands.

Jordan

A Visit To The National Centre

A delegate from the General Union of Palestine workers (GUPW) visits the National center of health and safety where they discussed the ways of cooperation between GUPW and the center.

GUPW Met Danish Union Delegates

The Secretary-General of the General Union of Palestine workers (GUPW) met a high level Danish trade union delegates who visit Palestine to express his solidarity.

Workers Strike On Gaza Hospital

Cleaners in the Gaza hospital strike over not receiving their salaries for five months, 750 workers took part in the strike they demand salaries not less than \$ 180,000 per month.

Palestine

ICATU Condemned The Violence

The International confederation of Arab Trade Unions (ICATU) condemned using the violence actions against peaceful demonstrations in Yemen. ICATU expressed its deep concern about the violence events which accord in Sana'a.

Worker In Oil Company Ends Strike

Yemeni oil company workers call off to end their protests and strike after holding negotiations between the Union, Minister of oil and the CEO of the company in order to preserve workers interest.

The Road Maintenance Allocations

The General Federation of Yemen Workers asked the president to intervene to stop the government's decision, to stopping the allocation of road maintenance fund. Union warned the government of the consequences of the decision, which will elimination of 7,000 families.

Yemen

Moving The Weekend To Sunday

National Trade Unions Confederation (NTUC) in Mauritius rejected the decree issued by the Mauritanian Government, in which it wants to moves the weekend to Saturday and Sunday instead of Friday and Saturday, saying that the decree is illegal.

South Of Sudan Will Not Fire Workers

The government of South Sudan changed its mind about dismissing foreign workers. This decision will benefit many aid workers.

SWTUF Demand Wages Increase

The chairman of the Sudan Workers Trade Union Federation (SWTUF) Yousif Ali Abdulkarim declared about the endeavours of the Union in cooperation with the ministry of financial to increase workers' wages.

Sudan

200 Workers Laid Off

The general secretary of Kuwait Trade Union Federation (KTUF), Bader Salem Al Sawagh said that workers' lading off from Oreedoo Company is a human disaster. He demanded the government to intervene immediately.

An Open Meeting

Labour Union in Public Authority of Industry held a meeting in the presence of Chairman of the Authority, Mohamad Fahad Al Ajmi and the chairman of the Union Ahmed Al Feleckawi to discuss the Union achievements .

Minister Of Oil Deprives Our Right

The chairman of Kuwait Oil Tanker Company Union, Yousif Al Shaiji has expressed his rejection of policies adopted By Minister of Oil, Dr. Ali Al Ommer in depriving the workers right.

Kuwait

International Trade Union Conference

A meeting was held in the Beijing in the Presence of Rajab Matouq and Li Jianguo, Vice President of China Unions. They discussed ways of developing and strengthening the relations between the Unions in order to serve working class.

Condemning Nuclear Power Plant

Japanese court has ruled the Fukushima nuclear power plant is responsible for the death of a Japanese woman who committed suicide following the plant's 2011 disaster. More than 150,000 people were injured.

Trade Union Seminar in Moscow

World Federation of Trade Unions (WFTU) in cooperation with the Trade Union of Labour Migrant Workers (Russia) organized a seminar on "Labour migration and labour rights" on Saturday, August 9th 2014, in Moscow (Russia).

International



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Egypt

Workers Went On Strike 600

Around 600 workers from (Kahropeka Company) went on strike in Suez, in protest against the management who used to force them to sign a contract with a low wages.

Workers From Warehouse Protest

Workers from Warehouse Company organized a protest in front of Alexandria Holding Company, after holding the general assembly, where they demanded the dismissal of the Chairman of the company and dissolve the union.

Police Fired The Gun Against Workers

Workers from Alexandria Company organized a protest in front of their company over the delay in receiving their salaries, Eid and Ramadan and schools allowance. The National Security fired their gun against the workers.

Egypt

ETUF supports SISI»

Egyptian Trade Union Federation (ETUF) and the other unions support the president Abd Al Fattah al Sisi. Chairman of the union, Gebali Al Muraghi said the president had made us proud and he returns Egypt dignity in front of the whole world.

Worker Hit By Truck And Die

An Egyptian worker (22 years) passed away during his work, where he was hit by a truck. The sources said the worker had serious injuries and he was transferred to the hospital but he passed away before the procedure.

Workers Protest In Front The Ministry

Dozens of workers staged a protest in front of ministry of electricity on September 20. Although they went for the check-up, the ministry didn't hire them. They carried banners "they interviewed us and we went for the check-up but we still unemployed" "Where is our right to work?"

Tunisia

8% increase in wages



An agreement had signed between General Secretary of Union Des Travailleurs En Tunisie (UTT) and Petrofak Company to increase workers' wages to 8% from the beginning of October.

Al Sahbani Meets Political Parties

General Secretary of Union Des Travailleurs En Tunisie (UTT), Ismail Al Sahbani met the political parties in Tunisia. They discussed the general political situation in Tunisia especially before the election. Alshahbaniconfirmed the independence of the Trade Union. He added that he will support all parties.

Taxi Drivers Strike Ends

The taxi drivers strike had been called off the strike after signing an agreement between Taraq Mahrii, member of (UTT) and the union in Gabes, specific measures have been agreed to issued licences to the taxi drivers.

Tunisia

Trade Union Meeting

Union Des Travailleurs En Tunisie(UTT) met the general secretary of International Confederation of Arab trade Union (ICATU), Rajab Matouq. They discussed the current trade union movement in the Arab Countries.

Palestinian And Tunisian Meeting

General Secretary of Union Des Travailleurs En Tunisie (UTT), Ismail Al Sahbani met Mohammed Badran, (GFPW) to discuss the Israel attacks against the Palestinian people, which are supported by U.S administration.

Increased In The Privet Sector

Minster of social affairs said that the number of protest in the private sector had increased in the first five months in 2014. The main reason is that the agreements between workers and their management had not been implemented.

Iraq

Karbala Suffers From Negligence

Although the democracy had been spread in Iraq after 2003, the Industrial sector in Karbala Governorate suffers from negligence and the condition is going worse. Many of the workers complain that their companies closed off due to the "Government neglect".

Poverty Rate On The Raise

Ministry of Planning said that poverty rate in Iraq is 19% and it could reach 30 %, due to mmigration and because of the spike in violent acts by ISIS (Daesh) and tense political situation.

(GFITU)



The General Federation of Iraqi Trade Union (GFITU) had been appointed as the legitimate representative of Iraqi workers during the central council of ICATU which took place.

Lebanon

TMA Workers Protest

Workers at Trans Moderation Airline staged a protest in front of the company's headquarter in Beirut over the company attempting to dismiss 150 workers after firing 80 workers.

Syrian Worker Die In Lebanon

Lebanon New Agency announced that a Syrian worker died after falling down and hitting metal tools. The police is still investigate in the accident.

Egyptian Union In Lebanon Is Illegal

The Chairman of General Confederation of Lebanese Workers, Ghassan Ghson denied Gebali Al Maraghi statement about establishing a new labour Union for Egyptian workers in Lebanon.

3 DE OCTUBRE 2014

Luchando contra el desempleo POR TRABAJO DIGNO



DÍA INTERNACIONAL DE ACCIÓN

Medidas de protección para los desempleados | Trabajo estable y fijo



FEDERACIÓN SINDICAL MUNDIAL

On October 3rd, 2014 the WFTU calls the trade unions in all countries to organize activities, strikes, demonstrations, rallies confronting the crucial problem of unemployment and demanding rights for the unemployed. Unemployment is an issue that can unite workers all over the world, in order to organize under the banners, the slogans and the principles of the WFTU various militant activities with the aim to mobilize the unemployed workers, to include these workers in the trade unions and promote the constant focus of the unions to work with the unemployed. The mobilizations and activities will demand permanent and stable jobs for all and the elimination of the causes that generate the unemployment.

Decisions and Recommendation

The Central Council of the General Federation of Iraq Trade Unions (GFITU)

Our country had suffered of ruling regime and political dominance for ages, moreover it was domination by Single Party State (one-party state, one-party system, one part-Union). Although the Iraqi government has reformed and democracy has been spread after 2003, the previous Labour Law and the trade Union Law remain effect .Moreover due to the power of Iraqi government and authorities which limit the freedom and the right of trade union pluralism (which was approved by Iraqi Parliament), the Unjust Labour Law (71) of 1987 and the trade Union Law (51) for 1987 remain effect. The Central Council of our trade union has taken a decision to change his name to "General Union of Iraqi Workers"

The Union will maintains its legal rights under the name (General Federation of trade unions in Iraq) which was established on 16.5.2003, and will keep fighting for the workers' rights by addressing and authorities and court about the assault and conquest of workers property and the attempts to stolen trade unions property by other parties who are illegal and does not have the right to take any actions in the Iraqi Trade Union.

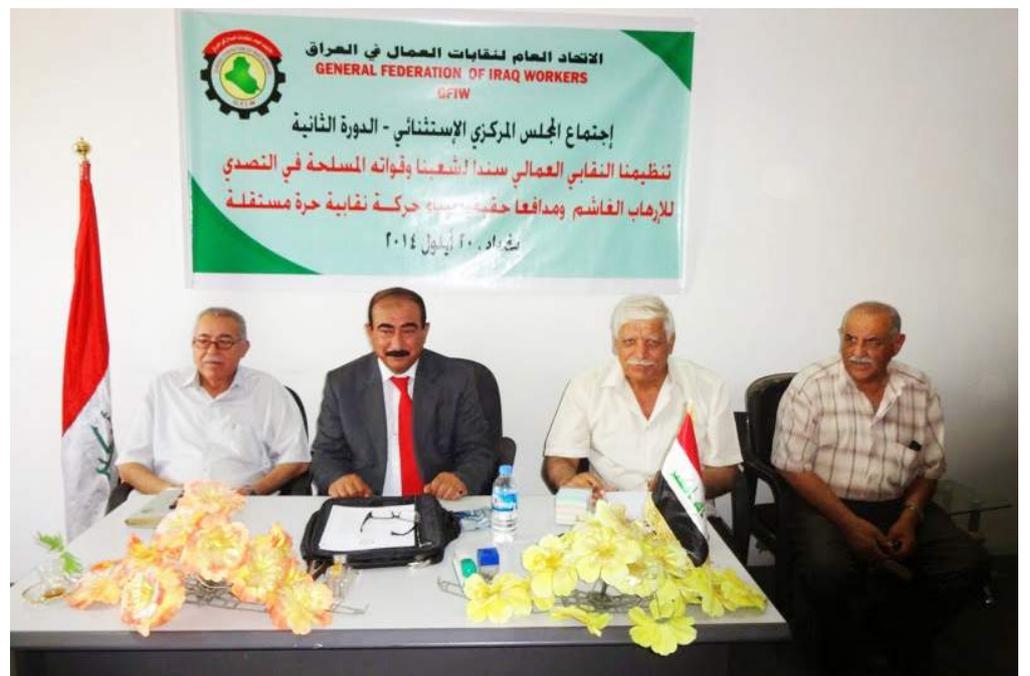
Our Union will addressed the three parties (the Republic, Ministers, and deputies), Ministry of labour and Social Affairs and other relevant commissions to discuss and review the current situation of the Iraqi trade union movement. It will also address the other unions, federation and workers 'organizations in the Arab region and internationally, to explain our position, methods and procedures that have been imposed on our unions. It will also build strong relationships with the international Unions. It will work hard to expedite the enactment of the new labour Law and the Trade Union and the social security law. Furthermore it will organize events and activities which will promote the Iraqi trade union movement.

And it will strengthen the relationships with the General Federation of trade unions of Kurdistan workers in order to serve and unite the working class.

Long live Iraqi working class
Glory and immortality to the working class martyrs
The Central Council of GFITU
20/9/2014



o Unionist and journalist during the meeting



o Ali Raheem, Chairman of GFITU during the meeting



A manager in the maintenance department's main job is to demotivate, depress and steal the workers idea and forward it under his name because of him being greedy to get more money. All this led to damage some more sections in the same cc due to lack of workers and breakdown in the productivity.

Hello.. medical centre

Another manager in the marketing department treats his workers in a bad manner where he calls them for the meeting and allows them to stand throughout the meeting and prevents them to sit on the chair!!

This manager maybe sick and needs to be treated...

Some workers the in Carbon, reduction line 1-3 and Casrhouse and other departments suffer from restoring the restaurant (2) for more than 7 months and the officers are not bothered for this lateness even though after the union complaining several times.

Such a big company has only one contractor ??????

Chairman of a fake federation claimed that he is sick just to escape from the promise that gave to his political society in representing the opposition in the conference in Geneva.

One of the candidates from Bahrain Chamber of commerce said that he will never vote again. And the surprise is that the trader markets for himself secretly along with the opposition as if he is a moderate candidate.

After the chairman of the federation escaped from coming forward to say his speech in the international Labour Organization (ILO) conference in Genève in June, his companion came forward to say a speech in the Arabic Labour Organization which was unclear and not understandable about the unemployment in Arab world, and he never spoke about the dismissed workers issue.



Labour Bloc wins

By: Ghazi Al-Hamer

The labour Bloc was connected in a solid bond with the Alba Labour Union, even the two names seemed as if they were one entity, they were identical, firmly connected, and each of them represents the other. The name " The Labour Bloc" was associated with the election campaigns for the leadership of the union, and continued firmly as a pioneer election list that represents the workers' free alternative and their will, and included members who devoted themselves to struggle desperately for the sake the workers' issues and defending their rights, and this naming was probably came as an answer to those competitors from other lists.

"The religious and sectarian parties " who were against the Board of Directors of the union in every elections, and who showed their hostility to the Labour Bloc in order to distort its image and its pioneering role in the unionist work. However such attempt has failed over years and flunk to achieve its cheap objectives, on the contrary the Labour Bloc succeeded to establish its leadership and proved its credibility to attract the workers' support and solidarity, and worked hard and honestly and struggled for the sake of the workers' issues and rights.

All of us remember the hard times and hardships we endured when we were faced by the remains of the previous "joint committees" and some of its members and its arrogant administration, which did not realize the fact that it was about to enter a new era and had to be ready to deal with new conditions, and had to be ready to deal with new and young labour union. The Labour Bloc succeeded to face the symbols of the old administration in the company, and could create a state of balance for the new era in order to be able to deal with the workers' issues and to establish the principle of the common dialogue between the two parties of the production process, and on the ground of such basis, it set off its new approach towards achieving the dreams and rights, ambitions and claims of the workers. This hard and long journey of struggle for more than a decade revealed its fruit represented by the results of the last elections for the year 2014, and proved the overwhelming triumph of the Labour Bloc and their union. Yes The exclusive triumph is the best term to describe the state..not a mere success.

Alba Labour Union with its leadership in the Labour Bloc fought fiercely in the election process against the self-interested people in the working class, and defeated so many conspiracies, which have been being made against it in order to stimulate the sectarianism and distort its image, including the members of the Labour Bloc and specifically its chairman ((Ali AL Binali and his companions)).

Alba Labour union and its Labour Bloc have achieved a great and unrivaled success in maintaining its unity and coherence with its workers and proved its determination to adhere to its principles. Its last triumph is a strong blow in the faces of its enemies from different origins, and a real embodiment of the firm solidarity of Alba workers with their wise and faithful leadership which is looking forward to more achievements and a prosperous and bright future full of hope.