



Alba Labour

Newsletter issued by Alba Labour Union (ISSN1985-9414) V.62 March 2015

"A Lecture about" Family Law In Bahrain



In the occasion of International woman's Day, Alba Labour union organized a lecture on "protecting women from domestic violence", presented by lawyer Hassan Ismail and Zahra Abdulla..

A Seminar for Abdulla Khalifa



Al-jazeera cultural center hosted a seminar titled «Abdulla Khalifa the activist, novelist, and human». Dr. Hasan Madan and Dr. Anesa Al-Soadon participated in the seminar that was managed by lawyer Abdulwahab Amin.

NRS Celebrates Its 60th Anniversary



Democratic Reform Society (under establishment) celebrated the 60th anniversary of the National Liberation Front (NLF) on 15th February 2015, in the presence of number of Bahraini unionist and of Alba Labour Union.

HRH Prince Khalifa Bin Salman Al Khalifa stressed on the importance of being aware and cautious. His Highness stressed that targeting Bahrain's security and stability did not stop. What has been disclosed recently is proof of that. Thus, HRH stressed the need to resolve and decisiveness in dealing with terrorism as it is the right of the state and the citizens that cannot be compromised... (Details p.2)



**The Prime Minister:
Beware! Targeting The
Nation Hasn't Stopped**

The Shopping Festival "Bazaar" Witnessed A Huge Success

Alba Labour Union organized a shopping festival "Bazaar" on Thursday 19th February within the participation of more than 10 providers. More than 25000 visitors from Alba Labour Union members visited the Bazaar with their families. (Details P.3)



WFTU Campaign "A Notebook for the Children Of Palestine"



Teachers in PAMI Union have delivered number of notebooks to the WFTU to express their solidarity with Palestinian children. (Details P.25)

Alba Labour Union Shows Solidarity with the Dismissal Workers



Edamah Company had dismissed the disabilities workers in Regency Parking. (Details P.17)

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The Prime Minister: Beware, Targeting the Nation Hasn't Stopped

His Royal Highness Prince Khalifa bin Salman Al Khalifa, the Prime Minister stressed that the doors are wide open in front of the citizen to interact and discuss in every significant national service. He noted that this was made possible by the national project of His Majesty King Hamad bin Isa Al Khalifa, to the citizen to be a partner in the national decision. He pointed that the national journey is a broad spectrum for giving

and philanthropy. We look forward to have a large share of all participating as the product it's going to be ultimately in everyone's interests the nation and its citizens. This came during a meeting with His Royal Highness the Prime Minister had with a number of royal family, national and economic figures, and individual personalities where the audience praised the efforts of the government headed by His Royal Highness the

Prime Minister in dealing with economic issues in order to serve the various elements of the economic development including dealing with troubled projects. His Royal Highness the Prime Minister represented the audience with a number of topics related to national affairs. HRH stressed in this regard the need for to beware as targeting Bahrain's security and stability did not stop

and what has been disclosed in a recent proof of this, stressing his need to firmness and decisiveness in dealing with terrorism as this is right of the State and the citizen that cannot be compromised. Everyone from the government and people in their respective fields should cooperate to tackle this scourge that threatens communities, including the Bahraini society harmonious.

The Prime Minister and the Crown Prince of Bahrain underline the importance of encouraging the private sector

Prime Minister His Royal Highness Prince Khalifa bin Salman Al Khalifa met the Crown Prince and Deputy Supreme Commander of the First Deputy Prime Minister His Royal Highness Prince Salman bin Hamad Al Khalifa, on Monday March 2nd 2015 at the Al-Qadhebia palace. During the meeting, their Highnesses stressed on the importance of the introducing and marketing the investment opportunities available in the Kingdom of

Bahrain while encouraging the Bahraini private sector to invest in Bahrain and other countries. Their Highnesses were certain that the Kingdom has the basics that make it able to attract investment. In addition, the Bahraini private sector's has the ability to establish joint ventures in the Kingdom or outside Bahrain, including strengthening relations and foreign policy on the one hand, and develop the national economy on the other.



Bahrain implements major development projects in the next phase

Major development projects are to be carried out on the territory of Bahrain during the next phase with \$24 billion in value. The projects that will be focus on in the next phase of have a share of \$17 billion divided between national holding companies, and the other carried out by private sector companies. The project covers industrial fields, investments, tourism, and Business Entrepreneurship. Gulf Development Program share in the projects is \$ 7.5 billion includes the sectors of health, infrastructure, education, population and social services. The aim of all these projects is to attract investment and achieve well-being of the Bahraini citizen and requirements of a

dignified life. This came in a report issued by His Royal Highness Prince Salman bin Hamad Al Khalifa, Deputy Office of His Majesty the King. The report pointed out that this program came in the framework of the keenness of His Majesty the King to ensure that the interests of citizens, creating quality job opportunities, accessing higher level of social welfare, and to achieve the desired economic growth. The report pointed out that the major projects that are undertaken by the public sector: the sixth line of the smelter company Alba, expansion of Bapco refinery, a huge tourism project in Hawar islands, and the development of Al-Fateh Corniche. The private sector projects: Diyar Al Muharraq, Durrat Marina, Marsa Al Seef, Water Park, Dilmunia, and others.



o Crown Prince



Alba Labour Union Shopping Festival "Bazaar" witnessed a Huge Success



o Alba's Admin Director



o Head Of Offers Committee



o During the «Bazaar»

Alba Labour Union organized a shopping festival "Bazaar" with the participation of more than 10 providers not shops, where they displayed their products. It is worth mentioning that more than 25000 visitors from Alba Labour Union members and their families visited the bazaar. Members of other unions under the Bahrain Free Labour Union Federation (BFLUF) also visited the bazaar which took place in Alba Club for 10 days

consecutively. Chairman of Alba Labour Union, Ali Al Binali said that providing the best services and offers for our members is one of the top priorities in Union, where the worker looks to buy a product with a high quality and reasonable price. He added that union had conducted a study in the past about the markets price. Head of offers committee in Alba Labour Union, Sharifa jalil said: "Alba Labour Union

strives to provide its members with the best consumer products at the best possible price, through negotiations and deals with the providers and wholesale that provide the best products, the offers committee is organizing a daily meetings to negotiate and discusses the deals with the service providers to get exclusive prices for Alba Labour Union members and their families. She added that there are two

types of offers, a long term offers that provide special discounts and short term offers such as organizing shopping festivals and exhibitions. The offers committee is ready to cooperate with any wholesale and retail shops that desire to providers special offers to members of Alba Labour Union and unions under the umbrella of the Bahrain free labour Union federation (BFLUF).





o During The Celebration

"As You Know, Our Way Is Difficult"

National Liberation Front Celebrates Its 60th Anniversary

The National Liberation Front (NLF) celebrated its 60th anniversary on February 15th, 2015 to represent the National Democratic Movement in Bahrain, the national agenda of NLF was issued in 1962 to achieve the goals which were struggled by the NLF and the nation to achieve. The struggle for independent, sovereign, democratic country, and to struggle for real democratic institutions in order to give the democratic freedom to the Bahraini people represented by Parliament and Municipal Council elected by the people and to put a democratic constitution.

The Democratic Reform Society and Alba Labour Union

The Democratic Reform Society (under establishment) celebrated this day. Dr. Sami Salim delivered a speech in this occasion, saying "Today we celebrate the 60th anniversary after celebrating this day with Bahraini working classes represented by Alba Labour Union in 2014, to confirm that NLF has engraved its position as a remarkable organization the democratic national movement in our country. The NLF was not a dream of some workers or educated people, it was a result of a long efforts and result of a march of struggle of Bahraini people since 1919, lat-

er the National Movements in 1937 and 1954, including the uprising in March 1965 and the other demonstration in March 1972. The NLF was result of great efforts and where it translated the dream into a political organized action, the NLF tried to embody the idea and the dream of struggling against the colonialism and radical and after independence, introducing national democratic project and practicing political and cultural conflict by criticizing the reality and spreading national and democratic culture through "Nedhal Magazine", "AlFajer Newsletter", "Al Shabiba leaflet, Workers' Voice" etc. Accordingly wide sectors of women, youth and work-

ing class were attracted along with sectors of culture and middle class, even some of business sector which started to form at the time, therefore the NLF was formed from the whole society due to it, political approach and slogans raised which were achievable.

Fighting Sectarianism

Since 1950s and 1960s, the NLF paid attention that the most important factor that had to be focused in, was not giving the colonialism and radicals forces the chance to take advantage of the sectarian in Bahrain, the colonialism tried it best and played all the cards, the worst and nastiest was

The 60th Anniversary of the National Liberation Front

sectarianism, but the colonialist did not know that the sectarian conflict lacked for the material basis and it didn't serve any classes of the society (none Sunni, neither Shia).

The economic situation gives no chance for any class of the society to exclude any other society and the discovery of the oil made the matter more complicated, the number of originations was increased, the constructions and business were expanded, all these factors form the class statues and employed workers there from two sectors and employers and monopolistic companies when exploit the workers were not detrital between one see and another.

The role of British Colonialism in the Sectarianism

It was clear for all the people that the British colonialism represented by the councilor, who was behind

spreading the sectarianism in Bahrain in order to disrupt and weaken the unity of people under the old colonial principle "Divide and conquer". People of Bahrain suffered a lot from the negative effects of this sectarianism, and so people realized the dangers of it and held meetings in their villages in order to put an end to the sectarianism which was planted by the British Colonialism..

National Union Committee (NUC)

So National Union Committee was emerged with first goal to achieved was national unity which was enhanced through the time and become stronger and unbreakable and this was the opinion at "NUC" about the sectarian issue and the political point of view emerged national and progressive organization which struggled against occupation, especially during March 1965 revelation, and as 1972 labour revela-

tion was wide and organized, it proved that poor and exploited people knew the right path to organize themselves towards achieving their goals, therefore authorities also reorganized and issue laws for legitimacy to confront the people revelation by constitution and laws that when the committee raised the slogan "Democracy is the minimum"

Democratic Reform Society Difficulties

Chairman of the Democratic Reform society, Dr. Sami Salim added that our people realize that our demands and goals can only be reached through struggle, as it was written in one of the Front statements "the way was not paved in front of the Liberation Front, "as you know.our way is difficult, not easy and full of thrones and death on both of its side..but we will go on". It is the new path.

"Sectarianism" The Result

of uprising in 2014

The founders of the Democratic Change society are fully aware of the difficulty of this mission, which is to find the National Democratic alternative "the third way at this stage", where the Democratic Reform society is being broken up as a result of the uprising in February 2011, and the results were:

1. The sectarian was deepened in our society and Bahrain lost its unity.
2. The sectarian societies were developed because of using religion.
3. The government paid attention to the security in order to protect the country from any internal or external threaten.
4. The front which depends on the Bahraini unity became weaker.
5. The democratic process



The 60th Anniversary of the National Liberation Front

and freedom in Bahrain were fall back and they became victim of the media conflict.

6. All initiatives to overcome the crises failed, and the boycott of the last Parliament and Municipality Elections in 2014 is clear example on this failure, and that is due to the absence of awareness of the people who cannot be extracted from shed of religious parties which utilise the religion to get quotas.

Reform through Political Project

According to the awareness required to this mission, the democratic Reform Society believes that its existences in the political movement is only probable through its participation and involving in creating the political project, which is different from what is available and building a modern kingdom, by motivating the working class, middle class, bourgeoisie class and other class to take part in this project by founding an new cultural, economic, political and

democratic speech which assures democracy and disclose all phenomena's which led to obstacle the reform project and which also created sectarian.

Societies Describe Themselves as National and Democratic Societies From this point, the Democratic Reform Society sets off as a holder of a national project, to be different than what is available and to reject all types of mind barriers which led to delay the reform project.

The Third Alternative Way

The third way emerges from our people that the Democratic Reform Society shall be the start for a new approach against the religious political societies which controlled the political scene since the beginning of the reform project and attempted to control the people through their religious agenda.

The Elimination of the National Trend

The other was the Democrat-

ic National Trend which was excluded in the uprising event in 2011 till now.

It is the trend which fought and resisted the sectarian in the country. From this point, the Democratic Reform Society is trying along with the other national

force to implement the values of freedom, democracy, dignity, justice in order to achieve the goals of the democratic regime.

And it shall continue to achieve its goals without any tired or boredom.. In the 60th anniversary of NLF, warm greetings goes to its founders and to all our comrades who engraved the history by their sacrifices, great efforts



courage, in which they played a major role in the political movement as well as their role regionally and internationally. Among these founders was the late Abdullah khailfa, one of the NLF founders, who provided the Democratic Reform Society with the political agenda. At the end, our comrades were loyal to the principle (A Free Country and Happy People).

Long Live the Working Class
Long Live the National Unity
National Liberation Front - Bahrain

15 February 2015



A Lecture about "Work Stress"



Alba Labour Union in cooperation with the Women Committee organized a lecture entitled "My work is my pleasure and comfort", on Sunday, February 15th 2015, At Union Hall, presented by Dr. Fatima Khalil Al Nazur, the specialist of psychiatric treatment. Dr. Fatima described the work stress as an external force that affects the individual and causes a state of tension and easiness for the worker, and this state is connected also to the individual response

to other causes related to environmental and family causes, and they all cause a state of disorder and psychological and physical disturbance and disorder. Dr. Fatima explained the effect of the stress on the work performance, and on the relation of the worker with other workers and the relation of the state of stress with the increase of the work accidents, as it was found that the work stress affects the workers' performance and productivity. Dr. Fati-

ma added that the stress has negative effects on the relations of workers with others, who are often affected by the complaints of other workers who have family problems. Dr. Fatima provided the workers with some advice that may help them overcome the work stress:

1. Increasing the worker's level of skills and competence to perform his tasks, as the more the worker is skilful, the more he enjoys doing his work.
2. Maintaining the psycholog-

ical interaction element, to enable the worker to interact positively with his work environment and make him feel as he works within a family.

3. Increasing the exercises that maintain the element of relaxation and make the worker aware of the ways that enable him to relax in order to discharge himself of the work stress.
4. Concentration on the vocational training and supervision and paying more attention to the health and entertainment activities.

A Lecture about "The Value of Knowledge and Saving Money"

Alba Labour Union in cooperation with the Women Committee organized a lecture entitled "The value of knowledge and saving money" on Thursday, March 15th 2015, At Union Hall. The lecture was presented by Engineer Noor Al Mutawei who started her lecture by an introduction in which she said: "Building a housing unit is considered to be a burden for most people, and causes them a lot of stress. Engineering offices may

facilitate the task and decrease the cost and finding ways of finance." Engineer Noor added that the availability of finance to meet the customer's satisfaction is on the top of the engineering offices priorities, especially this housing unit is every family's dream. She also added that she is astonished at some people who spend large amounts of money on buying the piece of land but they ignore the importance of

the engineering plan, which is considered to be the most important factor in the building process, as building in accordance with the correct and scientific design shall provide you with the required protection and safety for the family. Engineer Noor then talked about the legal procedures required for building works and the safety procedures required during the building works



o Noor Al Mutawei



In the occasion of the International Women's Day

Alba Labour Union organized a lecture about " law on protecting the family from domestic violence "



o Lawyer Zahra Abdulla



o Lawyer Hassan Ismail



o The attendance



Hassan Ismail: Some religious men claim that Family Law aims to mislead the people

Alba Labour Union organized a seminar about (law on protecting the family from domestic violence) on the occasion of the International Women's Day which falls on March 8th.

The lecture was conducted by the lawyer Hassan Ismail at Alba Union Hall, where he explained the bill of the law suggested by the parliament. He said that the draft law is very important because it is an Arabic and international law. He added that many women's issues would be solved if the Shoura Council approved the law and it will reduce the number of domestic violence and divorces cases.

He pointed out that in order to achieve this goal; we have

to have a dialogue and build a bridge of communication between all parties. He thanked Alba Labour Union for celebrating International Women's day which highlighted the major roles played by women play in developing the society.

Hassan Ismail emphasized on the importance of applying the family law to whole society and he called everyone in the Supreme Council for women and the religious men in Bahrain to put more effort in implementing the law to the Shitte, where in July 2009 it was implemented to the Sunni.

He said that that some religious men say that the campaign to promote for family law aimed to misleading the

people, which is not true. We believe all people need such a law.

Hassan Ismail said we all agree that Shura Council plays major roles in amending the law that are related to the family law, it could put new and better regulations to protect women and family from domestic violence. He added that he still demand for Law which will protect Bahraini women's lives..

Zahra Abdulla explained the marriage of Bahraini men with the non-Bahraini women and the right of their children to get the nationality or the other services. She emphasized on various issue such as: the respect article (18) in the Bahraini constitution which stated that al the

Bahraini are equal in rights and obligations. She explained the project Law of the protecting from family violence. The question here is, what is the fate of the children whom their father is Bahraini and their mother is non-Bahraini?! And what is the fate of the children who has Bahraini mother and non-Bahraini father?!



Bread and Roses

The 8th of March International Women's Day has become a symbol for women's struggle for their rights and dignity. It has become an occasion to express our appreciation and love to our pretty, sweet, and tender half. In 1975, on the occasion of International Women's year the United Nations started celebrating this day as International Women's day. However, the idea behind this day goes back to over a century and a half ago. On the 8th of March 1875 the female workers of a garment and textile factory in New York City organized a protest against bad working conditions. At that time capitalism was in its peak.

Women were working twelve hours daily with little wages and boys and juveniles were dragged to factories with the terrible working conditions. However, the police dispersed the protesters by force. On the anniversary of this protest on 1908, fifty thousand women on went to New York streets in a similar protests with the slogan: Bread and roses. The slogan was a symbol to the living rights and improving the economic circumstances for the female workers and having a better life.

As an appreciation for women's struggle the leaders in the American labour movement considered at that time appointing the last day of February of each year to celebrate International Women's Day. After two years the leading German unionist and feminist, Clara Zetkin, suggested at the first International Women's Convention appointing the 8th of March year as International Women's Day. Even before the United Nations General Assembly recognized this day for woman which the secretary-general appeals to all women of the world. The day was dedicated as an occasion that is celebrated on a larger scale in different continents of the world. This day is to highlight the work

of women's rights and their equality to men in wages, political participations, education right, and occupy senior positions. It came to be a day for the tenderness and the preeminence of the spring roses, and an anthem for freedom, love and sweetness, purity and motherhood.

These are values that come to mind when describing her as an angel and innocent. On this occasion I wish to highlight two quotes that is apart by many years for two prestigious Arabic women. One of them is from Morocco which is the writer and feminist Fatima Al-Marnesi while the other is from the East the Iraqi writer Latifa Al-Dulaimi. These quotes are related to feminism thus it's a message and the meaning of the revival of her day. Also, it is connected to Arab women specifically. Fatima Al-Marnesi, titled a chapter from her valuable book "Fear of modernity" with a very specific statement "Women's anthem: Towards Freedom". In which she goes on to state that women are eager to dig into adventures and the unknown. This is symbolized by that brave Palestine mother that we watch every day on screen standing fearless against the Israeli soldiers. Also, she continue saying Arab women are not afraid of modernity as it is an awaited opportunity to build something else. She states "They are eager to settle on the new shores where freedom is possible as for many centuries they were seeking it while being inmates, however, no one was listening." Al-Dulaimi believes that celebrating Women's day is dishonorable while captives are still with ISIS. She encourages the fellow Iraqi citizens to "have a protest on women's day for their captive daughters. How do we celebrate women's day while they are being held in captivity



Dr. Hasan Madan

with those monoesters with unknown destiny? How women could celebrate while displaced women and their children are trapped between exposed camps and consciences death?"

A very noble call with a deep meaning. As if Latifa Al-Dulaimi is encouraging us to take off the carnival theme of 8th of March and bring back its humanitarian and deep militant significance. This day emerged for the first time when thousands of working women protested against their terrible working conditions in New York factories on 1856. They faced the police brutality, employers and have achieved victory with their brave stands. It is true that this day started with direct political icons. However, with time, it gained deep humanitarian meanings. It has become an occasion to celebrate women as a synonymous for love, beauty, tenderness, and motherhood. However, what Arabic women are facing in general, captivated in prisons, eager to live and freedom, made them into the eye of the storm. On this day peace be on every women, as they are givers of life and joy. For them an anthem with a sky of wishes, songs, nights shining with joy and words poets have not spoken yet.



o Mohamed Al-Murbati



o During the seminar

AL-Jazeera Cultural Center Hosts a Seminar for the Late Novelist Abdulla Khalifa

Al-Sodoun: The Characters That Were Drew By Abdulla Khalifa Makes Us Live With Them Every Moment

Madan: Abdulla Khalifa Intellectual Projects Are A Bright Part Of History



o Hamed Khonji



o Abdulwahab Amin



o Dr. Hasan Madan



o Dr. Anesa Al-soadon

Al-jazeera cultural center hosted a seminar titled "Abdulla Khalifa the activist, novelist, and human" to honor the late novelist. Dr. Hasan Madan and Dr. Anesa Al-soadon participated in the seminar that was managed by lawyer Abdulwahab Amin on Sunday 8th of February 2015 at the center hall in Muhrraq.

Dr. Anesa Al-soadon presented an extensive analysis of the vision of the intellectual and the artistic literature

of the late Abdullah Al Khalifa. She found through her in depth study in his writings and social life that he was inspired by characters from the Bahraini reality, especially those living on the margins of life, struggling with forms of poverty, injustice and oppression. The stories reflect long details that were extended from the tales of misery and struggle. His novels and characters names and titles are extracted from the depth of the Bahraini environment.

Inspiration

According to his novels Al-Sodoun sees that his stories reflect on reality as characters stand in Bahraini cities and villages with its small shacks, simple houses, markets, shops, coffee shops, and tight alleys.

Story narration

About the narration in Abdullah Khalifa's novels and stories

Al-Sadoun said: «We have adopted Abdullah Khalifa traditional narrative perspective in the vision, where the vision depends from the back, it allows the narrator to always be along the characters, and ensure that he has high-handed knowledge on the events, and wide latitude in modes of facts installation, and the modalities of the characters».

Instigator against classification



o Ahmed Al-Shamlan



o The crowd

Al-Sadoun believes that this act makes the narrator turns his consideration of the events from his beliefs and ideology perceptions of Marxist orientation. Thus, he picks up pieces that confirm his vision and the triumph of his doctrine. This will always build the writer's vision that is induced against class that is calling for freedom, equality and social justice.

A man that will not be repeated

Then, Dr. Hasan Madan illustrated his research stating: Throughout the past fifty years, Abdulla Khalifa is considered one of the most iconic symbols for enlightenment and giving. Despite his constant appearance in our enlightenment life, he will continue to appear in our national memory after his departure, or so it must be. We in a desperate need to rediscover him and stand against his rich diverse tender. There are many sides of his work that needs to be highlighted. Also, many of work needs to be published to stand on the late literary, critical, and intellectual achievement National Liberation Front Hasan Madan went further saying:

Abdulla Khalifa joined National Liberation Front line since a young age while he was a student in secondary school as an organizer, educating cells, and engaged in mass action.

Abdullah paid for his national bias by imprisoning him for many years and dismissal from work and battling him in his living. He came out of prison sturdier on his principles and positions. He remained until the last moment of his life satisfied with his little income as a journalist putting his full power and mind into his writing and research. He neglected his health as he was in hurry to accomplish as much he can of literal and intellectual work that forms a bright part of the creative and enlightenment memory of this country

Short story

Madan pointed that Abdulla Khalifa came into writing novels from short stories as Mohamed Abdulmalak and many of short story writers that turned to writing novels. Abdulla novelist tender is the richest and most diverse among his peers. Based on the data that is available af-

ter his departure it's estimated he left us about thirty novels, some are published while some still are manuscripts. Madan added that Abdulla's novels vary between realistic criticism frameworks, and perhaps Socialist Realism, while some came in the historical novel framework as is the case with his novels in recent years for the Caliphs. The world of literary criticism Furthermore, Madan recognized Abdulla Khalifa's work in the world of literary criticism as he was not only creative in novels and short stories. He wrote criticism articles and studies for the experiences of Bahrainis writers both of them veterans such as Mohammad Malik and Amin Saleh or even new generations. He did not content himself locally for literal criticism, mainly narrative ones. He opened himself on the Gulf creative field in Kuwait, United Arab Emirates, and Saudi Arabia. He made many studies in the in literary gatherings around the Gulf about these experiments.

Enlightenment thinking approach

Madan sees that Abdulla remained loyal to his principles and positions. He created a

path for himself in his daily article that he did not cross. He had an enlightenment and criticism thinking approach which never made him to have a truce with the government or the opposition in what he sees as mistakes and shortcomings in performance. The man kept on his stability and principled stance in the most difficult moments in the history of the country where the press descended to the level of clowning and insults. Newspapers pages were opened to intruders on the writing and the media who turned it into a source of making money.

While digging history

On the historical side, Madan states: When Abdulla Khalifa digs into history, he doesn't not do that to turn his back on the present. On the contrary, he doesn't that to understand, and to makes us understand, our present in better way. Questioning the present is worthy the philosophical thinking, many questions are presented in terms what's going on now? What is the thing we live for? And what is the thing that has a meaning in this present? Is there continuing progress for the human race? These are questions



o Abdulhamed Abdulghafar



o Mohamed Rabea and Isa Al-Durazi

that formed the new philosophical field that philosophy worked on analyzing and discussing. Abdulwahab: the late Abdulla had a fun spirit Lawyer Abdulwaheb Amin concluded the seminar praising Abdulla Khalifa character that was unknown to many. He had fun spirit with sense of human among his close friends. Also, he had a far vision and insight judgment. After all, he is enlightening Marxist medial man away from militancy and intolerance.

Memories of boyhood

Amin added that he shared many memories with the late Abdulla Khalifa as he was struggler fearless man. He was key element in the teacher's movement that was active in the seventies and got him arrested. He delved into reaching and

was eager to writing. He got out from prison after losing his job in the education field more determined to deliver his views, beliefs, and the outcome of his writings that had a special character that is not like others. Then, Abdulwahab Amin opened the door for dialogues and interventions from the crowd. Hamed Khonji interfered saying: I met Abdulla Khalifa for first time in Al-qadhaibia school on 1960. We did not share the same political view due to different circumstances we had. Abdulla Khalifa added so much while taking so little he is more like a Darwish as he held back on a lot of things in life for his principles. Khonji pointed that the novels Abdulla wrote has many medial characters as a diverse part of our society such as the national and bourgeois. According to Khonji, Dr. Anesa missed presenting this in her

study research and Bahrain doesn't have an advanced Marxis. However, there are medial as it is a new thinking approach on the Gulf region. Khonji pointed to the human thinking, which is biased to the poor and the oppressed and who adhered to by Abdulla Khalifa in his writings, which remains' locked into explain one idea a full explanation. Abdulla Khalifa managed to create a school any writer could follow.

Focusing on the struggling

Alba Labour Union chairman, Ali Al-Binali, commented that one lecture is not enough for the humanitarian struggle side in Abdulla Khalifa character. He is a unique character that was able to put an imprint on the Bahraini arena of en-

lightenment, politics and society that will not forgotten. Perhaps the seminar focused on the philosophical side of Abdulla Khalifa's writings and explained in detail his method on presenting subjects and dealing with it. But it did not focus primarily on the struggle side. Al-Binali pointed that Abdulla Khalifa did not forget the working class in his writings and the characters in his novels. He highlighted labour struggle and delivered their problems in a simple way that is understandable for the public. Many of his manuscripts did not get published and we fear a day where we forget about them till they get forgotten not reaching to whom Abdulla wanted. Mr. Mohamed Al-jazaf, chairman of Al-jazzera Theater thanked the crowd on this valuable seminar and presented shields and thanks certificates to both Dr. Anisa Al-Sadoun and Dr. Hassan Madan.

Abdulla Khalifa a bright symbol against injustice

The novelist Abdulla Khalifa will remain a bright symbol in the cultural space. Although, many among writers, thinkers, and unionist had different opinions regarding the seminar that was hosted to showcase his intellectual philosophy and his writings, they all agreed that he was a prominent example for ambition and struggle of the writer. The struggle stage that Abdulla Khalifa went through is full with many important events. He was willing to sacrifice to be saved from the grip of colonialism and declare freedom and fair democracy. From Al-qadhaibia, the area that many excellent figures on various levels were from. It was normal that men with heroic thought to be from this area including this hero that emerged on the political scene as one of the most famous writers for his educated enlightened ideas and national sense.



The Pensioners ..To Promote Their Union

The pensioners nowadays are in great and a vital need of sincere and real unity, in order to become an effective entity. The National Union of Bahraini Pensioners (NUBP) is considered to be a good initiative which has the aim of protecting and defending the pensioners' interests, especially in the light of the current circumstances. The pensioners' demands are clear and known to all, but they need to be addressed

the proper ways and need a dedicated entity which can follow-up the pensioners' interests and rights. Therefore this Union has to be the only representative of all pensioners, who have to offer it with all help and support in order to succeed in its mission. This is a loud and clear call for the all to support the Executive Board of the NUBP and a call for all, individuals and groups, to shoulder their responsibilities. The

Agenda of the NUBP is full of waiting tasks to be achieved. Despite the default in the legislation and the ignorance of the Ministry of Labour to authorize this Union, as part of this Ministry's war against Bahrain Free Labour Union Federations (BFLUF), so NUBP has become the second alternative which requires all support and solidarity. All pensioners are required to express their support and to stand firmly beside this Union

to enable it to go forward and to be able to perform its tasks properly, particularly in its initial stage, as the success of this Union shall be a success for all pensioners and their issues.



o Abdulla Hamzah

The Annual Leave

The Labour Law in the private sector no. (36) clarified the annual leave, were the article no. (58) In part 8 stated that: Subject to the provision of Article (60) of this Law, a worker who has completed at least one year's service with his employer shall be entitled to annual leave on full pay for a period of not less than 30 days at the rate of two and a half days for each month. If a worker's period of service is less than one year, he shall be entitled to such leave upon a quanta merit in respect of the proportion of his service in that year. A worker may not waive his entitlement to leave but may receive a cash reimbursement in lieu thereof according to the provision of Article (59) (b) of this Law. In the middle of January 2015, HR department in Alba held a series of meeting with the workers from different departments in order to update and explain to them the amendment of Labour Law that has been agreed

upon with Alba Labour Union regarding the annual evaluation, HR representative discussed various issues such as the annual leave, were they clarified that the maximum days for the leave is 50 days and the worker who has more than 50 day limit shall lose his accumulated leave if exceeded the limit What has been discussed in the meeting was adapted from the Civil Service Law but HR department made some change in the content and days to serve their personal interests. The Law applies only for the public sector but HR department in Alba implement it. According to article 601 of the Civil Service law Part 8, it stated that:

1.The maximum days of annual leave:

a) Workers shall carry forward leave days into the following year however total leave days must not be more than 75 days.

b) Department managers and supervisors must in advance set a leave schedule for the workers of the department to avoid any violation to the establishment's operation based on the work schedule and current and upcoming projects bearing in mind the accumulative leave balance of all workers.

c) The outstanding annual leave shall be paid bearing in mind that the total annual leave balance does not exceed the permissible limit.

HR department must not follow immature approaches and deceive Alba workers by promoting laws not applicable to Alba workers to correct management mistakes made by previous management against the workers by preventing them from taking their

leave. And it exploits workers' loyalty and deprives their right from taking the annual leave. We all know that these acts serve HR department because it would suspend the employment because all the workers are in their duties and nobody is on leave, therefore Alba would not hire new workers!! It would be better if they raise the workers' awareness about the importance of taking the annual leave instead of threaten them. HR department should explain the labour law to the managers in Alba rather than threaten the workers. In Alba environment, the worker must not give up his annual leave, he has the right to take a long break and relax his body and mind from the daily works, and therefore we ask all the workers to take their annual leave regularly in order to avoid the managers' exploitation. As the cost should not be reduced by the health of the workers.

Accidents and Injuries during the Month of November

Date	Place	Details of the accident	Notes	Evaluation	Results of the investigation
1/2/2015	Central Workshop Vehicle Repair Section	While the worker was removing the engine cover of the Multi-Purpose Vehicle with use of crane, he tried to move the cover by his hand, during this his finger caught in-between the engine cover and the radiator	Advised the department management to review the Job Safety Procedure by reviewing the Risk	Minor Injury	Found that Job Safety Procedure does not specifying the hazard associated
6/2/2015	Casthouse 2	Contractor workers was removing properzi 10 kg ingot product from the station manually, accidentally his little finger crushed with the bundle causing fracture	Advised the department to review the procedure of manual strapping	Restricted Work Case	Found that the cause of the incident was due to repetitive failure of the equipment that led to do manual strapping
7/2/2015	Power Station	While the contractor worker was assisting Alba worker in lifting the turbine fan diffuser cover. The cover swung and the contractor's hand struck	Advised the Power Maintenance management to ensure about all the hazards	Restricted Work Case	Found that the Job Safety Practice was not communicated with the contractors. And the Procedure was lacking of specific PPE
9/2/2015	Central Workshop Welding Section	While Alba worker was hammering a small metal plate, the plate bounced and hit employee forehead resulted in minor cut wound.	Advised the workshop management to provide hydraulic press machine for straightening small pieces of metals	Minor Injury	Management did not provide proper press machine for straightening small metal pieces. And the Job Safety Practice did not specifying this activity
12/2/2015	Carbon 1-2	While the worker was doing his activity in furnace area he entered furnace control room, suddenly he fell down due to improper fixing of portable tiles	Advised the maintenance team to ensure that floor secured prior to handover to operation team	Minor Injury	Inadequate maintenance to the floor tiles as a result of previous maintenance was taken place without securing the flooring
16/2/2015	Reduction Line 4 Room 7	While the worker was coming out from the pots, he was hit slightly by a moving personnel carrier driven by his colleague, causing mild pain in his right shoulder	Advised the management to review the procedure in order to control vehicle movement	High Potential Nearmiss	Found that there was no clear procedure in place specifying the vehicles traffic priorities in room
16/2/2015	Fume Treatment Plant 4	Main No.2 motor junction box got burst due to worn ceramic insulator. This has resulted in tripping of the power in all FTP Plant	Advised the maintenance management to create preventative maintenance program	High Potential Nearmiss	Motor connection ceramic insulator got worn out due to inadequate maintenance
20/2/2015	Operation Support Services	During Metal lid preparation process by use of the 56 Ton crane, suddenly the wire rope drum cover which is located at the crane grab/hoist and weights over 20 kg fall	Management will adopt safer technique for lid lifting and turning	High Potential Nearmiss	Found that lifting practice is not safe by doing incline lifting. This will overload the wire rope and drum
24/2/2015	Power Station 3	Contractor worker was trying to use a hydraulic torque wrench to loosen the bolts; his hand got stuck between the tool and the structure base plate	Union representative Strictly emphasised the management to ensure the contractor workers	Minor Injury	The main reason was lack of communication due to language barrier
26/2/2015	Power Station Line 3	While the worker was doing the routine check for the local control panel room (line 3), the room area was dark, further inspected found that the AC Unit burnt	The management must ensure the proper maintenance done for the AC	Fire Incident	Work environment and inadequate maintenance led to overloading the unit

Labour's Problems

The Worker Is The Last To Know...

The workers in Alba patiently wait for their annual merit increment which is usually in the six Accounting Period (Mid-Year). Each worker get evaluated each four months with 1% base so they yearly total would be maximum 3%. Also, there is 2% that depends on sick leaves and other 2% on days with lateness. If the worker was studious, he will get approximately 7% merit increment. According to the legal agreement between the union and executive management the direct manager and superintendent must sit with the worker every four months for an evaluation. The evaluation paper sets the criteria which the worker either gets rewarded or warned on it. The worker must be handed the evaluation and discussed in the ways to improve himself to avoid previous mistakes to get a higher merit increment. It is for the sure the management is not a fan of the evaluation that was set with the previous Chief Executive Officer (CEO), Laurent Schmitt. There-

fore, they are doing as much as they can to modulate and distort the annual merit increment from its original paths. Once, the HR department sends an email to all department managers asking them not to give the workers a merit increment above 1% out of 3%. Other time, he will have rounds to convince each manager separately to push superintendents and supervisors to decrease the worker merit increment. The union did a campaign to remedy the management goals against the workers whom make a tremendous efforts in the productions process. Also, the union addressed the problems the workers are facing regarding the annual merit increment. However, the union found that the HR department workers have a real problem as a large portion of their annual merit increment was deducted. But, they did not register their complaints as they felt the threats towards them are serious.

The Beguiled Annual Merit Increment !!

Some managers in Alba used new ways for the annual merit increment evaluation. Some of them filled the papers using a pencil so he would be able to erase the information after showing it to the worker. The reason behind this is to get his superiors approval. Other managers evaluated the worker an excellent evaluation. Yet, at the end the worker was surprised that he didn't get the expected merit increment. The reason is that the manager changed the merit increment after receiving a threat phone call from the HR department.

The New Manager And Grade 8

This manager deliberately delay's promoting several old workers claiming they need higher education and University of Oxford test. He mock's them saying «You don't deserve a promotion. You are an embarrassment» and «You don't know how to read or to write». However, once they are in trouble and they cannot find a solution, these old workers are the first to be called. Why this duplicity?

Why??!!

An management in one of the carbon plant conspires on his workers by not organizing their annual leave that they use to study for their university tests. Due to his lack of cooperation, it impacted their studies even though they pay the full expenses of their studies to develop themselves.

How to become a general manager in 10 months ..



By: Adel Nawrooz

5 additional minutes!!!

Management is again forcing the workers in terms of official working hours. The workers are now forced to wait additional five minutes after the end of official working hours. The management claims that leaving the company at 3 o'clock means the workers stopped working prior to the end of official working hours. This is not the first time the manage-

ment pressures the workers morally in terms leaving timings. Union received many complaints from the workers on this decision as they think its arbitrary decision to pressure the worker. The management sends a weekly list with the workers names whom left the company prior to 3:05 pm to all departments' superintendents and super-

visors to take necessary actions. This problem has become Alba workers main subject to talk about. The union met several workers regarding this subject and they expressed their dissatisfaction and considered this decision to be illegal. Some of them wondered: «Is it a company rule or ministry of labour that workers have to wait

additional five minutes after the official working hours?» Another worker said: «Is the company going to compensate the workers for the time they are spending after the end of working hours? If we combined the five minutes in every accounting period the total would equal two overtime hours for every worker.» We leave the answer to the company management?!!!

Visiting (TAC) plant

The union had a meeting with Treatment of Aluminum Crucibles (TAC) plant about several subjects regarding the work environment. Majority of the MTV drivers state that the vehicles suffer from technical defects. For example, low vision in the side mirrors plus the existence of unusual trembles in some machinery. There are obstacles in the roads such as

curves, Slopes, and uneven roads that impacts the vehicle while transferring Aluminum. On the other hand, the workers have several demands including the delay in receiving skill matrix files for grade eight and the loss of good suggestions from workers. The workers are confused about the reason behind the delay of their skill matrix as each time they

are being told a different story. Once the delay is from the medical department while other times it's from the department management themselves leaving the workers lost in between. However, about the good suggestions, the workers have provided several good suggestions that could improve work process and in return they are waiting for the reward. As

time passes by, it is revealed the suggestion has been stolen and performed by others. The workers demanded from the union and department manager to look and investigate in their demands. In return, the department manager promised to form committees to check where the default and dysfunction to find solutions and ensured that he seeks workers satisfaction.

The worker Jaya Gobi

The power department tried to get rid of Jaya Gobi who is a superintendent and has worked in Alba for more than 23 years. This comes following the worker diagnose with brain cancer that needed three operations he had in India. The worker has renewed his contract till September 2016. However, the department management wanted to get rid of him after his illness to escape paying his medical expenses. The worker contract was renewed until September but management of the department did not want to pay the cost of his

treatment therefore they dismissed him and set 23rd of February of 2015 as the last working day. However, when the union contacted the executive management it was revealed that the CEO Tim Murray, his deputy Isa Al-Ansari, and Mr. Ali Al-Baqali are unaware of the power department actions in cooperation with some parties in the Human Resources department. After contacting the power department manager it was revealed that he was aware of the dismissal process. He thinks that paying full

medical expenses is too much of a favor to one of the workers. It is worth mentioning that Gobi was one of those who followed the department's manager instructions regarding the previous annual merit increment as he was told to decrease it significantly which caused a problem in the power department. Although, Gobi is one of the loyal workers to the power department management, it did not help him as they wanted to get rid of him in his toughest moments of his life. Moreover, Gobi lost

one of his three children six months ago and then he was diagnosed with this illness. The union is currently collecting donations to help him to overcome this tragic circumstances.



o Jaya Gobi



Gulf Star..

By Ebrahim Al Koheji

Gulf Star is a title of a short story, written by late writer and the national fighter, Abdulla Khalifa in 1975; it is among a unique collection of short stories, published in the "The Melody of the winter" book. The importance of this story is in its content which narrates the story of the workers' demands struggle for their legitimate rights and for the strike after they had failed to achieve their demands and their legitimate rights in that times, where the political freedom was banned and the labour activities was under the police prosecution, so the workers' rights and demands were not recognized neither by the Authority nor most of by employers and any labour movement at that time was considered as a start to labour riots and unpeaceful act, that effect negatively the national economy. That was the ready-made prescription for any labour activist, and this was the policy which was implemented during the time of the martial law. The story of the Gulf Star was written by the late writer after the historical strike of Alba workers in 1974 under the control of Alba Labour Union at that time and despite the time of freedom and the exist of the elected parliament, the strike was suspended and most of the union's members and activists were arrested and the company along with the government started a wide media campaign to spoil the reputation of this labour movement and presented this movement as a riots act that harms the national economy. In this regard we publish a short paragraph from this story which is a dialogue between the manager of the factory and the workers' chief:

- So, it is a large conspiracy?
 - Yes, a big conspiracy to spoil and harm our economy.
- The manager stood silent for a while, and then he said:
- Go and persuade the workers to go back to their work,, warn them,, threat them, spread a scary rumors among them, and look,, keep your eye closely on Salim.
 - Ok..

A long period of time between the past and the present, but it is part of the long history of struggle of the labour movement in our country, and our concern in this article is ton focus in the great sacrifices made by the sincere workers, and to emphasize that the workers' demands have got a legal base that enables the workers and their union to work hard in order to reach their goals. The story of the Gulf Star has become real under the Reform Project of His Majesty the King; nowadays most of the unions have their own newsletter, in the forefront "Alba Labours Newsletter". These newsletters are widely distributed among workers and various sectors of the society, and express the workers' sufferings, problems, demands and dreams and show their different activities. It is published by an internal management depending on the workers' participations. Moreover the strike has become legal and the workers have the right to enter into a strike when it has become impossible to realize the their demands through negotiations with the company management and their union, and the media campaigns that distorted the image of the workers' movement has become useless and no more listened to by various sectors of the society.

The New Real Estate Leasing Law

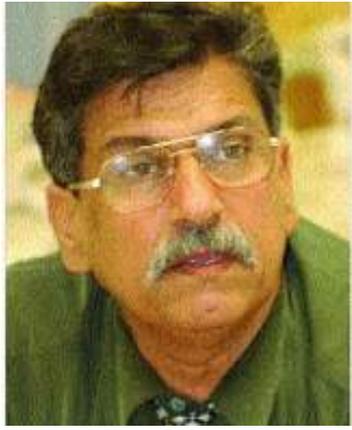


The new Real estate Leasing Law in Bahrain seems to be identical to the Egyptian Law No. (4) which was issued in 1996. The New Real Estate Law No (27) for the year 2014 stated that all the leases shall be registered in the Rent Disputes Committee, which gives it the execution authority without referring to the court.

Despite the fact that all procedures had been taken to establish a leasing office registration in each Municipality or in the Ministry of Justice, it seems that they are not ready to receive any leases from the tenants or the landlord, which means that the tenants will be negatively affected because the law will be implemented on the tenants with old contracts after 3 years. The old law suspended any change or termination to any leases for the old areas such as Muharaq and Manama; therefore, it protected the tenants from any rental increasing. The new law gives the landlords the chance to exploit the law for their personal interests and deprived the tenant from its right that the old Law gives to him. It is clear enough that the main goal is to terminate the existing leases contracts after 3 years.

The new law give the landlord the opportunity to manipulate the law in their favour as the law did not justice the tenants and they can either surrenders and pay the rental or leave the with their wife and children to another place.

The rate of the rent increase rate which is between 5% and 7% and the right to terminate the lease contract by the landlord forcing will open the door widely to increase the rent within higher rate than these as the landlord should only notify tenants that he wants to evacuate the unit to terminate the contractor and accordingly the tenants will rush to pay the rent amount in order to stay in the same place. Unfortunately the society is not aware of all of this as we didn't hear any voice rejecting the news leasing law like if there is no one effected?!! Did anyone become a landlord?!



Mohamed Al-Murbati

The Radical Left Wing (2-1)

We Have Separated Our Scientific Curricula from Reality

Sectarian does not mean to be a Sunni, Shiite, Christian, Jew, or any other religion or ideology as much it is political schemes. Creeds, religions, and beliefs hold hateful sectarian dimensions marks when exploited for political schemes. Then it is foolish to talk about democracy and human rights. Sectarian has many aspects with the most dangerous aspect the hidden sectarian that hides a lot of hatred and display's love and affection. Displayed sectarian can be destroyed and fought more easily than hidden sectarian. Society's structure is destroyed and broken from the inside by hidden sectarian, who conceals hatred is worse than whom displays it. Therefore, left party caught hidden sectarian infection that destroyed everything. Left party was characterized being progressive and other forces were called radical, retardation, and all sort of names to downgrade it and hold it responsible for retardation, terrorism, ignorance, disease, and disability of evolution and civilization. On the contrary, progressive left is working towards development, Socialism, Social Justice, Social welfare, racism, sectarianism and fight. But, these bright slogans were hiding terrible reality that predicts the true reasons for the left deviation in our country and the Arab world. The left stood on a Charismatic leadership background. In other word, inspirational characters,

that stands on hegemonic party from the belief in the super powers of the leader. This is a negative case that the Arabic political reality was famous for. All parties and groups of the political religious Arabic left regimes shared this case. In this the party identity mixed with the leader's character whom introduced these parties and groups in the partisan power patterns as Charismatic leadership started to copy in its nature the traditional leadership concept that stand on believing on its standing legitimacy. From this point it was the beginning of the left radical deviation when the traditional side over powered its charismatic leadership. As a result, the party or the association became reductant in its leadership in the frame of its distorted central partisan under democratic central that Lenin called for in his articles Iskra "Spark" explaining the terms that must be available in the organizational partisan. It was assembled in a book "What Is to Be Done?" that will be remembered by the radical leftist. However, Lenin fixed the political circumstances in Russia in the late eighteenth century. In his exile to Siberia in December 1895, and may the Russian situation complications made him move away a little bit from Marxism that stray from the central as stated by Lenin, Marxism is based on the philosophy of dialectical history (historical material and

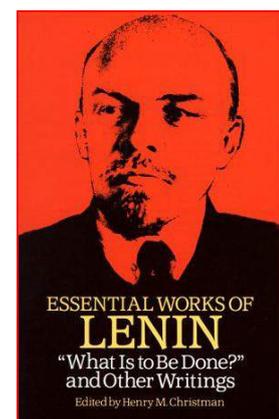
dialectical materialism) that contradict the logic of totalitarianism and constants or centralized institutional building whether socially or partisan, so democratic centralism is not a Marxist literature.

The Flaw in the left radical thinking

From the above we infer on some aspects of the flaws in the left radical thinking, who gave up from the start the philosophical dimension of the Marxist thinking and took the practical aspects of the Russian Revolution terms. When we go back to the Popular Front experience we found a blind Leninism experiment reproduction, even in naming the partisan newsletter Iskra (Spark). Thus the left movement did not establish rules of intellectual and conscious proceed from our reality, causing the creation of a party based on a hybrid non-partisan obedience that is not based on the convictions and the will of the individual, it is the implementation and compliance blind to the will of the leadership.

This equation turned surprisingly in our country and other Arab country. When the subconscious mind revealed its true thoughts when it evoked the radical biases and sectarian tendencies of non-religious personalities and powers in political alignments. The left party was separated due to sectarian background and it became

Left party radical. Progressive party will not slide in the downhill of sectarian and racism. This nihilistic logic canceled the left party credibility after the abandon of its intellectual methods, even the simple standards that its political analysis stood on. The left lost its ideological concept pretext of political realism to justify the mental shift from a window or progressive party with historical exploits that one cannot deny that has many symbols in our country and Arabic countries. Who can deny that several scientific, social, and civil institutions was established due to the progressive party efforts? Now the left party has turned into a silent mass at a standstill with meaningless slogans. It must be emphasized that the logo does not constitute a program and political program does not constitute a holistic approach. It is easy to formulate slogans and programs, but it is difficult to inference scientifically that restores the left their scientific paths that takes them out from marginalized place.



Identity mazes among the left

This drop was established with the departure of intellectual curricula and the introduction of generalities that made the party fall into a maze of identity and the implications of intellectual methodologies. The most prominent of the complete abandonment of leftist thought (Marxist) under the slogan (float ideology), a term that was intended to destroy the structures and ideology of Bahraini left party that we live in its repercussions nowadays. This trend emerged with the Iranian revolution, then the left, especially the extreme left, witnessed a crack in its ideology and structure that was decided via a referendum with the left cadres in a meeting, which represents the Popular Front. It was the first split between two streams. A stream that took some religious particularities influenced by the writings of Dr. Mohammed Abed al-Jabri (such as three-criticism of the the Arab mind) that address the composition, the structure, and the political Arab mind. This caused an intellectual case between two streams, a stream in the Arab progressive left, that faced Al-Jabri ideas and criticism in a book by Syrian thinker George Tarabichi (critique to critique the Arab mind). In the same context, the Tunisian thinker Fathi Triki criticized Al-Jabri ideas about the presence of Arab Mind and another west one. As well as the spread between some of the left forces Algerian thinker Mohammed Arkoun books, especially his book (secularism and religion). Therefore, we find left in its current state is the result of this long accumulations, not toward intellectual interaction as much cultural decadence. The most prominent

is the concealed with sectarian alignments, which leaves us with a question: What does it mean that a leftist is a supporter of sectarian and even be sectarian in the field of thought? Therefore, the retrograde left has become immeasurably bias towards the ideals of social reality. However, the final departure to his philosophy material that stands in the political analysis position that the economic reality explains the political life. The reason behind that is politics is the results of economic life and it's the factual basis of the leftist approach in historical material.

The left became a burden from the past

We all see flaws in this reality, however, we might not see that we have these flaws as we have separated our scientific methods from reality. There are many forgotten cases of history, its events, and characters. Perhaps it became a burden from the past because the left is now radical left that moves according to desires from the bottom of the society. This is not the progressive left that has its marks on several doctors, engineers, unionist, teachers, writers, and thinkers in this small country. It established the introduction of the modernity that is symbolized in social, human, women's associations and trade unions. The progressive



o Georges Tarabichi



o Iskra (Spark) newsletter is a Russian newspaper that Lenin used to publish outside of Russia to spread the socialism thoughts. In 1901 Stalin to distribute its first issue secretly.

left was never characterized with society's rottenness. It has become a memory the radical left celebrates sometimes after giving its principles transforming into a shadow that has no weight in the political movement. Thus, the basis and masses of the left turned their back. It has become closer to the sectarian roots thinking it's the reality that represents its interests in the political conflict equation. As a result, it was normal to witness these changes especially in this special phase in our local and Arabic reality.

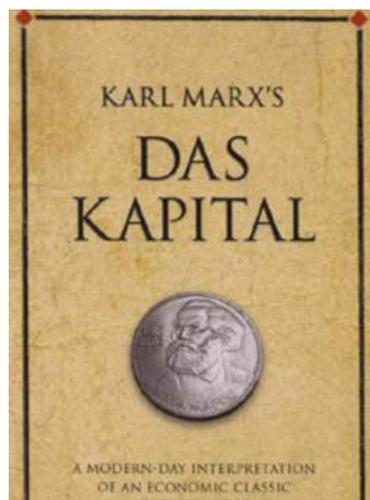
Sectarian alignment and the left termination

The radical left was able to suppress and isolate those who think in another way. This practices were demonstrated at the root of these conflicts that have torn left components in our country and other Arab country. Af-

ter the left compass veered its thoughts towards the abyss. It was no longer easy to recognize ourselves in the center of this loss and uncertainty, which ended to concealed sectarian alignment through a system of society ideas melting in the subconscious mixed with a set of ideals deposited in the depths of our subconscious.

Left is drowning in sectarian disagreements

The question now is what happen that let the left party to drown in disagreements that was characterized in its sectarian aspects that are against all values and humanity standards. Is it a result of successive developments that imposed a new reality of alignments for new powers that made the left identifies to its surroundings? Or is the real reason for the left to drop is the giving up of its role of enlightenment? Can the left radical can no longer be able to stay away from sectarian roots or stand on the sidelines according to the sectarian bias? To answer this question we have to go back when the left party was a civil scheme. Back then the left was clearer in its political and intellectual curriculum. He had more public appeal and popularity in its arguments. The left had the initiative to highlight the issues. At that time, political work was not waste of time as it is now.



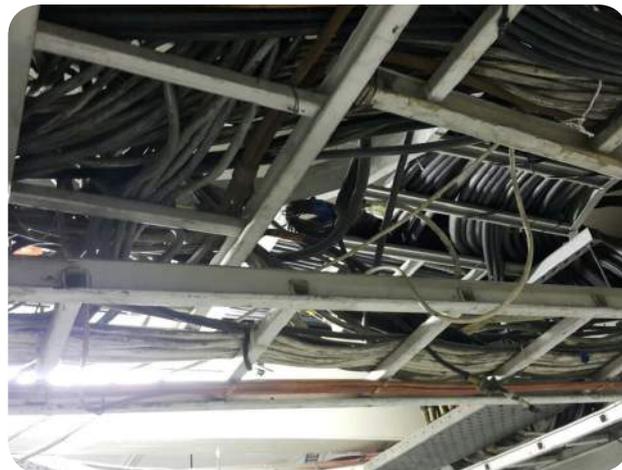
Power Breeze

It seems that the breeze that is blowing nowadays the company holds a very strong wind to the point it caused to spoil several facilities which is the case in the power station.

From the pictures we can't imagine another reason for this situation except for a storm passed by the maintenance workshop to reach this unbelievable situation that doesn't match the department bragging for matching the major modern power plants.

If the precise machinery and electronic devices that the maintenance power plants need to obtain high efficiency and good performance is exposed to unsafe storage conditions, what is to be expected from its usage results? Can the reports and results of precision and quality can be reliable?

No one will believe after these images are from the power station that is best in Alba. Also, the power workers won't be able to perform their requested tasks efficiently. This situation ensures that we are still out of this century and need to calibration. All we wish for that breeze won't get stronger that it would uproot what is left from the cabinets in the power department which protects maintenance instruments and equipment's.





Gulf Workers News agency

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A Huge Machine Kills 3 Workers

Three workers were died and three were injured (tonnes) fell after a heavy machine weighting on them while working at power station in Riyadh. The accident resulted in the death of three workers at the accident site and the three injured workers were taken to the hospital for treatment

Fire in labour camp area

Kuwait Oil Company announced its full control on a fire that occurred in labour camp area of one of the drilling companies. The spokesman of the company said that the fire caused 3 people to be injured with different burn degrees. Also, he clarified that the fire broke in petrol truck whilst filling the tank.

Layoff's Wave For Gold Workers

The gold sector in Egypt is facing a layoff's wave, resources states that the average layoffs rate is at least 3 workers per day. The reason behind this is due to the state of the Great Depression taking place in the gold sector and the drop in gold prices, which forced traders and gold shops in starting the process of layoffs.

Risk Allowance

The workers in the medical laboratory analysis demanded to include their profession in the dangerous and risky profession and need to provide them profession risk allowance. The workers stated that their profession is dangerous as they face a huge number of patients' blood samples.

Crackdown to Defende Workers' Rights

Algerian court sentenced nine labour' rights defenders to prison for participating in peaceful protests to support unemployed workers. One of them was sentenced for 18 months while others received one year penalty. Several unionist and labour rights defenders stated that the Algerian government is crackdown against them.

GUPW Celebrates Women's Day

General Union of Palestine Workers (GUPW) celebrated International Women's day which falls on the 8th of March in the presence of several national and union figures. Wedad Manwel, member of women committee in the union, praised women's role in the union in honouring and enhancing women's role.

33 Workers Were Killed in Ukraine

33 workers were killed in a coal mine explosion in eastern Ukraine. Officials said the blast was caused by a leak in the gas and not because of the fighting in the area between the Ukrainian forces and pro-Russian separatists. About ten thousand workers are working in the mine.

361 Saudi TV Workers Were Dismissal

Saudi Broadcasting Corporation (SBC) dismissed 361 workers; it decided to fire them and suspend their salaries without any notice. The dismissed workers said this is not the first time that SBC dismissed its workers, before it did a mass dismissal campaign.

1500 Workers' Salaries Suspended

The Kuwaiti government suspended hundreds of Kuwaiti workers' salaries that are registered in the private companies. The companies turned to be fake companies that were only benefiting from the governmental subsidy given to companies that employees Kuwaitis. Reports stated that 1500 Kuwaiti workers' salaries had stopped.

Egyptian Workers Escape

Poverty and unemployment pushed hundreds of thousands of Egyptian workers to work in Libya. As soon as they got jobs with proper salary they fell victims to «ISIS terrorism». One of the Egyptian workers stated: «The Egyptian workers in Libya were fed up with their country and they they fell in the hands of terrorist groups»..

End Of Service Allowance

The workers in Mutah University were on a strike, protesting against the Prime minister's decision to decline the end of service allowance. The head of workers club stated that these allowances are legitimate right of the workers and the government's decision was unfair.

Railway Workers On An Open Strike

Trains and Railways workers decided to go on an indefinite strike to demand the pending promotions for over 20 years. The chairman of union stated that workers were submitted many letters to the company to rise their demands. And the promotions are being kept on-hold for months and they are not allowed to improve their career.

Palestinian Iraqi Unions Meeting

A Palestinian delegation headed by Haider Ebrahim, General Secretary for General Union of Palestine Workers, left to Iraq. This visit was in response to the invitation that was received by Haider Ebrahim from Star Dnbos Barak, head of General Federation of Iraqi Workers, to enhance bilateral relations between the two unions.

Norwegian Airline Strike

Norwegian airline pilots continued with their strike for 11 consecutive days. The airline has decided to suspend all flights between Sweden, Norway and Denmark, following the strike declared by the company's pilots. The strike began with a few pilots and then expanded to 600 pilots.

Crackdown on Illegal Workers

Saudi Arabia has announced a harsh decision to deport and crackdown on migrant workers who do not have residence or work permits. The general director of the Passports Department said «Saudi Arabia will deport illegal workers and all violators of labour law.

Opening Of The New Headquarters

The general secretary of Kuwait Trade Union Federation, Bader Alsawagh, stated that they have opened the new headquarters. On this occasion the federation hosted an event. Fayez Almutairi, chairman of federation, promised everyone on moving forward in order to continue as symbol of struggle.

3 Workers Were Injured

3 workers were injured in power plant explosion that caused burns and injures. A source in the company stated that the explosion occurred as workers where changing the 6km key feeder for the air piston in 750 gas station. and they were transferred to the emergency hospital injured.

A Workers Strike

Workers at the Energy Regulatory Commission went on a strike. They demanded to be equal to the other workers in terms of allowances and rights following the merge of Natural Resources Authority with the Energy Regulatory Commission and discrimination.

A Strike Threatens To Stop Airport

Algerian airport workers went on an indefinite strike till their demands are met, they were demonstrated in the resignation of the General Manager of the airport. They accused him with bad management and turning the company in to a privately owned company to rise their demands..

Israeli Police After Palestinian Workers

The Israeli police had several raids and inspections as part of its search to find Palestinian workers who remained in the country in order to work and provide a living for their families. Several workers were arrested and will be brought for a trial to consider the police request to extend the detention.

Workers Arrested In Myanmar

The police in Myanmar stated they have arrested more than 12 factory workers due to their protests demanding salary increases and improving working conditions. The arrest came in after 100 workers tried going on a demonstration from their factories to the capital.

KSA

Kuwait

Egypt

Jordan

Algeria

Palestine

The world

"Shahir Sa'ad" A Palestinian Unionist ..With an Israeli Identity



o Ofer Eini, chairman of Israel union and shaher Saad



o Shaher Saad with Ofer Eini

The friendly relations between the Palestinian General Federation of Trade Unions (PGFTU) under the leadership of Shahir Sa'ad, and the Israeli General Federation of Trade Unions (Histadrut) under the leadership of Ofer Eini, have become clear to all. The first one has abandoned his national issue "Palestinian issue", abdicated his people and the workers' issues for a small amount of money. He betrayed his people's is-

ssue, and proved his disloyalty to the working class, and defended his personal interests and the International Trade Unions Confederation (ITUC) interests instead. He forgot his origins and being one of this great people who have been struggling against the Israeli occupation for decades. This is Shahir Sa'ad, the chairman of (PGFTU), whose last concern is the issue of the Palestinian working class, who ignored his major task,

that is, to defend the Palestinian workers under the Israeli occupation and domination, this class who led the march of struggle against the Zionist occupation for decades and who has got a large number of martyrs and prisoners in the occupation jails. Shaher did not take his people's suffering and sacrifice into his consideration; he did not dedicate his efforts for protecting the workers' interests in Palestine and work-

ing for the sake of developing the Palestinian Trade Union movement and improving the workers conditions in Palestine. His dishonest attitudes affected the workers' unity when he supported (ITUC), which is headed by Sharon Burro, the supporter of the Trade Unions Pluralism, and the supporter of the normalization of relations with the Zionist enemy, and the repugnant of all kinds of boycott calls to the Israeli productions.

Shahir's Relations with the Histadrut

When we talk about the nature of the relations between the Palestinian General Federation of Trade Unions (PGFTU) and Histadrut, it is necessary to point out to the nature of these relations, which have been distinguished by being deep and strong and dated back to a long time ago. In March, 1995 (PGFTU) signed an agreement with the Histadrut to deduct 1% of the workers' salaries in Palestine and the amount shall be divided equally between the Histadrut and (PGFTU).. This agreement was followed by a number of procedures

taken by the Federation to normalize the relations between the Palestinian and the Israeli workers, through holding training courses and workshops for the Palestinian workers. In June, 2008, Shahir Sa'ad visited Tel Aviv and met Ofer Eini and Guy Rider, the ex-president of (ITUC). In this meeting it was agreed that Shahir would receive an amount of 1508 million which is the deducted amount during the period from 1995 to 2000. The question here.. There has this big amount of money, which has been deducted from the Palestinian workers gone?!! It is clear that this amount has

been gone to Shahir Sa'ad's account and to his followers. Since then, a number of meetings were held and a number of agreements were made between the (PGFTU) and the Histadrut, and the arguments are always the same...to protect the Palestinian workers' interests. It is strange that how Shahir Sa'ad agreed to be a member of a Trade Union with an Israeli and Zionist belonging? What was the price for betraying the issue of his people? How the Palestinian Authority allowed nominating Shahir Sa'ad as the Palestinian workers' representative in the International events.

So he represents the Palestinian workers in a conference where the Israeli delegate acts as the deputy of the president of (ITUC). In the 2nd conference of the (ITUC) which was held in Canada from June 2nd to 25th, 2010, Ofer Eini was elected as the deputy of the president of the (ITUC). ITUC has never shown any interest or concern in the Arab workers' issues, nor in the Palestinian issue. It is an organization which aims at spreading disorder and agitating conflicts throughout the Arab World through their agenda (Us and Israel), implemented by their agents.

Arab Trade Union Confederations (ATUC)

Arab Trade Union Confederations (ATUC) held its first meeting in Amman, Jordan on October 1st 2014, with the participation of:

1. The Trade Union of the Jordanian workers, presided by Mazen Al Ma'ayteh, who became a member in the Board of Directors of the International Labour Organization (ILO), after Sharon Buro did not support Abdullah Hussein, who was in charge of the International Relations in the General Federation Of Bahrain Trade Union (GFBTU). Mazen Al Ma'ayteh joined the union in order to obtain this international position, so he hurried to Sharon Buro and her followers in the Arab region, headed by Mustafa Al Tulaili, seeking their support.

2. Palestinian General Federation of trade Union (PGFTU), under the leadership of Shahir Sa'ad, the firestone who called for normalization of relations with Ofer Eini, the president of Histadrut.

3. The general federation of Bahrain Trade Union (GFBTU), under the leadership of Salman Al Mahfoud, who re-

pays favour for the appointment of Abdulla Hussain as an alternative member in the Board of Directors of the International Labour Organization (ILO).

4. The Tunisian General Labour Union (UGTT), under the leadership of Hussain Al Abbasi, the allied of Zein Eddin Bin Ali, the former president of Tunisia, and who took advantage of the Arab Spring, seeking a position to be granted to him by Sharon Buro in the future, disguising under a revolutionary cover.

5. The Trade Union of Mauritanian, whose presence was only to seek the financial support from Sharon Buro.

6. The Trade Union of Libya which was represented by one member only, Nermin Sharif as the president, Vice-president and a member of the Central Council.

Hussain Al Abbasi was elected as the president of this Federation, and both of Shahir Sa'ad and Salman Al Mahfoud were elected as two Vice-president. However, something strange appears here, this Federation

claims that it is an independent Arab Trade Union and in fact yes it is independent from any Arab and national issue. Everybody knows that this Federation was formed upon Sharon's orders and instructions to form a distorted union, in order to break the unity of the Trade unions in the Arab world, represented in (ICATU), which has a long history of struggle against the policy and all kinds of normalization of relations with the Israeli enemy, in the same time when the independent Arab Union receives its

financial support from the international Trade Unions (ITUC). The astonishing fact in this regard is the aim behind forming this Trade Union, which is represented in the implementation of the "Israeli Agenda" through its relations with so many Arab Trade movements, and one of its major aims is to cancel the boycott which was placed against the Israeli products and to normalize the relations with Israel, the first enemy of the Arab people, that is in the course of implementation of the resolutions taken by (ITUC).



o (ATUC)

Haider Ebrahim and the GUPW



o Haider Ebrahim

On the basis of the principle which says "Unity is strength" The General Union of Palestine Workers (GUPW), under the leadership of Haider Ebrahim, called for the workers' unity in the face of the serious current challenges that threatening the Palestinian existence. He emphasized on the vital importance of reforming the present conditions of the workers' movements in Palestine, which cannot progress and develop without a solid solidarity and unity of all parties in the face of dangers and challenges that face our people under occupation. Comrade Heider has worked hard for years communicating with

all and trying to establish the honest relations with others. Unfortunately, his efforts were ineffective due the insistence of (PGFTU) on its attitudes and Shahir Sa'ad refused to abdicate his membership in the (ITUC), the supporter of the Unionist pluralism and normalization policy with the Israeli enemy, and he preferred to stay under the protection of Sharon Buro, instead of joining the World Federation of Trade Unions (WFTU), under the leadership of George Mavrikos who has supported the Palestinian issue, and everybody knows the great support of (WFTU) to the Palestinian people and the Palestinian working class in particular.

The Hypocrisy of ITUC and the Fake Interest of Reformists for the "Right to Strike"

The ITUC's call for a Global Day of Action about the "right to strike" on February 18th would have been a funny joke if it wasn't a grand show of hypocrisy and fake interest for a "right" that the ITUC and its main Organizations have long abandoned. The International Trade Union Confederation is a strong Organization with "176 million members in 162 countries" as it claims.

It has the ILO wrapped around its finger and undemocratically bans all other international and regional trade union Organizations from being represented proportionally in the ILO bodies. A characteristic example is that the current ILO Director General is the previous General Secretary of the ITUC, Mr. Guy Ryder. But yet the Employers and Government Groups find it so easy to open a debate about a Right included in the Freedom of Association Convention (87) established almost a century ago and not contested until now.

How can this be possible? Do the employers and the Governments feel the majority of the Workers Group is too weak to block their efforts or do they consider it is even friendly to their wishes? We cannot tell what is worse but in both cases the attack against the right to strike in the level of the ILO either shows the total failure of the ITUC to defend the workers' rights or the grand betrayal of the working class by the ITUC. And it could not have been otherwise since the leading Organizations within the ITUC and the ITUC itself have long betrayed the working class and its struggle and have in praxis abandoned the right to strike. In some cases they have even aligned themselves with the Employers and the Governments against the right to strike. Here are a few examples that are characteristic:

1. How many times have trade unionists of TUC in Britain, AFL-CIO in USA, in LO-Sweden, in LO-Denmark, in Finland, in Australia, in Austria, in Switzerland etc. heard from the leaderships of the Confederations that a General Strike, the highest form of united struggle of the working class, will never be organized by them because it is "too political"? Let us just remember that the last General Strike in Britain was in 1926, in USA in 1936, in Australia in 1976!

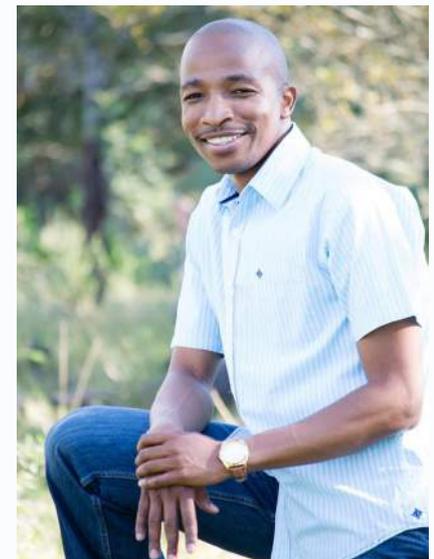
2. Another example from Germany as it was DGB of Germany that hosted the last Congress of ITUC. It was also DGB that open-

ly attacked the strike in transport sector in 2014 and has openly supported together with the employers a government's bill to ban the right to strike to smaller unions. In practice DGB of Germany is against the freedom of association. With this legislation it will be given the monopoly of controlling the workers struggle to suppress it.

3. In Spain the main Confederations, busy receiving millions of funding though the State, have been working together with the Government against the labour and social rights. In 2011, the UGT and CCOO signed a "social pact" with the government and the employers' association, which included a pension reform that increased the age of retirement by two years, from 65 to 67, while wage-cuts have also been agreed with employers though joint agreements. Off course no strikes can be organized by these Confederations for a policy they are forming together with their "social partners".

4. In Greece, which has been in the center of the media attention worldwide for the peoples resistance to the policies of the Government, the European Union and the IMF, it was under the pressure of the people's problems and the pressure of PAME (the All-Workers Militant Front) that more than 35 General Strikes and hundreds of branch and workplace-based strikes over the last 5 years were called and organized. The leadership of the General Confederation (GSEE), an affiliate of the ITUC and the ETUC, when it could not do anything else to prevent the strikes, it did everything possible to undermine the actual participation of the workers.

Now that reformism has prevailed in the leaderships of many previously fighting confederations weakening the trade union movement; Now that the employers and Governments have repeatedly violated the right to strike, imprisoned workers leaders and banned strikes without any complaint from ITUC and its leading Organizations; Now that ITUC has laid the red carpet for the Employers and the Governments to walk over the workers' rights and become ruthless enough to even demand the complete and legislative elimination of the right to strike; Now ITUC calls for a global day of action! And why does it call for a global day of action? To continue serving its real purpose as the long arm of the Employers and the Governments inside the workers movement.



Lulamile Sibanda,

Regional Chairperson of
NEHAWU South Africa, Member
of the WFTU Youth Secretariat

The ITUC's exists in order to control and manipulate the inevitable anger and frustration of the workers from the anti-labour policy and to channel them in harmless struggles that might at some point manage to re-adjust the exploitation rate and manicure capitalism but would never challenge the mechanism generating the workers and social problems. This is none other than, the contradiction between social production and individual appropriation of wealth, the profit-making exploitation. In other words slaves need to remain slaves. Maybe they can form a union, organize some protests and become modernized slaves, but they must remain slaves!

In a final blow of betrayal of the working class, the ITUC is proposing that the question, raised by Employers in the ILO, of whether there should be a right to strike and what are its "limitations", should be referred to and answered by the International Court of Justice!

This means that ITUC wants to refer a right gained by bloody workers struggles to an advisory judicial organ which is not and cannot be neutral. The WFTU on the contrary says that the right to strike can only be defended and reclaimed de facto by the exercise of the right to strike and the workers united and class-oriented struggle.

WFTU Denounces Antiunion Policy Of The Australian Government



The WFTU strongly rejects and denounces the anti-union and anti-workers policy of the Australian Government and the Australian government institutions in the eve of the scheduled national protest of March 4th.

The Fair Work Building and Construction agency of the Australian Government issued some days ago, an "urgent message" to construction workers, reminding them that class action and strikes "have consequences" that can result to 10,200 AUD fines for workers who attend the rally without the employer's permission!

The right to strike is a right conquered with many bloody and heroic struggles. The effort for limiting or eliminating the right to strike will always find the international class oriented trade union movement on the opposing fighting side.

The WFTU condemns these hideous threats by the "Fair Work Building and Construction", the anti-union policy of the Australian government and the persecution against trade unionists and workers who fight for their rights and the rights of their colleagues.

WFTU expresses its full solidarity with the Australian workers and people against the oppressive measures of the Australian government and it wish them all the success in their struggles and mobilizations.

The Secretariat
World Federation of Trade Unions

Greece: PAME delivers donations for the FISE campaign "A notebook for the children of Palestine"



In a special ceremony organized in Greece, the PAME Teachers delivered to WFTU-FISE, in the presence of Palestinian Ambassador in Greece, Mr. Tumbasi and the representative of the General Union of Palestine Workers (GUPW) Mohammed Iqnaibi, the notebooks and student's supplies were gathered by PAME in the framework of the Solidarity Campaign "A notebook for the children of Palestine". The speakers referred to the importance of the internationalist solidarity with material and practical support impacting not only the children and the people of Palestine but sending a strong statement of condemnation to the imperialist forces of Israel and their allies. George Mavrikos, General Secretary of the WFTU said that each pencil or notebook which will be delivered to a child in Palestine it will also give him the message that "you are not alone, there are people out there thinking about you, fighting with you. And it will also deliver a strong message to the Israeli occupational imperialist forces that we will not leave them to rest, we will continue to express our international solidarity, our duty". The gathered materials which exceeded all expectations will soon be delivered to Palestine.



Alba Labour Union shows solidarity with the dismissed workers in Regency Parks

Edamah Company had fired the workers with disabilities who were working at the Regency parking without any justification. It was result of harassment made by the company through it agent who was appointed by the company to operate the Regency Parking. These harassment included various actions starting from hiring them without any contracts, calling the police and threaten the workers, firing them from the workplace, forcing them to sit at home and laying on them that they would receive their salaries if they stay

at home, but at the end they were dismissed form their work without giving them any justification. Therefore Alba Labour Union issued a statement of solidarity with the dismissed workers, where it said we are surprised of the position of Ministry of Labour in ignoring the workers issue where it didn't bother its self to solve the workers' problem. Even the meetings and negotiations were very useless and resulted in dismissing the in need workers ignoring all laws

that the ministry glory in their closed offices only. Alba Labour Union said that Edamah Company's action and position contradicted the slogan that it is a National Company. It is clear that Edamah is a monopolistic Company, it doesn't pay attention to the workers interests and its main concern is how to make high profits. It is worth mentioning that the total workers' salaries in not more than BD 2500. This is how aggressive Edamah become, when the national company

mask has filled, this mask which was promoted by the company's officials all the time as they believe in their illusions that they play huge national roles when they fight poor workers.



Garmco continues with the illegal hiring with orders from the Board's chairman

Amal Al-Mousa, the dismissed worker from Garmco, revealed there is big manipulation in disturbing the bonus for Garmco workers. At the beginning, it was revealed by the Human Resources manager, Fahad Al-Bassam, that there is no bonus. However, following this statement it seems that Al-Bassam was excluded and downgraded by order's from the board's chairman himself. Based on that, the bonus distribution was on the Al-Soofi and his entourage leaving the rest of the workers forgotten and neglected. The workers in Garmco were dissatisfied as they were eagerly waiting for the bonus after a full year of hard work. But, it seems that the bonus be distributed based on Al-Soofi small circle not based on loyalty and productivity. It is worth mentioning that the former CEO promised to distribute the bonus a one salary bonus on all workers before Al-Soofi elim-

inating him. The employees that were hired by Al-Soofi are known to lack of work discipline such as not attending and constant lateness to work. The reason behind their action is knowing no one will punish them as they have Al-Soofi to their side. The law is being applied to majority of employees except those who worked with Al-Soofi favoritism as they have the full authority. The reveal of the administrative violations through (Alba Labour Newsletter) to dismiss several employees that Al-Soofi used as puppet to implement his orders without leaving any evidence and proof so his plans and favoritism won't get disclose. Recently, new executive secretary called Marianne has been appointed with a salary of 600 dinars after a year her salary rises to 1500 dinars miraculously,

with bonuses developed unprecedented to salaries of executive secretaries in the company. For journalism integrity, she was contacted to confirm, but she refused to comment. As well as the hiring of a manager to the Information Technology Department with an imaginary salary because he was working in Bahrain National Holding Group (BNH). Also, a close person to Al-Soofi was employed earlier with no specific need to him. The Smelting manager, Diemen Joseph, was sacrificed by the Al-Soofi due to the fire that broke out causing the company heavy losses. The reason behind the fire was the poor choices the company made in choosing the correct administrative

leaders with no consideration for their functional qualifications. On the other hand, the series of mistakes in the application of laws and regulations in the company continues. For example, they have issued tickets for one of the foreign employee's husband even though he is illegible for it as he is a Bahraini citizen despite the lack of law in the internal regulations. Worse than that is to change in the health insurance company from Takaful International insurance to the National Bahraini Insurance even though Takaful submitted the cheapest offer despite the medical department objections. However, Al-Soofi ordered to sign with National Insurance Company as he member in its board of directors and owns shares in it.

- You can check your heart rate with the sensor on the back of the phone.
- Shows the time even if the screen is turned off, this features is excellent especially for those who use the phone as an alarm.
- You can answer call without exiting the application you are currently using.
- You can replace the battery.
- The new Samsung phone allows for an additional storage space.
- Comes with a pen for notes and drawings.
- Ability to switch between favorite applications without going back to the main screen through the curved side of the screen.
- Possibility to turn on two applications in the same time on the same screen.
- Possibility to reduce screen size to make it easier to use with one hand.
- Possibility to reduce keyboard size to make it easier to use.

Know The Features Of: **GALAXY Note Edge**



Google launches YouTube application for kids

Among several steps Google is doing recently to cater for kids, the company will launch soon YouTube kids which is specific for kids which features the following:

1. Main channels for music and exploring.
2. Parents will be able to censor their kids by setting a time to watch videos and then the app will automatically shut down.
3. The icons will be enlarged with a new designs for the kids to like.
4. Considering the children psychology the application negative comments will not appear.
5. YouTube added search via voice feature for the children who unable to type to help them find the required videos.

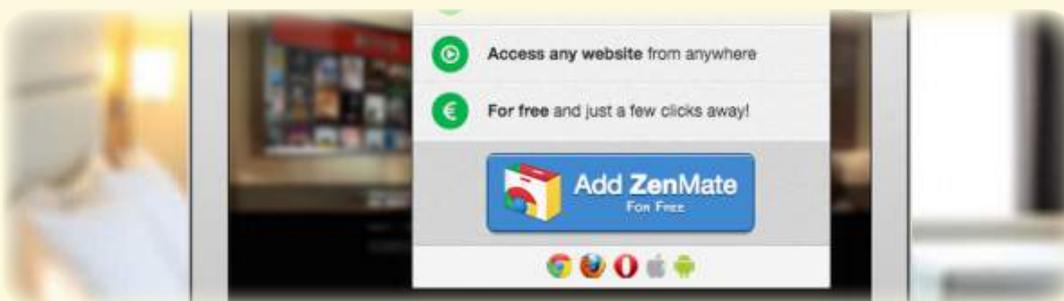


Privacy protection app for iOS and Android

Privacy and security are two of the most important features that are considered by the user while surfing the internet especially with security vulnerabilities and tracking requests that websites and applications request.

For this reason users can benefit from ZenMate free app that can encrypt all sent and received data and change the used IP address. Not to mention it hides the geographic location and the user's true identity.

The user to install the app and create a free account. Then, after clicking «Let's go» to start connecting and protecting the user's privacy as much as possible. To download the app from the store type in 4 for iOS and 5 for Android.



How to differentiate between USB cables colours?



Black:

This colour symbolizes USB 2.x cable that was introduced in 2000. It was considered a high transfer cable with speed reaching 480 Mbps/s.

Blue:

The colour symbolizes USB 3.x, the fastest USB cable that was introduced 2008. It was able to transfer in high speed reaching 5 Gbps/s.



Union Highlights:

Why Ministry Of Labour doesn't conduct a study with the concerned authorities to review the unwanted specialities in Bahraini labour instead of increasing unemployment workers and spending efforts in rehabilitees them after their graduation? Is not it the time to review these lacks in Ministry of Labour in controlling labour market?

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These people who called for boycotting the Parliament Elections are behaving strangely; nowadays they are holding lectures and seminars to discuss the Government programme!!

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They said that number of Bahraini workforce who entered the labour market is around 6000, while the available vacancies is 25000, so the question is, why would we have a high rate of unemployment if there are 19000 job vacancies remaining.

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In 2014, Minister of Labour was able to solve problem of 39000 of the free visa workers in Bahrain and he transferred 10000 workers to legal workers within 3 months only, but unfortunately he was not able to solve the unemployment of Bahraini, as they said this is everybody's medicine m but I don't have mine?!

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What does it mean that BD million had been disappeared from social Insurance Organization's income?! Could we say that our money went with the wind?

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Till this day, we do not understand the policy in increasing the price of gas sold to the companies and we do not understand why the government want to reduce the companies' profit by implanting this strategy?! Is increasing the price of the gas by 25 cents annually would save more money for the government which is the owner of these companies?!!



Ministry of Labour and the Two Federations

by: Ghazi Al-Hammar

Nobody wishes that a day comes and we have in our Kingdom, which is small in size and population, two labour federations, different in their visions, where their existence may effect negatively, divide and split the working class unity and coherence, but unfortunately, this became a fact, though it is against our wish and ambitions. Since the issuance of the Trade Unions Law, the deep disputes inside the labour movement emerged with its positive as well as negative impacts, and the reality imposed itself, whether in the exist of two federations or more than one union inside the company.

We are not going to dig in the past and in the negative roles that General Federation of Bahrain Trade Unions (GFBTU) played in the pluralism, but our aim is to spot light on the position of the Ministry Of Labour and their policy which failed to create and pave the ground for a balanced and equal existence of the Unions pluralism (Bear in mind that Union Pluralism was created and approved by this Ministry for unknown purpose!!). The ministry dealt with both federations differently GFBTU and BFLUF, and since the establishment of the BFLUF there have been great disputes and debates with it, and that bring us a big question mark for all the observers. We all remember the statements made by the officer of the Unions Affairs in the ministry of labour, when he declared that the BFLUF is considered as illegal federation!!! Although most of these unions were part of the GFBTU and belong to a variety of big companies such as Babco, Alba and GPIC. The ministry's point of view at that time was strange and unreasonable along with Union Law. Another fact can be felt from the ministry's point of view is that during the foundation conference of the BFLUF, the minister of labour did not attend the event, despite the invitation sent to his excellency, and the same thing was repeated when the BFLF launched the National Union of Bahraini Pensioners (NUBP), despite the presence of so many Arab as well as International organizations, but nobody from the Ministry Of Labour attended. These positions were associated with the tri agreement, which came to deepen the disputes and lacked for the transparency and clarity, where BFLUF was totally excluded from it and the worst was when it was not even able see the agreement.

though it touches existence of the Labour Movement, and it was unacceptable to be managed only within ministry and GFBTU, which is a friend of "Sharron Burro" the president of the International Trade Union Confederation (ITUC), who implements the policy of the C.I.A, and who targeted Bahrain in 2011 in cooperation with "Waleed Hamdan", the officer of the Unions Activities in the International Labour Organization (ILO), and we don't think that the ministry needs someone to tell it who are the Dollar Gangs. One last important thing to mention in this regard, is that eligibility representation in the international events, if the ministry tends to bring the two federations together it should be fair enough and justice, its positions have to reflect that fairness and justice. However the Ministry Of Labour follows policy based on Federation Majority, which is totally rejected, and the exclusion of the migrant workers, which is also unacceptable and against the international standards and violates Article (2) and (1) of the Trade Union law, which says that the Trade Unions law means "the labour law in the private sector". So the migrant workers are included in the this law and subject to its regulations, moreover, the majority, which the Chief Executive of LMRA talked about, is represented by the migrant workers which is about 600,000 workers.

Therefore, it is obviously a weak excuse, as there is nothing in the Trade Union Law that says the representation of the Kingdom's workers in the international events shall be entitled by the majority. Article (1) of Law (3) of the Union law says that the Union which is entitled to represent the workers shall be nominated by the Minister. So a big question is raised, what would the ministry do, if the migrant workers in Bahrain (around 600,000 workers) formed their union, would they represent Bahrain in the international events and conferences, Would the Minister choose their Union based on the Majority? !!!!!



Send us your suggestions, feedbacks and complaints on: omalalba@gmail.com