



Alba Labour

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Sharon leads a campaign against Shaikh Salman Bin Ibrahim



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Alba teams win at Raft Race



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Abdulrahman Janahi The knight of the human rescues is leaving Alba



"Almahfoodh" Destroyed it and left



Dr. Elham Aleid receive congratulations



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A project to recruit 15 thousand Bahraini

The Council of Ministers decided in yesterday's session chaired by His Royal Highness Prince Khalifa bin Salman Al Khalifa, the Prime Minister, and in the presence of His Royal Highness Prince Salman bin Hamad Al Khalifa, Crown Prince and Deputy Supreme Commander of the First Deputy Prime Minister, the release of a new project to recruit fifteen thousand local Bahrainis in the private sector during the period from 2016 until 2018.. University graduates and job seekers from various academic and technical discipline campaigns will benefit from this project, and the campaign of the diploma certificate and secondary certificate holders.. This comes after the government's success in project of recruiting 10 thousand Bahraini. This was stated by Dr. Yasser Alnasser, General Secretary of the Council of Ministers, and he said, the Council agreed in its meeting also on the expansion of the jurisdiction of the National Committee for unified medicines purchasing from four to twelve specializations, including the preparation of a list of national essential medicines, and the use, development and periodic review for it, including the medicines that must be kept in the Ministry of Health stores.



o His Royal Highness and Highness princess.

And Dr. Yasser said: the Council has research range of new options to develop the textile and ready-made clothes industry, and encourage investment in the manufacture of raw materials, so as to increase the export of Bahraini products, including expansion in the production of various types for high-quality fabric.

The General Secretary added: The Council has reviewed the economic indicators for 2015, which revealed a GDP growth rate by 3.2%. And an inflation rate

by 1.9%, and the trade exchange volume of non-oil reached to 8.2 billion dollars, and the trade deficit reduced by 14% in 2015 compared to 2014. Dr. Yasser confirms that discussions on this subject revealed that it has been granted preliminary approval for 204 industrial projects, where the value of investments reached to about 174 million dinars. And there is also 95 industrial projects gave final approvals for investment worth 45 million dinars.

Prime Minister receives the Free Federation of Bahrain Trade Unions

His Royal Highness Prince Khalifa bin Salman Al Khalifa, the Prime Minister met with General Confederation of Free Trade Unions of Bahrain Workers. And His Royal Highness the Prime Minister confirmed that the free General Federation of Bahrain Workers have new entity will maintain and develop the workers' gains that were achieved in the Kingdom, His Highness confirmed that the government is working to create the ideal environment for employees to ensures career and emotional stability that effect the employee as positive impact in increasing the production, urging the importance of stick to the common opinion, collective decision and the unity of purpose, and that these constants are the starting point in the work of the free Union of Bahraini workers future, expressing his pride in the national patriotic stand of Bahraini workers who insisted on the continuation of the wheel cycle in the worst circumstances, we have all the appreciation and pride for Bahrain nation for this patriotic stand.



Alba Labours



Monthly newsletter
issued by:
Alba Labour Union

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Issue

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**All the articles
posted represent
the opinion's of its
writer**

Kuwait's oil workers end strike



Kuwait, Apr. 20 (BNA): Oil workers have decided to end their three-day strike on Tuesday "in appreciation of His Highness the Amir Shaikh Sabah Al-Ahmad Al-Jaber Al-Sabah and all of them would return to their work on Wednesday.



The Oil and Petrochemical Industries Workers Confederation said in a statement their strike was "overwhelmingly successful," through which all workers showed their "ability to affect the production process, which was achieved."

However, it added, the strike was cancelled "in appreciation of His Highness the Amir and out of love and loyalty to His Highness." The confederation said it "entrusted His Highness the Amir in the protection of rights of the employees in the oil sector." It affirmed that workers who were on strike would not face any consequences because of their participation in the strike, according to Kuwait News Agency (KUNA).



Al Binali: Sheikh Duaij made a lot of gains for Alba's labour

Alba's labour affirm their support for the government of Bahrain in all policies

The general association for Alba's labour held their exceptional meeting to approve the amendments to the privileges and arrangements for the annual bonus, there was an agreement on what was decided by board of directors along with the executive management.

The General association thanked His Excellency the company's chairman Shaikh Daij bin Salman Al Khalifa, on his role to convince the executive management to accept some of the suggestions in order to maintain the gains of workers, the general assembly of the Association pointed out that Sheikh Duaij has achieved for Alba's labour a lot of gains starting from health insurance to the families of the workers and the ending with the setup of a sixth smelting line. The General association requested the

Board of Directors to inform the political leadership in Bahrain, especially the presence of His Majesty King Hamad bin Isa Al Khalifa, may God protect him and His Royal Highness Prince Khalifa bin Salman Al Khalifa, Prime Minister, may God protect him, And His Royal Highness Prince Salman bin Hamad Al Khalifa, Crown Prince and Deputy Supreme Commander of the First Deputy Prime Minister and distinguished may God protect him, that Alba workers with all their reforms aim to protect Bahrain's economy and its people, and that the Kingdom of Bahrain is able to pass these difficult circumstances, as the workers in Alba will not miss the opportunity to stand with the government and people of Bahrain in this crisis by agreeing to this agreement between the union and the management of the company

which is evidence of the determination of Alba workers to support the government in all policies aimed at protecting Bahrain's economy and making the public sector a tributary of the basic support. And the General Association of the union of Alba workers has requested that there be a real tribute to the brothers in the executive management, headed by President Taim Morry, for the role they played to access this historic agreement.

The general association of the Alba workers union confirmed that the workers owe it to the Kingdom of Bahrain, and His Majesty King Hamad bin Isa Al Khalifa, King of Bahrain, for all the success they have achieved in their production or personal lives, and Alba workers will not hesitate in supporting Bahrain's government and people, Alba workers will be in the forefront of defenders for the state project.



Alba Labour Union Had a meeting with «foreign labour» in Alba



Foreign workers during the meeting.



Chairman of Alba Labour Union, Ali Al Binali.

Alba labour union had a meeting met with foreign workers from various departments and divisions in the company, after receiving numerous complaints and about the Human Resources Department calling them to notify that the company dispense with their services and will end the decades for some of them immediately, and the others will not be renewing their contracts to continue working in company.

Chairman of Alba Labour Union Ali Al Binali clarified up that the company is working on this depending on the guidance of senior management's orders to cut costs, which includes reducing the

number of workers, indifferent to the matter of things that will result from this unfairly procedure, which will inevitably affect the production process in the future. Al Binali added: It is unfortunate that the company's management considers the employee as just a number without looking at the faithful possessed, which must be taken into consideration, As Al Binali cleared up that the Alba union workers strives to maintain the workers in the company as much as possible until they find appropriate ways , and that the working class in Alba are equal and there is no difference

between national working class and foreign workers, both are on the same level , and what affects workers inclusive to all the working class. Al Binali added that the company is trying to reduce costs at the expense of workers by reducing the costs applied by the projects, but as representatives of the workers will try various ways to maintain the numbers of the working class by seeking with the company's management and coordination with them to find appropriate pathological ways, and that would be terminated employment contracts while preserving the rights of workers in all aspects.

Alba labour union is hosting an awareness seminar on the role of the Representatives house

With the interest in the affairs of workers and its role of awareness and education, Alba labour union hosted on Thursday the 17th of March 2016, awareness and extension seminar on the role of the Legislative Council and the Democratic Representatives House, and its services for Bahraini citizens in order to preserve the capabilities of the country and its citizens in the residence of union in Alba company.

The seminar given by Ali Al Wdaei the legal scholar Representatives council, which in turn he provided a detailed explanation about the council of Representatives and the various functions of it and not only the legislative but also the supervisory, illustrated the various terms of reference of the Council as well

as the difference between the role of the representative council and the consultative Council.

As stated in the awareness seminar all the steps inside the representative council until the enactment of laws or the amendment of some constitutional laws, Alba workers are aware of what goes on in the corridors of representative council and the support from the agents of the legislative role and the extent of the Council's attention and care for the individual and society.

Al Wedaei also explained how the legislative process and the difference between the proposal desire that's filed by any of the representatives under the law, as well as the various roles



of the board in the representative council and how to move forward within the suggestion studying proposals inside the council until the decisions are raised to the government's executive side. The seminar was attended by Chairman of Alba Labour Union, Ali Al Binali and a group of Alba workers.

Dr. Elham Aleid receive congratulations for her new job

Ladies' Committee visited the director of the health care center (Dr. Elham Aleid) to congratulate her on the occasion of assumption for the position of Managing Director for Administration , expressing their happiness for the new position and wishing her all the best, which is the first time in the company history for a woman worker to take this position, because of the trust given to her by the executive management. In turn, the head of the women board Kareema Alhamad quoted the greetings and congratulations of the chairman of alba labor union , (Ali Benali) and all members of the Council for the confidence that has been given to women workers by the company's management , which will be appreciated to match the efforts and to take up leadership positions alongside men in the employment field.

The head of the Women's board also



asked Dr Elham open up various cooperation in all fields, especially the fields that is related to women work in terms of advancement and empowerment all the aspects they need in the employment. It is noteworthy that Dr. Elham has joined Alba in 2006 as a physician and she was upgraded in 2012 as chief medical officer in the health care center, where

Elham has a master's degree in medical science from Sheffield University- United Kingdom, she is also in the process of completing the masters degree in Business Administration from the French Arabic Business administration Institute-Bahrain, which offers this program in cooperation with the University of Isaac for business.

Free Union statement on the occasion of International Women's Day

On 8th of March every year INTERNATIONAL WOMEN'S DAY is celebrated all over the world to recognize the prowess of women, and what progress they have achieved in the areas of education, economic and political life, no doubt that these rights have been obtained by the women's hard-work through the struggle. The Free Federation of Bahrain Trade Unions greeted the women workers all around the world, especially the Bahraini women, affirming the importance of expanding the scope of its role in Bahrain trade union movement at all levels.

The Free Trade Union Confederation for Bahrain's workers also confirms the need to work with women for the empowerment and support for her ; to contribute effectively in nation-building and development, because of the fullness of their confidence and efficiency that had contributed to the achievements in Bahrain , particularly the promotion of women is an indicator towards the upgrading of the community , and all the economic and social developments that call attention to women workers and empowering her in all fields so that we can keep up with the times and global developments. The Fed-

eration of Bahrain Free Trade Unions appreciates the great efforts being made by Her Royal Highness Princess Sabika Bint Ibrahim Al Khalifa, President of the Supreme Council of Women, which had a wide resonance and big impact on the Bahraini family in general and women in particular. These achievements and others of what would not be achieved without the wisdom of His Majesty King Hamad bin Isa Al Khalifa, the king of the Kingdom- may God protect him- the commander of our journey, which is witnessing the Kingdom of Bahrain under his reign prosperous historic shift was based to the institutional work and achieve justice and equality to ensure equal participation in the country building, which had the important and vital role of women participation. There is no doubt that many of the regulations that are in favor of women workers has been achieved , but the second section of the Family Law provisions , which we hope to find its way into the light to complete law and serves all the members of society. It is also necessary to amend the nationality law, giving Bahraini women who married to foreigners the right to give their nationality to their

children , and we call on the legislature to enact laws and legislations that support women, and there are reviewed for national laws and legislation to be in the line with the women and the family of international conventions, which prohibits discrimination on grounds of sex, which was agreed by the Kingdom of Bahrain , and work to empower women to achieve the sectors in the political and social work partnership, and to exercise her role without any obstacles. The Free Trade Union of Bahrain Workers affirms its full solidarity with all women working in Bahrain and the Arab world to defend their rights and to demand the implementation of international conventions and treaties on women, which prohibits discrimination on the basis of sex. And pause to honor and respect in the International Women's Day for Palestinian women's determination and struggle to liberate their homeland from occupation, calling for trade union organizations to stand with the Palestine workers against all forms of discrimination and persecution.

Women's Empowerment

The French Muslim philosopher Roger Garaudy said: «The first persecution in history is the oppression of women, which blows up the foundations of persecution necessary to blow up all the persecution».

There is no doubt that women have suffered different forms of injustice throughout history by men and by society as a whole. So it is necessary to empower women for their rights and activate their positive and productive capabilities, and apply this not only in the Muslim and Arab communities, but also in countries that have gone a long with political, economic and social life to empower women.

What do we mean by «Women's empowerment»? And what are the aims of the pursued? And how can it be achieved?

It is known that women's liberation movement or the movement of Feminism grew organizationally and intellectually in Europe, associated under two main historic circumstance factors: The Industrial Revolution that was based upon a capitalist system and the European wars. The European wars caused the loss of millions of lives in highlighting the women's economic and independence role, and drove women to the field of production

to meet the needs of the market capitalism growing and to cover the absence of male in their families.

In our societies, the political tyranny and the cultural backwardness are the main sources of failure and relapse of women and men in Arab societies.

Women's empowerment from an Islamic perspective means emancipation from all judged slavery to God and confirm the identity of human beings live and deal with others in accordance with the requirements of humanity that transcend nationality privacy male or female . If the audited vital and active women's roles in Islam, we find an explicit call to the need to revive the concepts and principles of Islam with respect to not only the individual women's rights, but also duties.

Liberation the term empowerment definition to suit our societies requires, which enables the owner of western women and led to the disintegration of the family and the community. We Should nurture and encourage the nature of relationships of the extended family and neighborly relations to protect women, children and men of diseases and individual disasters selfishness that living under the west burden and calling for wise people to refer to the relations supporting Assembly to individuals.



Written by: Reem Mousa

📌 We Should nurture and encourage the nature of relationships of the extended family and neighborly relations to protect women

Alba labour union denounces the unfair expulsion for Bahraini journalists

On 8th of March every year INTERNATIONAL WOMEN'S DAY is celebrated all over the world to recognise the prowess of women, and what progress they have achieved in the areas of education, economic and political life, no doubt that these rights have been obtained by the women's hard-work through the struggle.

The free Federation of Bahrain Trade Unions greeted the women workers all around the world, especially the Bahraini women, affirming the importance of expanding the scope of its role in Bahrain trade union movement at all levels. The free Trade Union Confederation for Bahrain's workers also confirms the need to work with women for the empowerment and support for her; to contribute effectively in nation-building and development, because of the fullness of their confidence and efficiency that had contributed to the achievements in Bahrain, particularly the promotion of women is an indicator towards the upgrading of the community, and all the economic and social developments that call attention to women workers and empowering her in all fields so that we can keep up with the times and global developments. Alba labour union expressed their strong disapproval of the incoming news of abandoning many journalists in the newspapers and publishing departments and layoffs the employees in this area. The newspapers and maga-

zines continued the Bahraini series of cutting jobs, the latest of was laying off a number of journalists under the financial recession experienced by the country in general, which in turn has a particularly negative impact on the journalism sector.

Some newspapers, publishing and printing houses, has announced a new strategy to improve their performance and reduce their expenditures which included cutting out a number of its journalists and staff, and to lay off about 10% of its staff, in the scope of restructuring process, it is expected to dispense a large number of journalists in other newspapers during the coming period. This thing is not much different from the threat of some newspapers to reduce the number of journalists and staff due to the economic situation and the financial deterioration as well as the weak financial benefits from advertisements, which will make these newspapers exploit this conditions to get rid of their employees, several news organizations in Bahrain immediately began to abandon its journalists and employees without any exception, and the other worked to cut costs from financial difficulty because of the lack of advertising, it indirectly deduct more than 40% of its journalists and employees' salaries, this led the employees to resort to Bahrain Journalists Association, which has expressed the interest for working in Bahraini newspapers issues.

Alba supports Occupation Health, Safety Conference



One of the leading industrial companies in Bahrain, underlined its commitment to safety and health by sponsoring the Third National Occupation Health and Safety Conference and Exhibition.

Held under the patronage of Deputy Premier Shaikh Khalid bin Abdulla Al Khalifa, this event is organised by the Ministry of Labour and Social Development in collaboration with the Occupational Safety and Health Council. Alba's Acting Chief Operations Officer, Amin Sultan and Acting Manager, Safety, Health and Environment, Manager Mohd. Khalil Saeed attended the opening ceremony, which was held today on April 26, 2016.

Alba teams win at the 2016 Annual Charity Raft Race



Alba a leading industrial company in Bahrain, is pleased to announce that it won the first place in the Lagoon (Mixed teams) and the second place in the Open Sea (Men) categories of the 2016 Annual Charity Raft Race, which was held on Friday April 15, 2016 at Al Bander Hotel & Resort, Bahrain. The Annual Charity Raft Race - organised by the Rotary Club of Salmaniya - has become one of the biggest charity events on the island where all proceeds go towards various charities and diverse community projects throughout Bahrain. This year, the funds raised will be donated to projects dedicated to helping people with diabetes.



Alba Labour Union maintains an evening of poetry entitled «Eve»

Under the care of Alba labour union headed by Comrade Ali Binali and members of the Association Council for celebrating Mother's Day, Alba labour union established a poetry evening that came from the true reflection of the workers on the mother status and her position in the hearts of everyone. In the atmosphere of love and loyalty expression to the mother's position in the hearts of all her daughters and sons

and her role in educating young people and what she offers to the community by her sacrifices and what she is doing from the sublimity and uphold to the nation by everyone through expressed their happiness in this occasion. It is worth mentioning that the poetic evening came full with many talent participations whither by skilled workers in the field of poetry or amateur poets who participated with the union in this occasion.



The words and poems came with vibrant beautiful meanings and emotions by expressing all the great appreciation for the mother because she is the warm cuddle that's so full of tenderness, love and selflessness, with her sacrifice in all what she own to her sons, and she holds in herself the most beautiful meanings of humanity to get inspired by her principles and values in the loyalty and sacrifice.



Abdulrahman Janahi: The knight of the human rescuers is leaving alba

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Abdulrahman Janahi joined the Bahraini aluminum company (Alba) as a trainee in 1976. In 2004 he got promoted to be an advisor at the Marine department, in which he was successful in his work to be employed in management, and in the year 2005 Abdulrahman Janahi got elected to be the first head of Alba's union, Janahi led the largest election in Bahrain on a regular basis despite the tough competition on its management. Since then Janahi received respect and appreciation from the labours. In 2010 Janahi got appointed to be the Director of Human Resources. Janahi made tremendous efforts in responding and supporting the labours requests, he also convinced the senior management of many



Abdulrahman Janahi

Abdulrahman Janahi engraved his name on gold within the labours bases



Abdulrahman Janahi



gains that benefited the labours such as the labours abilities measurement project, the draft amendment of bonus and salaries and the family health insurance. He also worked as a manager at the Carbon division (1 and 2) and lately he got promoted to be first manager of the Human Resources in 2013. He got the opportunity to be in the position of behalf Director of the Department as part of his career development plan. In which he proved to be worthy of such position, He was always handy to the workers in resolving their problems and developing their work abilities. The graduate of the Royal air Force Janahi was always there close to the labours as he always took part of the events arranged by Alba Union. Abdulrahman Janahi engraved his name on gold within the labours bases for what he did to the labours although his position was high. It is certain that men like Abdulrahman Janahi will never be forgotten by the labours and by the departure of Abdulrahman Janahi the door of wise men whom handled the labours file has been shut. The labours of Alba may wait for a very long time until a man like Abdulrahman Janahi arrives.



Similar primitive mental thought



In the (foundry 2) section at Alba, where the loyal labour work with a heavy responsibility on their shoulder, alongside the workers of (foundry 3) starting from the normal daily production to the 77 day challenge and the global financial crisis to the annual destruction of the production figures.

It is a section where workers are patient although the hard work, especially in the hot summer, their cheerfulness with everybody and their partition in all the company's events. Our problem remains with the lack of appreciation towards the labour, as the gold card got stopped to minimize the costs, and the workers has accepted this decision willingly as long as it will end up in the company's interest despite the low budget.

However, the Foundry observers stopped the workers leave for a day or two .. and seems to be asking to provide evidence weather the leave is really an emergency leave or not!!!!

It is unacceptable..

The labours work very hard in the weeks day and the holidays, to the point that their social lives have become almost destitute! Just to find out later that the observer enjoys his days, weekends and public holidays.. without knowing with what eye is he observing or what other unfair rules did he come to make!

Even when the observer finds out that the

workers cooperate together to cover one of their colleagues for a day or two, they come with their judgment climbing over the labours shoulder and the company's rules saying that the workers must cooperate together to cover a colleague only when they have a sick leave!

Even though a section like the foundry faces a big challenge to break the 2016 production record, and is required to maintain its safety levels, and needs an educated workers with a great sense of responsibility, and yet to fill in the lake of workers, the men in charge provide four to five contractor to work among the foundry workers.. With fully knowing that the foundry workers already find it hard to deal with the contractor in which they cannot speak but their own native language which results to weaken the communication between them and the foundry workers therefore the workers need to keep an eye on the contractors for at least 8 hours to make sure everyone gets out safe.

Does the company's administrators accept this??

In the end we only want to express our difficulties to the ones in charge hoping to reach a better result, and we "the foundry workers" wish you all the best.

Workers corner

Articles

Messages

Problems

Poetries

This corner is for the workers to convey their messages to the officials, publish their articles and express their problems. A White space, with honest words, from the workers' suffering

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Labour rights agreement

Abdullah Al Mearaj

Recently, the union succeeded after seeking hard to conclude an agreement with the company concerning with incentives and advantages, after years of fighting protesting and collective bargaining reached by the union with the company's management before year ago, this agreement came to maintain workers' rights after years of struggle by lining up behind their union workers to give them confidence in drawing a future vision for Alba workers, and because of the current circumstances it is imperative to conclude an agreement from the sides of labour and administrative to reserve the rights and the gains so that no one in the company's administration can mess with it. The workers have fought and stood as one hand and one body through a series of protests that were designed to prevent decision-makers in the company of looting the rights when they decided to stop the twenty Dinars which is considered as acquired right by law, and then emphasis by overtime process, where it came to restrictions on workers after they admitted the existence of the early retirement program, which aims to get rid of workers, and the result was the loss many people with expertise in various departments at work, and that will affect negatively the future production process. Early retirement is not a wrong issue, it has been raised but not well studied, we have already put a number of interested in this subject, but we called the administration to setup any project will be prepared in the future, especially in the working class, which is the real wealth for the aluminum metal production. The next stage requires cooperation from all of us to face the challenges that may stand against the aluminum industry and that we have to work very hard to overcome the difficulties, and to maintain Alba as a strong national company in market share among other companies, and the administration must appreciate workers' efforts for their unlimited cooperation, and not to blame them because of the current circumstances, and the workers must comply to the administrators' guidance related to work in safe environment, to avoid any problems that would hinder any production process.

The details of expelled Kumar



The HRM in Alba has lost control in running things and taking reckless decisions to put the workers in last place on the concerns hierarchy, the company's management at December 6th 2015 called Kumar during his shift to sign the termination from the company with an excuse that the worker is suffering from a health problem in his kidney. Human resource management has completely ignored the workers desire to return to his department his manager did not have any knowledge of the management's decision, human resources had forced the worker to sign a termination and oblige to stay for 6 months only whereas his two years' contract was until the end of 2017.

The Management insisted that the worker must sign without going back to the department manager or the union, and they told him that his services in the company will finish off immediately after leaving the human resources department without signing the document.

Kaushik Kumar was forced to sign the papers and he knows this will be his last few months in Alba, and the human resources management left no choice for the worker and without taking into account the years that he served the company wholeheartedly. Human Resources Management has not only Fired Kumar but also accused him that he had cheated the company by hiding his disease, but he had conducted a pre- test or dared by Albain India before coming to work in the company, and also Alba conducted a full examination in the medical department to make sure he is free from any disease, And the results were all good,

he is committed to work and does not take more than five sick days per year. How is he accused by the company of a disease and if it happened to him recently? Hiding it as he has just started to suffer from this problem recently, it is possible that this effect could be the result of working here. After the worker signed the termination paper which was in the form of resignation without any warning, the company's management asked him to return the price of the ticket to India, Kumar cannot leave the country because he has two children who have final Exams in school and if they return in this period they will lose a full academic year. Alba policy firm Requires the company to pay for 330 work-days in the case of fired labour, which is less than what Kumar deserved after four years of work, Kumar hopes to extend his period at work for another six additional months because of his suffering, responsibility, and not to be deprived of medical insurance because this is what he needs more after the discovery of his illness... So we hope from the human resources to rectify the expelled and not to deprive the worker from his rights.

Ten years for a promotion

A worker from carbon department 1&2 complained to the union asking about his promotion to grade 7, he was employed in the company since 1992 in grade 2 and was followed by getting the grade 4 in 1996, but he did not get grade 7 until now, even though he requested managers for the promotion, but he is still stuck in grade 7 long ?? for how ?? and does not know

Lower back injury

A worker from the Metallurgy Department complained to the union, about his lower back injury from MTV, he went to medical then they transferred him abroad but they did not take any further steps after that, and since that day he's been moving from one hospital to another and goes on vacation every other day until now, then when he went to Alba clinic, they told him that they are not able to do anything, take a sick leave ?? if you cannot work. So where can the worker go

Suffering from Dyspnea

A worker in Maintenance department complained he was deprived of a promotion and that he is stuck in the seventh grade 7 since 2012 and did not get the promotion to a higher grade 7, whereas he holds a diploma from the University of Bahrain in Mechanical Engineering since 2004, and HND from Bahrain Training Institute Mechanical section in 2011, and got HND in electrical engineer from the Bahrain Institute in 2012, he is married and has two .daughters and one son

When will the management give him this right and promote him like the rest of his colleagues ??

My salary is 351 only!

A worker from the smelter line complained to the union, although he was promoted to the grade 5, but his Basic salary remained the same without solving his problem, since the worker is getting 351 dinars, while he is supposed to get 406 BD dinars, especially .that he has a lot of family commitments So who could get him his rights ??



Till when?

One of the workers from stores department complained that he joined Alba in October 2011 as grade 4 and promoted to grades by the end of 2011, in July 2014 he got grade 6. He Completed his bachelor's degree in Business informatics from AMA University at the end of 2014, and now he is waiting for the promotion to the grade 7 , when he discussed his problem with the leaders their response was that there will be a list in January 2016 and they will arrange everything. But until now the worker did not receive any promotion

The family insurance does not include my wife!

One of the workers his complained to the union, Explaining the extent of injustice against done him, which is not adding his wife into the family insurance although he went to add her to the family insurance on September 15th 2015, but when he went to check with them the next day the manager told him: his wife won't be added in health insurance. So where is the health insurance which is provided by administration for workers including the ?! members of their families

Grade 6

A plumber visited the union to complain, he joined the company on April 23rd 2013 as grade 4, and was promoted to grade 5 on December 13th 2014. He has a Secondary certificate, and until now he did not get the grade 6. So who will him his right, especially since he did not see his name in the promotion list?

So what is administration's excuse for preventing the workers from their rights?



Send us your suggestions, feedbacks and complaints on: omalalba@gmail.com



Abstention.. Uncovered

Written by: Ghazi Al Hammar

After oil prices dropped in the international markets many things has revealed to the public, as in the crisis the facts will appear, and it is not strange that the GCC countries take abstention policies, as the economy of these countries build mainly on oil income, and the bad thing is that for decades these countries were unable to find another resources to support their economy rather than depending on the oil income, and perhaps we might say that the calls for diversifying sources of income did not find the proper channels applied, and it became just an ambitions and schemes on papers in the drawers of politicians, legislators and policy makers, to find out that today we are under the mercy of Stock Exchange markets leaded the International Monetary Fund and the world bank is planning and giving instructions about the abstention measures which should be taken by affected countries to face the economic crises and how to balance between the limited income and escalating of expenses, and the citizen is the one who will be suffering from those policies and the failure of diversifying the resources of incomes and the setback of economic development, despite the large number of consultants and experts the governments have and their policy makers who cost them millions to draw us to the path of salvation from the grip of oil !!

As they know what we don't however, in both situation we found that in the golden era of oil if decision makers fails to take advantage of oil income in advance properly, it will be just the same failure that we suffer today and the consequences will be on the citizen's shoulder. as the oil income dropping and the oil price became around \$ 30 per barrel or even less, the citizen felt that his pocket and his modest income is the sanctuary to resolve the economic crisis of oil, as yesterday our government removed the subsidies of meat and then gasoline, and after a while it will come on to the energy and electricity bills.. And perhaps all of this is just the beginning.

The economic crisis in our kingdom is contemplation worthy in terms of impact and complexity, but it has a lot of sermons both to the state treasury and balances or the ordinary citizen income, as such crisis in one way or another has exposed how it is our national economy is fragile and unable to withstand economic shocks, and how much it is attached and linked to the global economy and the development and diversification of income sources policies is still under construction and cannot fix the situation for the recovery of public revenue, which now relies on loans of billions, not to mention the huge uncontrolled waste. Only yesterday one of the biggest banks has criticized the economic policy followed by the Kingdom of Bahrain and ways to address the crisis, especially after issuing the sovereign credit rating report of Bahrain as a result of the deterioration of oil prices. It is worth to mention that the recent government decision to lift subsidies on gasoline prices is not a new decision, it was a deliberate intention since 2010, but the circumstances and for several reasons, were not prepared so the government withdraw the decision and it has been postponed that time.

The economic crisis that everyone is complaining of is complaining have also revealed, how much are the wages of citizens is low and weak, and thousands of the citizen live on government support, and just by touching that support will be a living disaster for the citizens, and the recent increase in gasoline prices revealed that, and the citizen feels how 60 fils could affect his modest income, and it worth more than 50% of his car fuel tank. Thus the citizen discovered during the crisis that his salary is just puffy balloon thanks to the support and the awardees and subsidies, and just a small pin could pop it, perhaps it combines the similarities between the citizen's wages and our national economy..... !!

as said; they are busy at the moment by their retirement crisis and their allowances.... God may be with them and with us.

Sharon leads a campaign against Salman Bin Ibrahim nomination for the presidency of FIFA



In a conspiracy to destabilize the International Federation

Sharon Burrow the Secretary General of the International Federation of Trade Unions ITUC has attacked and led a campaign against the nomination of Salman Bin Ibrahim Al-Khalifa the AFC President to the presidency of the International Federation, alongside influencing badly to Qatar in organizing and hosting the World Cup 2022.

The acceptance to Salman Bin Ibrahim among the football and the declaration of the African Union and their support to the AFC President has created a suspicious movement seeking to block the Bahraini candidate to the presidency of FIFA after the clarity of his true well and the coverage of his election platform.

(Inside World Football) site has mentioned details of the case published in Swiss newspaper revealing the reasons behind the acts of some of the candidates towards Salman Bin Ibrahim's campaign and their attempt to affect his chances in the competition for the presidency in the election.

E-mails reveals the (conspiracy)

The Swiss newspaper revealed a series of e-mails showing the contacts between various sides seeking the dismissal of FIFA's organization and the desire to eliminate it.

Sharon Burrow and her supporters of the ITUC sought to eliminate Qatar's 2022 files through a series of E-mails, as the newspaper mentioned, which has revealed the existence of a campaign aiming to undermine Sheikh Salman Bin Ibrahim after becoming one of the most leading names to compete for the presidency of FIFA, although the



AFC football

DIE WELTWOCH



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«Ich liebe Fifa-Politik»

Der Internationale
Gewerkschaftsbund in Genf

Reports reveal campaign «smear campaign»

campaign included sports figures from Australia and from overseas countries by raising tricky emblems under the name of "FIFA". To get the attacking campaign against Sheikh Salman Bin Ibrahim even larger and stronger, "Tim Noonan" the ITUC Communications Manager which is a close friend to Sharon Burrow rented a PR agency in Australia to release a campaign against Qatar, whilst "Gima Stewart" worked as a journalist for the campaign under the leadership of the Secretary General of the Federation of Trade Unions, later on the former head of the FA Mercedes Bonita and Jimmy Fuller (an anti-FIFA) joined the campaign.

An organized campaign

An E-mails has been predestined among these names that have formed and organ-

ized a campaign to discredit FIFA in addition to a distortion of the most prominent names that are close to the leadership of this global edifice, especially those who support Qatar 2022 files.

In 27th may and before the re-election, seven football representative got arrested at Zurich urging by the USA but once Platter announced his resignation and a new elections for the presidency of FIFA date has been set, Gima Stewart eagerly started looking forward to start the campaign.

In the same date, Swart mentioned Salman bin Ibrahim in her speech saying "we need to destabilize his election campaign" as she continued "If he wants to be an invisible candidate then we must act now and put pressure on him to throw him out of the candidates race soon otherwise we will acknowledge him legitimately as a candidate on February, we must make a move now"

Auffer Eini a Zionist goalkeeper

Auffer Eini is the chairman of the General Federation of workers of the Israel settlement for eight years, he is also the head of the Israeli Football Association. Worth the name of Zionists goalkeeper as he and his witch partner Sharon Borrow will never stop using their twisted evil ways to destroy and separate the Arab Unity and undermine its security.

Auffer Eini the guy who has always been criticized even by his fellow Zionist, attacks a number of Arabian idols today under the leadership of Sharon Borrow the Secretary of the International Federation world ITUC .. many Israeli news and media criticized "Auffer Eini" for supporting giant companies alongside



ITUC WORLD CONGRESS: Boycotting Qatar World Cup 2022

known business men instead of defending the labourers rights.

In conclusion

No wonder if Sharon Borrow and her minions stood today against any successful projects or persons in the Arabian Gulf such as Sheikh Salman Bin Ibrahim, although his presidency period was short yet he managed to achieve many successful achievement, Sheikh Salman Bin Ibrahim Al-khalifa and all his experience and achievements that he provided to the local, Asian and the Global football makes him the perfect choice to be the global football chairman.

Sharon Borrow hovers around over an ostrich wings, destroying anything her hands touch in the Arab World yet she will never reach her goal by her twisted ways, for every Arabic star shines by his clear achievements their works will always live on and will be acknowledged by everybody no matter what she does.



Ofer Eini



Joseph Platter



Tim Noonan



Supporters of Fifa presidential candidate Sheikh Salman Bin Ebrahim Al-Khalifa

"Almahfoodh" Destroyed it and left

Resigned after splitting the labours into two sides

Salman Almahfoodh did not leave as he described himself



salman almahfoodh



Sharan Burrow

The GFBTU has never stopped spreading rumors about Bahrain in the International forums, They lately posted false information about the Kingdom's situation on the Bahrain workers, a review that the union publishes once every four years to spread chaos and sedition and to inflame sectarianism.

Once more, The Federation and it's so-called knight Salman Almahfoodh have spread false rumors to deform Bahrain's image before the world on the lips of his benefactor Cathy Feingold [The American spy] the spokeswoman of the American Federation of Labour AFL-CIO as she brazenly overrided her limits supported by the Bahrain Workers' Union as they broadcast her recorded speech which was like a hail of arrows on the Kingdom and the smiles of satisfaction inherent who attended the third conference that was held by the General Federation, and the list of attendees is almost known and expected as we memorize

their name by heart. They are always in the front lines when it comes to deforming the name of Bahrain. Who are you? You American puppet! To speak of Bahrain and its Government? And how dares she the so-called spokeswoman of the AFL-CIO Cathy Feingold to claim proudly before every hater to the

country " The Bahrainis has faced a violent government crackdown against freedom of expression and they faced arbitrary arrest and unfair dismissal".

Did Forget missed that the country she speaks of has it self given her the permission to broadcast her tape .and she continuous to the



Walid Hamdan

GFBTU: "your efforts in defending the rights of Bahraini workers in a very difficult environment is an inspiration for many of us". It seems that Feingold did not search enough of the decisions promulgated by His Majesty the King in 2001 supporting the freedom of expression, we don't blame her for her unawareness, was she blindfolded over the workers of her country, as they suffer both a harsh and difficult working conditions and the low wages. Etc! Talking about the labours problems in her country the USA should be on the top of her list and her supporters list.

And she continuous to criticize the Government for buying the Germany BMW cars as she described it as a bad thing! Would it make a different if the Government used American cars?

Gusts of honor or gusts of shame?

It is said " if you feel no shame, then do what you want", The guests of GFBTU in the host country infringing on the sovereignty of the Kingdom of Bahrain, saying " With your resistance to the occupation, you are writing new lines of freedom, we will always support you and be with you, I will always be your resounding voice in the Global and the Local events", "Let the world know that the war and the occupation machine

will only embrace you to build Bahrain". Shaher Sa'd comes second attending the GFBTU conference in the first row leaving the files of the Palestine case on the shelves, welcomed by the GFBTU to support the so-called "Policy and common interests", What are those interests that deserves forgetting about the Palestine case I wonder?!

The resignation of the Brave Knight

The GFBTU secretary-general Salman Almahfoodh has fled after splitting the workers into two sides after fulfilling his political assembly orders then abandoned him after his papers got burned.

All sectarianism happened because of the political assembly that Almahfoodh was hiding under its shadow, and now more than 2000 remain detached not knowing anything about their fate, those fallen victims to the political game led by the GFBTU and his political assembly.

The GFBTU has fallen into crisis, not a financial crisis of course because of the troubles Almahfoodh has brought upon them, and here the question arises: what did Almahfoodh leave for the one taking his position???

What are the achievements of the GFBTU during his presidency? Isn't he ashamed of leaving 2000 fired workers in the dark???

Another question, The one taking the presidency after him, is he going to follow his policy? Is he going to be nothing



Cathy Feingold



Shaher Saad

but a tool in that political assembly? If the answer is yes, As it is expected. then we suggest Shaher Sa'ad or Walid Hamdan to take the position!!

Salman Almahfoodh did not leave as he described himself in his farewell speech, but he escaped from his responsibilities leaving behind the suffering workers , The GFBTU's roof is loaded with the workers complains, he fled fearing that the roof will fall upon his head.



GFBTU in the presence of no more than thirty people



History of trade unions in the world and stages of development

With the development of the industrial renaissance in Europe and the emergence of steam engines, and after the application of «Fences» system which allow the land owners to put their hands on the lands of peasants and expelled them after converting these lands into a preserved grassland, thus, huge numbers of peasants has to move to to industrial areas, which led to the availability of a Cheap workforce deprived from all means of living, as a result, misery, social ills such as unemployment, poverty, crime, etc., has spread in addition to the spread of the persecution of workers and exploiting them, with the lack of safety guarantees for the workers, they became dying or infected with chronic diseases or get permanent disabilities without presence of any social security or compensation systems

All these tragic circumstances that we have mentioned, pushed the workers to regroup themselves and starts forming a fellowship and mutual assistance funds among themselves; to ward off social hazards, later these primitive organizations has evolved to become more extensive and polite organizations with their own policies and internal regulations, primarily their objective were limited in defending the rights and interests of its members and to increase wages, then they have gained political status and become involved in developing the economy and political reform issues

Labour gatherings

The first groups of workers was formed by artisans in Great Britain in the 1720, and the first trade unions emerged under the name of «associations» (such as tailors association) in London and (Association of Woolen Industries workers) in the western region of Britain. In France, cooperatives has been set up, where their objectives were limited in increasing the wages of the working day, as well as the other form of gatherings called (French fellowship), which included work-

ers from different professional circles breaking the profession barrier, and the law of (for Ushapelet) in 1791 was one of the first texts that pointed to the existence of permanent actions organizations in France

In Germany, the cooperative unions did not turn out the as in France, but under the influence of France some hands crafts workers specially who works in hats industry starts to establish a workers' organizations in the form of unionized and the union began to shape and brought into existence

Disobedience to sabotage machines

In 1811 a Disobedience led to the sabotage of machines which was set up in (Merlnd) Britain, which made the government impose a ban on the establishment of trade unions, this ban continued to 1825, and the federations became recognized, licensed and accepted in negotiations, without having a civil representation (legal persons), and so the British workers have won the right of assembly before their French fellows by more than half a century, and the unions come into being under the influence of communist and socialism ideas, and entered in many clashes

with the government which resulted in the emergence of political parties of the working class

Between 1844 and 1918

the union organizations began to form a workers' trade union organizations of an international character which crossed national boundaries and broke the single nation frameworks in order to protect the working class, and was one of the main interfaces for the global communist and socialist parties, the October Revolution in Russia has given a new impetus to these unions, which began to expand all over the world, as unions were one of the means to spread communism in the world, especially among third world countries

The establishment of WFTU

After the end of World War I the unions all over the world calls to establish a global union federation gather all unions in the world with the support of the socialist bloc, and was founded the world federation of trade unions (WFTU) in Paris in 1945, which made the capitalist bloc represented by the Western Europe countries and USA to establish another trade union federation called international Confederation of Free trade unions



Gulf Workers News Agency

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Workers are demanding a temporary run

Palestine Labour unions asked the Government to take responsibilities towards the unemployed workers and to provide job opportunities for them, or endorse programs for a temporary run. This came during a protest organized by workers in Gaza City to protest against the failure to endorse a temporary drivers' program for the workers, and demanding solutions for their suffering that exceeded ten years

Raising the retirement age to sixty-two

Some sources announced that Consultative Council of KSA discussed modifying the Civil Retirement System through three suggestions, the first one is raising the retirement age to 62 years, and it is permissible from the Ministers Council decision to extended the workers' service until the age of 67 only And with an exception of ministers and in exceptional cases may extend the service beyond the age of 67

Workers' sit- in protest about the closure

Vstaa Company for garments and textile workers were surprised that the President of the Board of Directors closed the factory and gave them an open leave. And the workers rejected the company's president decision and they held a strike in front of the factory gates, and demanded the president to intervene to stop selling the company and the dispersal of the workers

Al-Hussain University staff striking

Workers strike in Hussein Bin Talal University in front of the presidency of the university building on Sunday to demand the abolition of the new health insurance system. They demanded the return of the old system because it is fair and leads the purpose of insurance, while the new system contains clauses requiring them to pay the cost of direct treatment, in addition to the cancellation of the treatment of diabetic patients

Raise the wages of workers

The general Labour Union signed, as a representative union for the workers, and the Federation of Industry and Commerce in Tunisia, which represents employers with government mediation, an agreement to raise the workers' wages by 6 percent in the private sector. This agreement may contribute to reduce the social tension prevailing in the country due to workers' strike and the job crisis

Kuwait is about to cancel the sponsorship

Minister of Manpower Jamal Sorour said that Kuwait was about to cancel the sponsorship system, like to what was done by the Kingdom of Bahrain, he said there is no dismiss of any Egyptian teacher in the Ministry of Kuwait Education, and this is an unbelievable thing, according to Dr. Badr Al-Issa the Minister of Education and Higher Education in Kuwait Also Sorour cleared it up : that the rumors about the dispensing of 25% of the expatriates teachers in Kuwait, it is a mandatory retirement for those who spent thirty years in the service

Job stress raises deaths in Japan

Japan is witnessing a record number of requests for compensation for deaths due to stress at work or what is known as karoshi , a phenomenon linked to the staff of the companies who incur the suffer to get their salaries, but it has been affecting the younger male and female staff

Israel arrests 180 workers

Special Forces from the Israeli police and the Israeli Public Security launched a campaign to chase down the illegal Palestinian workers who work inside Israel without work permits. And some sources said that the army had arrested 180 Palestinians who worked in various cities in Israel without work permits to do so, where they enter to Israel and there are a large number of Israeli operators in cooperation

Workers demanding their late wages

Some sources announced that Consultative Council of Saudi Arabia discussed modifying the Civil Retirement System through three suggestions, the first one is raising the retirement age to 62 years, and it is permissible from the Ministers Council decision to extended the workers' service until the age of 67only. And with an exception of ministers and judges

Egyptian Federation honors mothers

The General Federation of Egypt Trade Unions honored a number of ideal mothers and fathers, and single mothers during a ceremony organized by the Union in the presence of Maysa Atwa the member of the Representatives House and the secretary of motherhood and childhood Union, Maysa Atwa emphasized during the celebration of the women's role in society, and are half of the society

"Jordan Valley" Farmers strikie

farmers from the Jordan Valley farmers strike ٢٠ against «the ignored and marginalized rights of the workers' in the agriculture sector from the government». And the workers on strike denounced the «official inaction from the government in dealing with demands to compensate them for the losses in the current agricultural season». And they waved, for an escalation procedure in the coming days

Tunisia: 15.4 % Unemployment

Tunisian trade unions called to create a new sector, strengthen the role of the government and private sectors to create job opportunities. And the union's consideration which emerged after the Tunisian revolution, that the government's efforts and the private sector are insufficient in such an economic circumstance to accommodate about 600 thousand unemployed people

Kuwait Union: the poorest in Arab

The general Workers Union of Kuwait Salem Shabib Al-Ajmi confirmed that the Union will talk to the government to increase the financial allocations for the Union and open the way for investment for him and the unions to develop resources and to support their activities, pointing out that the coming stage will witness a change in the balance of trade union action work

Demonstrations in France

France has testified clashes, arrests, cut roads and acts of violence to protest against the amendment of Labour Law project, which increases the resentment from the French president. Police broke up about fifty masked youths armed with sticks infiltrated among the demonstrators

Gaza workers is Disastrous

The chairman of the General Federation of Trade Unions of Palestine Sami Alamsi said that «the situation of the Gaza Strip workers is disastrous in light of the number of unemployed workers which reached about 213 thousand workers, and the reaching of rate poverty rates among for more than 70% », pointing out that the tightening of the siege, closure of crossing and the basic fundamentals

one worker dead and three others injured

A worker was killed directly, while the three others were hit with critical injuries, as a result of falling from a crane inside the Cement factory in Al-Ahsa. The accident indicated to the fall of four workers from the crane trunk that specified in transporting bricks and construction tools, and as a result of the imbalance on 4 meters height, this caused everyone to fall on the concrete blocks

Death of seven Egyptian workers

Jordan News Agency (Petra) reported that seven Egyptians were killed and three others were injured in a traffic accident. The agency said that the accident occurred as a result of a small bus getting overturned on the road. the General Directorate of Civil Defense in Jordan said that the bus was «carrying Egyptian workers», the Department of Emergency received 10 people of Egyptian nationality

Petrochemicals calling for work strike

The General Trade Union of Workers in petroleum and chemicals decided to begin a strike for all workers in the Jordan Petroleum Refinery Company, starting from Wednesday, April 13, 2016 morning, because of the failure to respond of the company's management with calling for the union to have a dialogue on the demands raised by the union in order to improve the working environment

Tunisia Union calls for a pluralism

The central authority of Tunisian Workers Union under the chairmanship of General Secretary Ismail Sahbani called the government to respect the Constitution and to implement the work laws. The authority expressed its total rejection of the practices of some heads of institutions and departments and denial to the right of trade union and laws violation for not applying the legislation

Kuwait unions is stepping up guidelines

The trade unions and federations of Kuwait moving towards the face of government orientations on the strategic alternative for salaries, privatization and pass a trade union organizations project law. Familiar sources said that the trade unions and the labour unions have asked the perspective mettle of workers to defend their rights, waved with escalation to the fullest extent

Bangladeshi workers demand justice

Thousands of Bangladeshi garment workers have demanded justice on the anniversary of one of the world's worst industrial disasters — the collapse of the Rana Plaza factory complex that claimed over 1,100 lives Survivors of the disaster, laid flowers at the site and wept as they remembered the dead

Palestine

KSA

Egypt

Jordan

Tunisia

Kuwait

World Wide



WFTU



The WFTU-TUI meeting concluded in great success

The meeting between the TUIs and the WFTU Leadership concluded with great success. In the meeting took part high level delegations of all TUIs the main topics were the strengthening of the class oriented struggle in every sector and the preparations for the 17th World Trade Union Congress in Durban, South Africa. In the framework of the meeting, the international delegations took part in the demonstration organised by PAME against the destruction of social security. On behalf of the WFTU Secretariat, the WFTU General Secretary took the floor and talked about the high value of the

exchange of experience, the collective discussion and the common planning of the WFTU with its sectoral organizations -the TUIs- and announced the decision of the secretariat that this meeting will take place every year in order to strengthen the coordination and cooperation.

The TUI delegates discussed openly about the great steps they have done and the problems they face and have to overcome. The meeting concluded in a militant spirit and reassured that initiatives will be taken in every sector to promote the 17th World Trade Union Congress.

Larisa, Greece: Solidarity Meeting with the Regional Trade Union Center of Hebron, Palestine



A delegation of the Regional Trade Union Center of Hebron, Palestine composed by Ibrahim A.M. Dabab-sa, Taysir M.A. Jeyawi, Munjid M.A. Sharabati, Karam A.A. Amro visited the city of Larisa and took part in a Solidarity Meeting hosted by the Regional Trade Union Center Of Larisa, affiliated to PAME and WFTU. WFTU was represented by brother Mohamed Iqnaibi, Arabic Relations Adviser of WFTU. In the framework of the meeting the International Poster Exhibition of WFTU was displayed in the building of the Regional Trade Union Center Of Larisa.



8th March 2016: "Recognize Motherhood! Universalize maternity benefit to all women workers"

On the occasion of the International Day of Working Women, the World Federation of Trade Unions honors the heroic struggles of the working women's movement historically, salutes the working women and the militant women trade unionists worldwide and expresses its solidarity to their everyday struggles for the improvement of their living and working conditions.

The WFTU defends the right to maternity protection and demands the "Recognition of Motherhood, to universalize maternity benefit to all working women".

Specifically we demand:

- Adequate pre and post-natal paid maternity leave. Banning of the dismissals of pregnant women. Parental leave with full healthcare and insurance. Banning of night-shifts and hazardous work for the women before and after giving birth.
- Decisive confronting of the unemployment rates through a development path that make use of the natural wealth-producing resources, the land and the industries to satisfy the needs of the peoples and not the profiting of the monopolies.
- Free, public and qualitative Healthcare System that will take care of all the people of all the ages in any of their needs; vaccinations, regular

HIV tests, proper medication for all the occasions.

- Free, public and qualitative Education System from the kindergarten to the university. An educational process that would make sure that people receive general knowledge and specialized education, to grow up and become an integrated personality utilizing fully its capabilities for the benefit of the society.
- Full-time, Stable job with dignified salaries. 7hours a day, 5 days a week, 35 hours a week.
- Real and sufficient house subsidy or loans without interest for the young couples.
- A network of real free, public and qualitative services that will assist the family, the child, the elderly, the people with special needs, in order for the life of the woman to be improved. Free, public and qualitative kindergartens, old-homes, vacation facilities, restaurants at the working places.

The right to maternity protection for the women of the working class is not only a matter of struggle of the working women but the entire working class. Men and women workers must jointly struggle against inequality, gender discrimination and maternity protection.

WFTU Statement

The World Federation of Trade Unions on the occasion of the International Workers' Day on 1st May 2016 conveys a militant salute to all men and women of the working class and to the 92 million members of WFTU in 126 countries.

Men and women, younger or older, employed or unemployed, migrants and refugees, the World Federation of Trade Unions wishes you strength, determination and courage in your small-scale or large-scale struggles.

The multinationals, the reactionary governments, neo-fascist and racist forces, the imperialist mechanisms dread this day. Because it is a symbol of internationalism, a symbol of struggle, a symbol of class unity. These are our most powerful tools with which we need to arm ourselves in our struggles for better lives, in our struggles against poverty and wars generated by the capitalist barbarity.

And by strengthening the WFTU as a rooted class-oriented Organization of the base, internationalist and uniting, we strengthen our trade unions. In all countries of the world, with all forms of action we demand our contemporary needs, our labour, social and trade union rights. Our reality of misery, unemployment, poverty and wars in contrast to the technological and scientific progress and the wealth we produce, prove how unrealistic and rotten the capitalist mode of production is. We rally our forces and build our social alliance with the popular strata against exploitation and capitalist barbarity.

THE SECRETARIAT



welcome everybody to the hall meeting

and in Arabic .. Salam



Oh, First thing in the morning .. may God help



Alba Workers reach unique high production rate in the last few years



You are right Tim, but don't below them up a lot



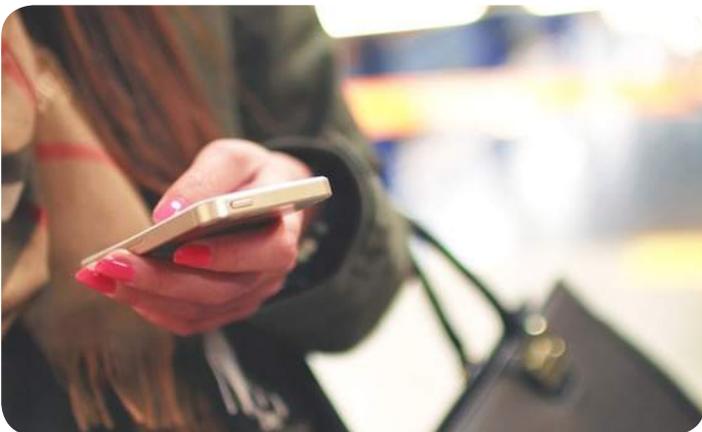
We are proud of you' Alba labour and we decided to reward all workers without expetion for their efforts in the whole year



and your reward is A cardboard rocket... Congratulations



Instagram Videos Are Longer Than Ever, Thanks To This Recent Update



Instagram users have been in a frenzy this week over the recent change in Instagram's algorithm, but hopefully they won't miss the latest update soon to hit the platform — Instagram is letting users post longer videos, according to Instagram's Head of Fashion Partnerships Eva Chen. No longer will you have to awkwardly crop your videos or make double posts to squeeze your ~highlights~ onto your friends' dashes. According to Chen, the update will allow users to post videos up to 60 seconds long — and to sweeten the deal, they're bringing back the multi-clip function that allows users to crop multiple videos into one post.

10 hidden iPhone features that are really, truly hidden !

Redial: In the Phone app, press the green call button on the keypad screen to make the last dialed number appear.

Clear cache: Make your iPhone run faster by clearing out the cache in several of Apple's apps using a secret trick. In the App Store, Podcasts, Music, Game Center and Phone apps, tap on any single tab icon at the bottom of the screen 10 times in a row.

Make TouchID work faster: Save the same fingerprint multiple times as different entries and TouchID will work much faster. This is especially useful on older phones like the iPhone 6 and iPhone 5s.

Burst mode: Hold down the camera's shutter button to shoot in burst mode.

Remote shutter: Use the volume up or down button on your headphones to snap a photo in the Camera app.

Turn the flashlight off: How many times have you turned your flashlight on and wished that you didn't have to swipe open the Control Panel again to shut it off? We'll save you a step: simply swipe up on the camera icon on your lock screen and the flashlight will turn off

Close multiple apps at once: Double-tap the home button to open the app switcher and you can use two, even three fingers to slide multiple apps closed with one swipe.

Quick Reply: When you get a notification at the top of the screen that you have a new iMessage or SMS, pull the notification downward to reply without leaving the screen you're on.

Reenable Low Power Mode: When Low Power Mode automatically shuts off as you charge, you'll get a notification on your lock screen that it has been disabled. Swipe left on that notification to turn it back on.

Find an iPhone's owner: Did you find a lost iPhone in a bar? Simply ask Siri, "whose phone is this?" and it will show you so you can get in touch with him or her and return it.

Reachability: This is one of the new iPhones' best features and there are still SO many people who don't know about it. Double-touch(don'ttap,touch)onthehomebuttonandtheentirescreen will shift down so you can reach the top without shifting your grip.

st
1 May **INTERNATIONAL WORKERS DAY**
2016



Adaptation of poster submitted to the WFTU's 70th Anniversary Poster Competition designed by Teodoro Mancera from Cuba

STRONG **trade unions**
Massive | Democratic | Militant

STRONG WFTU
Stable | Class-oriented | Uniting



World Federation of Trade Unions



World Trade Union Congress